

**Joan Y. Reede, MD, MPH, MS, MBA**  
**Curriculum Vitae**

**Name:** Joan Y. Reede

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**Place of Birth:** Boston, MA

### Education

1977	ScB	Biochemistry	Brown University
1980	MD		Mount Sinai School of Medicine
1990	MPH		Harvard T.H. Chan School of Public Health
1992	MS	Policy & Management	Harvard T.H. Chan School of Public Health
2008	MBA		Boston University Executive MBA Program

### Postdoctoral Training

#### Internships and Residencies

1980-1981	Intern in Pediatrics	Johns Hopkins Hospital, Baltimore, MD
1981-1983	Resident in Pediatrics	Johns Hopkins Hospital, Baltimore, MD

#### Fellowships

1986-1988	Fellow in Child Psychiatry	Boston Children's Hospital
1989-1990	Administrative Fellow	Office of the Assistant to the President, Harvard University
1990-1992	Postdoctoral Health Services Research Fellow	Harvard T.H. Chan School of Public Health

#### Certificates

1999-2000	Center for Health Leadership and Practice, Public Health Leadership Society	Center for Disease Control and Prevention/University of California, Oakland
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**Faculty Academic Appointments**

1984-1988	Clinical Instructor	Pediatrics	Tufts University School of Medicine
1988-1991	Clinical Instructor	Child Psychiatry	Tufts University School of Medicine
1991-1995	Instructor	Psychiatry	Harvard Medical School
1992-1995	Instructor	Medicine	Harvard Medical School
1995-2003	Assistant Professor	Medicine	Harvard Medical School
1997-2004	Assistant Professor	Department of Social and Behavioral Sciences	Harvard T.H. Chan School of Public Health
2003-2016	Associate Professor	Medicine	Harvard Medical School
2004-2017	Associate Professor	Department of Social and Behavioral Sciences	Harvard T. H. Chan School of Public Health
2016	Professor	Medicine	Harvard Medical School
2017	Professor	Department of Social and Behavioral Sciences	Harvard T.H. Chan School of Public Health

**Appointments at Hospitals/Affiliated Institutions**

1983-1998	Affiliate Staff in Pediatrics	Carney Hospital
1988-1998	Staff Child Psychiatrist in Psychiatry	Boston Children's Hospital
1989-1998	Assistant in Medicine	Boston Children's Hospital
1992-	Assistant in Health Policy, Mongan Institute for Health Policy	Massachusetts General Hospital

**Other Professional Positions**

1983-1986	Pediatrician	Mattapan Community Health Center, Mattapan, MA
1983-1986	Medical Director	Commonwealth of Massachusetts, Department of Youth Services, Boston, MA
1987-1989	Medical Director	Mattapan Community Health Center, Mattapan, MA
1993-1995	Pediatrician	Mattapan Community Health Center, Mattapan, MA

**Major Administrative Leadership Positions****Local**Harvard Medical School

1990-	Director, Minority Faculty Development Program	Harvard Medical School
1992-1998	Project Coordinator, 3000 by 2000	Harvard Medical School
1994-1999	Project Director, Neuroscience Initiative	Harvard Medical School
1995-1998	Assistant Dean, Faculty Development and Diversity	Harvard Medical School
1995-	Program Director, Commonwealth Fund/Harvard University Fellowship in Minority Health Policy	Harvard Medical School
1997-	Faculty Director, Community Outreach Programs	Harvard Medical School
1998-	Program Director, California Endowment Scholars in Health Policy at Harvard University	Harvard Medical School
1998-2001	Associate Dean, Faculty Development and Diversity	Harvard Medical School
2002-	Dean for Diversity and Community Partnership	Harvard Medical School

2002-2006	Director, Center for Excellence in Minority Health and Health Disparities	Harvard Medical School
2005-	Program Director, Joseph L. Henry Oral Health Fellowship in Minority Health Policy	Harvard Medical School
2007-	Director, Converge: Center for the Study of Diversity in Science	Harvard Medical School
2008-	Program Director, Program for Faculty Development and Diversity Inclusion, Harvard Catalyst: The Harvard Translational Science Center, Harvard Medical School	Harvard Medical School
2009-2013	Director, Center for Excellence in Minority Health and Health Disparities	Harvard Medical School
2017-2019	Chair, HMS Task Force on Diversity Inclusion	Harvard Medical School

#### Harvard T.H. Chan School of Public Health

2010-	Associate Director for Leadership Development, Division of Policy Translation and Leadership Development	Harvard T.H. Chan School of Public Health
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#### **National and International**

2003-2005	Member	Secretary's Advisory Committee on Genetics, Health and Society, Department of Health and Human Services <ul style="list-style-type: none"> <li>• 2004-2005 – Chair, Education and Training Task Force</li> <li>• 2004-2005 – Member, Large Population Studies Session Planning Task Force</li> </ul>
2004-2007	Member	Advisory Committee to the Director, National Institutes of Health Work Group on Awards for NIH Employees, National Institutes of Health <ul style="list-style-type: none"> <li>• 2004-2007 - Chair</li> </ul>
2009	Co-Chair	Women in Science Work Group, "Moving Into the Future – New Dimensions in Women's Health Research, Office of Research on Women's Health (ORWH), National Institutes of Health
2011-	Member	Association of American Medical Colleges (AAMC) Group on Diversity and Inclusion, GDI Diversity Strategic Planning Working Group <ul style="list-style-type: none"> <li>• 2013-2015: Chair Elect</li> <li>• 2015-2017: Chair</li> <li>• 2017: Past Chair</li> </ul>
2011-	Member	Institute of Medicine (renamed the National Academy of Medicine in 2015) <ul style="list-style-type: none"> <li>• 2013-2014 – Chair-Elect - Institute of Medicine Interest Group (08) on Health of Populations/Health Disparities</li> <li>• 2014-2015 – Chair – Institute of Medicine Interest Group (08) on Health of Populations/Health Disparities</li> <li>• 2015 – Member - Planning Committee, Interest Group (08) on Health of Populations/Health Disparities</li> </ul>
2012-2015	Member	Advisory Committee to the Deputy Director for Intramural Research, National Institutes of Health <ul style="list-style-type: none"> <li>• 2014- Co-Chair, NIH Office of Intramural Training and Education (OITE) Review, Office of the Deputy Director for Intramural Research, National Institutes of Health</li> </ul>

2013-2017	Member	<p>Advisory Committee to the NIH Director's Working Group on Diversity, National Institutes of Health</p> <ul style="list-style-type: none"> <li>• 2013-2017 Co-Chair, Subcommittee on Potential Bias in Peer Review for the Advisory Committee to the NIH Director's Working Group on Diversity, National Institutes of Health</li> </ul>
2016-	Member	National Academies Study Committee for the Next Generation Researchers Initiative, National Academies of Sciences, Engineering, and Medicine

## **Teaching Leadership**

### Local

1991-1996	Senior Fellow in Health Policy, Oliver Wendell Holmes Society, Harvard Medical School, Boston, MA
1992	<u>Foundations and the Future of Minority Biomedical Education</u> . Developed and organized regional conferences for approximately 100 attendees. Boston, MA.
1994-	<u>Biomedical Science Student Conference (formerly named: Biomedical Science Careers Conference)</u> . Conceived and organized national biennial conference for minority high school, college, medical/dental/graduate students and post-doctoral fellows. The number of participants has grown from 100 in 1992 to >1,000 in 2014. Boston, MA.
1996-	<u>Career Development Conference Series</u> . Conceived and organized national conferences (1-3 conferences annually) for minority post-doctoral fellows and junior faculty.
1996-	<u>Leadership Forum</u> . Designed to provide an opportunity for fellows, students, faculty, and staff to interact with nationally recognized physician leaders from the public, private and academic sectors. From 1-5 meetings have been held annually, Harvard Medical School.
1996-1997	Course Coordinator and Tutorial Leader, Issues in Minority Health Policy Tutorial, Harvard T.H. Chan School of Public Health, Boston, MA.
1997-	Course Coordinator and Instructor, Issues in Minority Health Policy Seminar, Harvard T.H. Chan School of Public Health, Boston, MA.
1998-	<u>Minority Health Policy Annual Meeting</u> . Annual forum on issues related to minority health research and minority health policy. Presentations made by leaders in minority public health and by Commonwealth Fund Harvard University Fellows, Harvard Medical School, Boston, MA.
1998-	Course Coordinator and Instructor, Leadership in Minority Health Policy Seminar, Harvard T.H. Chan School of Public Health, Boston, MA.
2000	<u>Historically Black Colleges and University Public Health Program Symposium</u> . Co-Sponsored and hosted symposium on minority health. First meeting of its kind with all six MPH Historically Black Colleges and Universities in attendance, Harvard Medical School, Boston, MA.
2001	Leadership in Minority Health, Executive Education Program, Harvard Kennedy School, Boston, MA, Co-Director and Lecturer (25 senior health care and public health executives)
2001	<u>Media: It's More Than The Message</u> . Co-Sponsored with the Centers for Disease Control and Prevention, training program for members of the health community. Leadership training on designing and improving health communications, Harvard Medical School, Boston, MA.
2001	Co-Director and Lecturer, Leadership in Minority Health, Executive Education Program, Harvard Kennedy School, Boston, MA.
2001	Course Coordinator and Instructor, Oral Health Policy Seminar, Harvard T.H. Chan School of Public Health, Boston, MA.
2002-2005	<u>Research in Minority Health Seminar Series</u> . Developed to provide instruction and support for conducting minority health research. Participants receive training in pedagogical and research methods and attend presentations by Harvard Medical School, Harvard School of Dental Medicine, Harvard T.H. Chan School of Public Health, and Harvard Kennedy School faculty who are currently engaged in minority health and/or health disparities research. Topics range from Community Based Research and Cost Effectiveness to Behavioral Models and Measures. This

series was open to Harvard Medical School junior faculty, fellows, and residents with an interest in minority health research, Boston, MA.

- 2003- Leadership Development for Physicians and Scientists. Co-planner and co-sponsor, build on knowledge base and skills of Harvard Medical School physicians and scientists to enhance their professional development as administrative leaders in academic medicine, Boston, MA.
- 2004-2008 World Health Forum. The World Health Forum Series is designed to bring health and public health leaders from around the world to Harvard Medical School and the larger Harvard community to discuss health issues relevant to the U.S. and to other countries, and to expose students, faculty, fellows and staff to world leaders so that we may build communications and understand across cultures and geographical and institutional boundaries, Harvard Medical School..
- 2008 The Global Transdisciplinary Research Collaboration on the Health of the Caribbean Diaspora. Co-chaired and co-sponsored international meeting involving representatives from seven countries designed to deepen the understanding of the root causes and social determinants of health, as applicable to the Caribbean Diaspora, and to strengthen the capacity of mainland U.S. and Caribbean researchers to collaborate, report, and publish on health issues with an emphasis on the social determinants of health, from a global perspective, Harvard Medical School.

### National

- 1994 DataLink: A Resource for Accessing Racial and Ethnic Minorities in Biomedical, Clinical and Social Science. Co-chair. Conceived and organized national conference held April 28, 1994 at National Institutes of Health, Bethesda, MD. Sponsored by Agency for Health Care Policy and Research, Harvard Medical School, National Institutes of Health, National Science Foundation, and University of Maryland School of Medicine.
- 1997 Training and Capacity Building Workshop. Chaired workshop at the Association of American Medical Colleges: Developing a Minority Health Services Research Agenda Conference, Chantilly, VA.
- 1997 Minority Health Policy Research Workshop. Chaired and organized workshop sponsored by Association for Health Services Research, American Public Health Association Annual Conference & Exposition, Indianapolis, IN.
- 1997 Working Group on Career Issues for Women. Co-chaired workshop at Beyond Hunt Valley: Research on Women's Health for the 21st Century Conference. Sponsored by Office of Research on Women's Health. National Institutes of Health, Bethesda, MD.
- 2000 Minority Health Professions Pipeline: Developing Faculty and Practitioner. Facilitated session at the 2000 American Public Health Association Annual Conference & Exposition, Boston, MA.
- 2002 The National Leadership Summit on Eliminating Racial and Ethnic disparities in Health. Co-planner, first annual leadership summit to draw national attention to the existence of health disparities, and to innovative approaches being implemented at the local, state, federal and tribal levels that address these disparities.
- 2003 Women of Color as Leaders in Public Health and Health Policy Conference. Conceptualized and designed inaugural leadership conference to enhance career and leadership development for women of color within the public health and health policy sectors. Sponsored by Health Resources Services Administration and the Office of Minority Health, Office of Public Health and Science, U.S. Department of Health and Human Services, The Commonwealth Fund, The California Endowment, Washington, DC.

### **Committee Service**

#### **Local**

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| 1984-1990 | Member, Pediatrics Committee        | Carney Hospital |
| 1985-1986 | Member, Infection Control Committee | Carney Hospital |

Harvard Medical School

1993-2003	Early Life and Adolescent Health Policy. Working Group Member, Division of Health Policy Research and Education	Harvard Medical School
1993-2004	Ad Hoc Committee on Increased Recruiting of Women and Minority Faculty	Harvard Medical School
1994-1996	Committee on Women in Medicine	Harvard Medical School
1995-1996	Arthur Ashe Professorship Committee	Harvard Medical School
1997-2001	Executive Council on Diversity	Harvard Medical School
1997-2005	Council of Deans and Administrative Directors	Harvard Medical School
1998-1999	Faculty Council, Harvard Medical School	Harvard Medical School
2001	Faculty Development and Diversity Search Committee	Harvard Medical School
2001	Chair, Executive Council on Diversity	Harvard Medical School
2001	Dean's Executive Council	Harvard Medical School
2002-2003	Ad Hoc Search Committee for Dean for Medical Education	Harvard Medical School
2002-2006	Curricular and Cultural Competency Steering Committee	Harvard Medical School
2003-2006	Education Reform Executive Committee	Harvard Medical School
2003-2004	Oversight Committee, Great Place to Work Survey	Harvard Medical School
2004-2005	Faculty Diversity Committee	Harvard Medical School
2004-2006	Academic Leadership Committee, Center of Excellence in Women's Health	Harvard Medical School
2005-2007	Task Force on Promotion Criteria	Harvard Medical School
2006-	Advisory Board, Four Directions Summer Research Program	Harvard Medical School
2006-2007	Senior Leadership Roundtable	Harvard Medical School
2007	Member, Harvard Clinical and Translational Science Application (Subcommittee on Education/Training/Career Development)	Harvard Medical School
2007	Member, Harvard Clinical and Translational Science Application, Subcommittee 6 (Community Engagement)	Harvard Medical School
2007	Chair, Minority Working Group, Harvard Clinical and Translational Science Application, Harvard Medical School	Harvard Medical School
2007-2008	Member, Strategic Plan Steering Committee	Harvard Medical School
2008-2013	Member, Advisory Committee for the Pre-Matriculation Summer Program	Harvard Medical School
2008-2010	Member, Education and Training Executive Committee, Harvard Catalyst   The Harvard Clinical and Translational Science Center	Harvard Medical School
2008	Member, Search Committee for Associate Dean for Public Affairs	Harvard Medical School
2009-	Member, Faculty Advisory Committee for the Health Disparities Research Program of the Harvard Catalyst   The Harvard Clinical and Translational Science Center	Harvard Medical School
2009-2010	Member, Task Force on Faculty Development & Diversity	Harvard Medical School
2009-2010	Member, Culture/Community/Communications Subcommittee of the Task Force on Faculty Development & Diversity	Harvard Medical School
2009-2014	Member, Harvard Catalyst   The Harvard Clinical and Translational Science Center Master of Medical Sciences Governance and Oversight Committee	Harvard Medical School
2009-2010	Member, Self-Study Subcommittee on Faculty (LCME)	Harvard Medical School
2010	Member, Dean for Faculty Affairs Search Committee	Harvard Medical School
2010	Member, Harvard Catalyst   The Harvard Clinical and Translational Science Center Grant Review & Support Steering Committee	Harvard Medical School
2010	Member, Assistant Dean for Faculty Affairs Search Committee	Harvard Medical School
2011-	Co-Chair, Faculty Development and Diversity Advisory Committee	Harvard Medical School

2011-	Member, Harvard Medical School Risk Management Committee <ul style="list-style-type: none"> <li>• 2011- Member, Sustaining Positive Work Place Subcommittee</li> <li>• 2011- Member, Maintaining Academic Competitiveness Subcommittee</li> </ul>	Harvard Medical School
2011	Reviewer, Massachusetts General Hospital Department of Medicine External Review Committee, Boston, MA	Harvard Medical School
2012-	Member, Task Force on Faculty Recruitment	Harvard Medical School
2013-	Member, Internal Advisory Board to Harvard Medical School's Center for Primary Care, Boston, MA	Harvard Medical School
2013	Member, NFL Players Cohort Planning Meeting	Harvard Medical School
2013-	Member, Operations Management Group	Harvard Medical School
2015	Member, Library Search Committee	Harvard Medical School
2016	Member, Harvard/MIT MD-PhD Inaugural Board of Overseers	Harvard Medical School
2016	Member, Executive Dean Search Committee	Harvard Medical School
2018-	Member, PME External Advisory Committee LCME Site Visit	Harvard Medical School
2019-	Member, Dean's Leadership Council	Harvard Medical School

#### Harvard Medical School Affiliated Institutions

##### Beth Israel Deaconess Medical Center

1999-2011	Overseer, Board of Overseers	Beth Israel Deaconess Medical Center
2000-2011	Member, Community Benefits Board	Beth Israel Deaconess Medical Center

##### Brigham and Women's Hospital

1995-1996	Member, Advisory Committee, Labworks	Brigham and Women's Hospital
2001	Member, Office of Minority Career Development Search Committee	Brigham and Women's Hospital
2004-2006	Member, Advisory Board, Global Health Equity/Internal Medicine Residency	Brigham and Women's Hospital

##### The Cambridge Hospital

2005-2010	Member, Institute for Community Health Board	The Cambridge Hospital
2011-2012	Overseer, Board of Overseers, Institute for Community Health	The Cambridge Hospital

##### Boston Children's Hospital

1991-1992	Member, Committee for Evaluation of Teaching in Ambulatory Pediatrics	Boston Children's Hospital
1991-1994	Member, Diversity Committee	Boston Children's Hospital
1998	Member, Executive Committee, Primary Care Research	Boston Children's Hospital
2008-	Member, Advisory Board Harvard Pediatric Health Services Research Fellowship Committee	Boston Children's Hospital
2010	Member, Radiology Search Committee	Boston Children's Hospital

2011-	Member, Community-Academic Advisory Board, The Boston Children's Hospital Collaborative Center for Community Health Research (C-CORE)	Boston Children's Hospital
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Dana-Farber Cancer Institute

2000-2002	Member, Committee on Minority Recruitment, Harvard Cancer Center	Dana-Farber Cancer Institute
2002-2008	Member, Dana-Farber/Harvard Cancer Center Initiative to Eliminate Cancer Disparities External Advisory Board	Dana-Farber Cancer Institute

Judge Baker Children's Center

1991-1992	Chairperson, Research and Training Component, Strategic Planning Committee	Judge Baker Children's Center
2007	Member, CRTP Board of Advisors for Diversity	Judge Baker Children's Center

Massachusetts General Hospital

1992-1997	Member, Executive Committee, Minority Recruitment Committee	Massachusetts General Hospital
1996-2002	Member, Medical Administrative Committee	Massachusetts General Hospital
2002-2003	Member, Internship Selection Committee	Massachusetts General Hospital
2002-2004	Member, Advisory Board of the Massachusetts General Hospital/Partners Center on Child and Adolescent Health Policy	Massachusetts General Hospital
2004-2016	Member, Selection Committee, Massachusetts General Hospital Clinician-Teacher Development Award	Massachusetts General Hospital
2006-2016	Member, Advisory Board, MGH Multicultural Affairs Office, Center for Faculty Development	Massachusetts General Hospital

Harvard University and Faculties

1994-2001	Minority Biomedical Scientists of Harvard	Harvard University
1996	"Women in Science: Determinants of Participation and Success." Gender and Science Working Circle Member, New York Academy of Sciences, Women in Science Section, Radcliffe Public Policy Institute	Harvard University
1998	Committee Member, Public Health Training for Minorities Grants, Harvard T.H. Chan School of Public Health	Harvard University
1999-2002	Member, Harvard Children's Initiative Faculty Network	Harvard University
1999-	Member, Harvard University Native American Program	Harvard University
2001-2005	Member, Provost's Interfaculty Collaboration Committee	Harvard University
2003-2005	Committee Member, Program for Health Systems Improvement	Harvard University
2004	Member, Faculty Diversity Network	Harvard T.H. Chan School of Public Health
2005-2006	Committee Member, Initiative for Minority Student Development	Harvard T.H. Chan School of Public Health



2006-2016	Committee Member, Harvard College Program for Research in Science and Engineering (PRISE)	Harvard University
2008	Member, Harvard University Academic Affairs Faculty Group	Harvard University
2010-2012	Member, Inclusion, Diversity, and Excellence Advisory (IDEA) Council	Harvard University
2013	Member, Dean of Administration and Finance Search Committee	Harvard School of Dental Medicine
2013-2017	Faculty Advisor, Harvard T.H. Chan School of Public Health Women of Color Collective Students and Scholars (WOCCSS)	Harvard T.H. Chan School of Public Health
2016-2018	Presidential Task Force on Inclusion and Belonging	Harvard University
2019-	Diversity, Inclusion & Belonging Leadership Council	Harvard University

### Regional

1988-1992	Metro Regional Advisory Board, Commonwealth of Massachusetts Department of Mental Health, Boston, MA
1989-1991	Advisory Committee, SPRANS Grant for Newborn Sickle Cell Disease, Boston, MA
1989-1992	Council Member, Commonwealth of Massachusetts Adolescent Health Council, Boston, MA
1991-	Founder, President, and Board Chairperson, Biomedical Science Careers Program, Boston, MA
1991-1992	Advisory Committee, New England Regional Newborn Screening Program, Boston, MA
1992-1997	Board of Directors, The Medical Foundation, Boston, MA
1993-1995	Board of Visitors, Bunker Hill Community College, Boston, MA
1995-2001	Institutional Review Committee, Abt Associates, Cambridge, MA
1998-1999	Committee Member, Taskforce for Prevention and Control of Cancer, The New England Coalition for Health Promotion and Disease Prevention, Boston, MA
2000-2001	Massachusetts Medical Society 2000 Scholars Program, Waltham, MA
2002-2005	Advisory Board, Massachusetts Technology Park Corporation
2004-2010	Member, Advisory Committee, The Boston Science Partnership, Boston, MA
2005-2009	The Massachusetts Community Network to Eliminate Cancer Disparities through Training, Research and Education (MASS CONNECT), Boston, MA
2007-2009	Advisory Board, Massachusetts Life Sciences Collaborative Task Force, Boston, MA
2009-2013	Member, Leadership Team, Greater Boston Aligning Forces For Quality, Massachusetts Health Quality Partners, Watertown, MA
2011-2016	Steering Committee, Society of Multicultural Women in Medical Sciences, Boston, MA
2014-2016	Advisory Council on Diversity, Brown University, Providence, RI
2018-	Scientific Advisory Board for the Center for Surgery and Public Health, American Cancer Society

### National and International

	Health Policy Committee, National Association of Community Health Centers	Committee Member
1991-1993	Task Force on Preventive Services, American Academy of Pediatrics	Committee Member

1997	“Career Issues for Women Scientists”. Beyond Hunt Valley: Research on Women’s Health for the 21st Century National Meeting, National Institutes of Health (ORWH)	Co-Chair
1997-1998	Selection Committee for Director of Education, National Institutes of Health	Committee Member
1999-2003	Advisory Council, National Advisory Dental and Craniofacial Council, National Institutes of Health	Committee Member
2000	Search Committee, Center for Disease Control Public Health Practice Program	Committee Member
2000	Minority Health Working Group, Academic Medicine and Managed Care Forum	Committee Member
2000	Special Emphasis Panel, Science Education Partnership Award (SEPA), NIH/NCRR	Committee Member
2000-2001	Planning and Advisory Committee, Northeastern Consortium on Cross-Cultural Medical Education and Medical Practice, New York, NY	Committee Member
2000-2004	Board of Governors Clinical Center, National Institutes of Health	Board Member
2001	Advisory Panel, National Heart, Lung, and Blood Institute, NIH	Committee Member
2001	National Human Genome Research Institute Minority Outreach for Inclusive Education Working Group, NIH	Committee Member
2001-2002	Secretary’s Advisory Committee on Minority Health, Department of Health and Human Services	Committee Member
2001-2010	Undergraduate Scholarship Program, NIH	Reviewer
2001-2008	Board of Scientific Counselors, Meharry Medical College, Nashville, TN	Board Member
2002-2006	Apothecary Board of Visitors, Florida A & M University College of Pharmacy and Pharmaceutical Sciences, Tallahassee, FL	Board Member
2003-2004	The Sullivan Commission on Diversity in the Healthcare Workforce, Duke University School of Medicine, W. K. Kellogg Foundation	Commissioner
2003-2005	Secretary’s Advisory Committee on Genetics, Health and Society, National Institutes of Health	Committee Member
2004	Genetics, Race and Ethnicity, National Human Genome Research Institute	Committee Member
2004-2005	Executive and Planning Committee, 2005 Annual Research Meeting, AcademyHealth	Committee Member
2004-2005	Large Population Studies Session Planning Task Force, Secretary’s Advisory Committee on Genetics, Health and Society, Department of Health and Human Services	Committee Member
2004-2007	Secretary’s Advisory Committee to the Director of the National Institutes of Health	Committee Member
2004-2007	National Dissemination Committee, Stanford Medical Youth Science Program	Committee Member

2005	Working Group: Careers in Clinical Research, Advisory Board for Clinical Research, National Institutes of Health	Committee Member
2005	The Sullivan Alliance to Transform America's Health Professions	Committee Member
2005-2006	Robert Wood Johnson Foundation Scholars Advisory Council	Committee Member
2005-2007	Continuing Education Committee, American Public Health Association (APHA) Education Board	Board Member
2005-2011	American Public Health Association Education Board	Board Member
2006	NIH Roundtable Discussion on the Recruitment and Retention of Minority Scientists, National Institutes of Health	Committee Member
2006	Steering Committee, Pan American Health Organization/World Health Organization World Health Day, Pan American Health Organization	Committee Member
2006	Selection Committee, Director, National Center for Research Resources and Associate Director for Clinical Research (Extramural), National Institutes of Health	Committee Member
2007-	The Satcher Health Leadership Institute Initiative National Advisory Board at Morehouse School of Medicine	Committee Member
2007-2008	National Advisory Committee, Morehouse School of Medicine Community Health Feasibility Study	Committee Member
2008-2010	Health Professions Accreditation and Diversity: A Collaborative Approach to Enhance Current Standards, Public Health Institute	Committee Member
2008-	Diversity Policy and Programs, Minority Faculty Advisory Committee, Association of American Medical Colleges	Committee Member
2009-2011	Health Research and Educational Trust Board of Directors, American Hospital Association	Board Member
2009-2011	AHA Committee on Research, Health Research and Educational Trust, American Hospital Association	Committee Member
2009-2011	National Hispanic Medical Association Board of Directors	Committee Member
2009-2013	National Children's Study Advisory Committee of the Eunice Kennedy Shriver National Institute of Child Health and Human Development, NIH	Committee Member
2009-2013	Community Outreach and Engagement Subcommittee of the National Children's Study Advisory Committee of the Eunice Kennedy Shriver National Institute of Child Health and Human Development, NIH	Committee Member
2010	External Advisory & Review Board of the South Carolina Project for Organ Biofabrication, Charleston, South Carolina	Committee Member

2010	Minority Scholars Program Advisory Committee, HSR Project, Academy Health	Committee Member
2010	University of California at San Francisco Clinical and Translational Science Institute (CTSI) Diversity Advisory Board, San Francisco, CA	Chair
2011-2012	Georgetown Howard Universities Center for Clinical and Translational Science (GHUCCTS) External Advisory Board, Washington, DC	Board Member
2011-2016	Steering Committee for the Annual Biomedical Research Conference for Minority Students (ABRCMS), National Institute of General Sciences, Division of Minority Opportunities in Research, Bethesda, MD	Committee Member
2011-2014	<ul style="list-style-type: none"> <li>• 2011 – ABRCMS Task Force Committee</li> </ul> National Institute on Minority Health and Health Disparities (NIMHD) Conference Grant Review Panel, National Institutes of Health, Bethesda, MD	Task Force Member
2011-	Association of American Medical Colleges (AAMC) Careers in Medicine Advisory Committee, Washington, DC	Member
2011-2013	CTSA Women in CTR Interest Group, Division for Clinical Research Resources, National Center for Research Resources, National Institutes of Health, Bethesda, MD	Member
2012-2015	Equity of Care Committee, American Hospital Association, Chicago, IL	Committee Member
2012-2013	Association of American Medical Colleges 2012 David E. Rogers Award Selection Committee, Washington, DC	Committee Member
2012	Outreach & Planning Committee, 2012 Scientist Mentoring & Diversity Program, International Center for Professional Development (ICPD)	Committee Chairperson
2012-	Robert Wood Johnson Foundation Academic Progression in Nursing (APIN) National Advisory Committee (NAC), Princeton, NJ	Committee Member
2012-2013	HSR Workforce Diversity Planning Meeting, AcademyHealth, Washington, DC	Committee Meeting
2012-	External Advisory Committee, Kaiser Permanente Institute for Health Policy, Oakland, CA	Committee Member
2012	Workshop on Casual Factors and Interventions, National Institute of General Medical Sciences, National Institutes of Health, Bethesda, MD	Co-Chair
2012-	Connecticut Institute for Clinical and Translational Science (CICATS) External Advisory Committee, University of Connecticut Health Center, Farmington, CT	Committee Member
2012-2015	Advisory Committee to the Deputy Director for Intramural Research (AC DDIR), National Institutes of Health, Bethesda, MD	Committee Member
2013-2018	The William Townsend Porter Foundation, Boston, MA	Member, Board of Trustees

2014	External Advisory Committee for Faculty Development and Diversity, Stanford University School of Medicine, Stanford, CA	Committee Member
2014	Search Committee for Director, Office of Extramural Research, Division of Biomedical Research Workforce (DBRW) SE Recruitment, National Institute of General Medical Sciences, National Institutes of Health, Bethesda, MD	Member
2014	Coordinating Council on Diversity in Public Health, Centers for Disease Control and Prevention, Atlanta, GA	Member
2015	External Scientific Panel for NIH: Enhancing the Diversity of the NIH-Funded Workshop Initiative, Office of Strategic Coordination, Division of Program Coordination, Planning, and Strategic Initiatives (DPCPSI), Office of the Director, NIH	Member
2015-	Rescuing Biomedical Research (RBR) Steering Committee	Member
2015	BUILD Grant's External Advisory Committee, University of California, San Francisco	Advisory Committee Member
2015	American Association for the Advancement of Science (AAAS) STEM Education Review Committee, American Association for the Advancement of Science, Washington, DC	Member
2016-2017	Satcher Health Leadership Institute Director Search Committee	Member
2016	Vanderbilt Visiting Advisory Board for Diversity and Equity, Vanderbilt School of Medicine	Member
2017-	AAMC Lean Serve Lead Advisory Committee	Advisory Committee Member
2018-	(NACMHD National Advisory Council on Minority Health and Health Disparities)	Advisory Committee Member

### Professional Societies

1982-1996	American Academy of Pediatrics	Member
1983-2010	American Medical Association	Member
1984-1986	New England Society for Adolescent Medicine,	Member
1984-	Massachusetts Medical Society	Member
	<ul style="list-style-type: none"> <li>• 1987-1988 - Mental Health Committee</li> <li>• 1993-1997 –Advisory Committee on Minority Physicians</li> <li>• 1993-1999- Committee on Ethics and Discipline</li> <li>• 1995-1997 –Professional Medical Education Committee</li> <li>• 1996 –Academic Physician Section Governing Council</li> <li>• 1996-1998 –Executive Committee, Academic Physician Section</li> <li>• 1997-1999 –, Committee on Medical Education</li> </ul>	<ul style="list-style-type: none"> <li>Trainee Representative</li> <li>Representative</li> <li>Member</li> <li>Member</li> <li>Council Member</li> <li>Member</li> <li>Vice Chair</li> </ul>

	<ul style="list-style-type: none"> <li>• 1997-1999 – Committee on Ethnic Diversity</li> </ul>	Member
	<ul style="list-style-type: none"> <li>• 1997-1999 – Task Force on Organization and Representation</li> </ul>	Member
	<ul style="list-style-type: none"> <li>• 1998 – Charitable and Educational Fund</li> </ul>	Member
	<ul style="list-style-type: none"> <li>• 2000-2003 – Committee on Ethnic Diversity</li> </ul>	Member
	<ul style="list-style-type: none"> <li>• 2003 – Committee on Medical Education</li> </ul>	Member
1986-2001	Massachusetts Public Health Association	Member
1988-1990	National Association of Community Health Centers	Member
1989-1990-	National Medical Association	Member
	AcademyHealth	Member
	<ul style="list-style-type: none"> <li>• 2009- Health Services Research Consortium</li> </ul>	Advisory Board Member
1991-1995	Ambulatory Pediatric Association	Member
1996-	American Public Health Association	Member
2000-2004	National Alliance for Hispanic Health	Member
2003-2005	American College of Physician Executives	Member
2005-	National Hispanic Medical Association	Member
	<ul style="list-style-type: none"> <li>• 2009-2011-National Hispanic Medical Association Board of Directors</li> </ul>	Board Member
2006-2007	Public Health Leadership Society	Member
2006-2008	American College of Healthcare Executives	Member
2007-	Medical Administrators Conference	Member
2007-	Society of General Internal Medicine	Member
2011-	Institute of Medicine of the National Academies of Science (renamed the National Academy of Medicine in 2015)	Member
2014-	Association for Academic Minority Physicians (AAMP)	Member

### Grant Review Activities

2008	National Science Foundation, Math and Science Partnership Panel	Reviewer
2009	Harvard Catalyst Pilot Grant Application Review Committee, Harvard Medical School, Boston, MA	Reviewer
2009	NINDS Diversity Research Education Grants in Neuroscience,” National Institutes of Health	Reviewer
2010	“The South Carolina Project for Organ Biofabrication” 2010 External Advisory and Review Board, Charleston, South Carolina	Reviewer
2010	“NINDS Diversity Research Education Grants in Neuroscience,” National Institutes of Health	Reviewer
2011	Aetna Foundation, Hartford, CT	External Reviewer
2012	Urban Universities for HEALTH Learning Collaborative, Association of American Medical Colleges, Washington, DC	Reviewer

2012-	RWJF Academic Progression in Nursing (APIN ) Site Visit, North Carolina Institute of Medicine, Morrisville, NC	Reviewer/Consultant
2013-2017	ACD Diversity Workgroup Subcommittee on Peer Review, Office of the Director, Center for Scientific Review, National Institutes of Health, Bethesda, MD	Co-Chair

### Editorial Activities

2005-2008	Editor	Journal of Public Health Policy
2007-2018	Editor	Journal of Best Practices in Health Professions Diversity: Research, Education and Policy
2011	Guest Editor	Special Issue, " <i>Diversity and Inclusion in Academic Medicine</i> ," Academic Medicine, Association of American Medical Colleges
2012-2014	Member	Editorial Board, American Journal of Public Health, American Public Health Association
2013-	Associate Editor	Journal of Racial and Ethnic Health Disparities

### Honors and Prizes

1986	NAACP Health Award	NAACP Boston, MA
1993	1993 Community Service Award	Epilepsy Association of Boston
1994	Clark Foreman Award	National Emergency Civil Liberties Committee
1996	1996 Exemplary Models of Administrative Leadership Award	American Association of University Administrators
1997	Salzburg Seminar Presidential Fellow	Salzburg Seminar
1998	Dean's Award for the Support and Advancement of Diversity	Harvard Medical School
1998	CDC/University of California Public Health Leadership Institute Scholar	Centers for Disease Control
2002	Leadership Award	National Dental Association
2003	"Changing the Face of Medicine, Celebrating America's Women Physicians,"	National Library of Medicine
2005	William A. Hinton Award	Massachusetts Department of Public Health and Harvard T.H. Chan School of Public Health
2005	Herbert W. Nickens Award	Society of General Internal Medicine
2005	Herbert W. Nickens Award,	Association of American Medical Colleges
2005	Academic Leadership in Primary Care Award,	Morehouse School of Medicine Excellence in Primary Care Awards
2007	Riland Medal for Public Service, Medicine	New York College of Osteopathic
2007		New York Institute of Technology

2009-2010	Honorary Doctor of Science Degree, Institute of Medicine Harvard University Office of the Senior Vice Provost	National Academies of Science Harvard University
2010	Master Mentor Award UMDNJ-New Jersey Medical School	UMDNJ-New Jersey Medical School
2011	Convocation Speaker 2011 Diversity Award	Association of Professors of Medicine
2012	2012 Elizabeth Hurlock Beckman Award	Elizabeth Hurlock Beckman Award Trust
2013	2013 STEM Exemplar Award	Urban Education Institute, North Carolina A & T State University
2015	2015 Jacobi Medallion Award Recipient	Mount Sinai Alumni Association and Icahn School of Medicine at Mount Sinai
2015	Anne B. Young Diversity Visiting Scholar Award	Neurology Diversity Committee, Massachusetts General Hospital
2015	2015 FABRIC Honoree	Black Health Organization, Harvard Medical School
2015	2015 Faculty Mentoring Award	Harvard T. H. Chan School of Public Health
2015	2015 W. Montague Cobb Lecturer	W. Montague Cobb/NMA Health Institute
2016	Dean's Distinguished Seminar Series Lecturer	University of Colorado School of Medicine
2017	2017 Xconomy Commitment to Diversity Award	Xconomy
2017	Alumni Award of Merit	Harvard T.H. Chan School of Public Health
2018	Honoree	American Cancer Society Action Network (ACS CAN)
2019	Distinguished Henri A. Termeer Memorial Innovator in Health Award	Network of Excellence in Health Innovation

### **Report of Local Teaching and Training**

#### Teaching of Students in Courses

1996-1997	Issues in Minority Health Policy Tutorial, Harvard T.H. Chan School of Public Health, Boston, MA, Course Coordinator and Tutorial Leader (3.75 credit course, approximately 20 students – HMS, HSPH)
1997-	Leadership in Minority Health Policy Seminar, Harvard T.H. Chan School of Public Health, Boston, MA, Course Coordinator and Instructor (2.5 credit course, approximately 20 student 12 sessions, 2 hours/week, Fall Semester – HMS, HSPH, HKS, FAS)
1998-	Issues in Minority Health Policy Seminar, Harvard T.H. Chan School of Public Health, Boston, MA, Course Coordinator and Instructor (2.5 credit course, approximately 15 students, 12-13 sessions, 2 hours/week, Spring Semester – HMS, HSPH, HKS, FAS)
2001	Oral Health Policy Seminar, Harvard T.H. Chan School of Public Health and Harvard School of Dental Medicine, Boston, MA, Co-Instructor. (1.25 credits; 8 two- hour sessions; 13 graduate students – HMS, HSDM, HSPH)



- 2006 Reede, JY. "Physician Well-Being, Sustaining Health and Self in Professional Life," Patient Doctor III Plenary on Physician Health, Harvard Medical School, Boston, MA
- 2007 Reede, JY, "Translating Service into Academic Achievement," Leadership Development for Physicians and Scientists, Harvard Medical School, Boston, MA

### Local Invited Presentations

No presentations below were sponsored by outside entities.

- 1991 Reede, JY. "Power Politics: How to Protect and Advance Your Career". Invited Presenter. Women in Academic Medicine Network. Harvard Medical School, Boston, MA. November 1991.
- 1992 Reede, JY, First, L. Faculty Development Workshop. Invited Presenter. Division of General Pediatrics Staff Retreat. Boston Children's Hospital, Boston, MA. September 1992.
- 1993 Reede, JY. "Responsibility within the Health Community". Keynote address, Black History Month Celebration. Harvard Medical School, Boston, MA. February 1993.
- 1993 Reede, JY. "What Happens When Men and Women Shift Traditional Roles?" Moderator. Sponsored by Office for Academic Careers, Harvard Medical School, Boston, MA. February 1993.
- 1993 Reede, JY. "Diversity in Health Care Delivery". Keynote address. Margaret Heavey Lecture. Sponsored by the Department of Nursing, Boston Children's Hospital, Boston, MA. November 1993.
- 1994 Reede, JY. Palfrey, J. "Academic Career Development. Invited Presenter. Boston Children's Hospital, Boston, MA. January 1994.
- 1994 Reede, JY. "Linking Diversity Efforts at Harvard Medical School". Sponsored by Advisory Committee on Diversity, Harvard Medical School, Boston, MA. May 26, 1994.
- 1994 Reede, JY. "Surviving and Flourishing in an Academic Career," Introduction to Clinical Research. Boston Children's Hospital, Boston, MA. July 1994.
- 1995 Reede, JY. "The Art of Mentoring". Invited Speaker. Joint Committee on the Status of Women. Harvard Medical School, Boston, MA. March 9, 1995.
- 1995 Reede, JY. "Workshop on Merging Professional and Personal Lives". Panelist. Celebration of the 50th Anniversary of the Arrival of Woman at Harvard Medical School, Boston, MA. November 4, 1995.
- 1995 Reede, JY. "Involving Community Practices in Research Studies". Pediatrics Health Services/Primary Care Seminar. Boston Children's Hospital, Boston, MA. December 7, 1995.
- 1995 Reede, JY. "Cultural Competency Issues in Public Health Leadership". Invited Presenter. Department of Policy Management, Harvard T.H. Chan School of Public Health, Boston, MA. December 14, 1995.
- 1996 Reede, JY. "Women's Issues and Diversity at The MGH – Minorities in Academic Medicine". Panelist. Scientific Advisory Committee Annual Meeting and Research Symposium, Massachusetts General Hospital, Boston, MA. January 1996.
- 1996 Reede, JY. "Identifying and Responding to Discrimination in Health Care Settings: Race, Culture, Gender, and Sexual Orientation". Facilitator. 2nd International Conference on Health and Human Rights. The Francois-Xavier Bagnoud Center for Health and Human Rights, Harvard T.H. Chan School of Public Health, Boston, MA. October 1996.
- 1997 Reede, JY. "Some Traits of Effective Implementers," Harvard Kennedy School, Cambridge, MA. April 1997.
- 1997 Reede, JY. "Cultural Competency Issues in Public Health Leadership," Management and Leadership Challenges in Public Health Practice, Harvard T.H. Chan School of Public Health, Boston, MA. October 14, 1997.
- 1998 Reede, JY. "Some Traits of Effective Implementers," Harvard Kennedy School, Cambridge, MA. March 19, 1998.
- 1998 Reede, JY. "Minorities in Science". Panelist. Scientific Advisory Committee Annual Meeting and Research Symposium, Massachusetts General Hospital, Boston, MA. April 24, 1998.

- 1998 Reede, JY. "Harvard Medical School Diversity Efforts". Co-Presenter. Massachusetts General Hospital Diversity Meeting, Cambridge, MA. April 24, 1998.
- 1998 Reede, JY. "Research and the Community". Invited Speaker. Boston Children's Hospital, Boston, MA. September 17, 1998.
- 1999 Reede, JY. "Entrepreneurship and Leadership". Sponsored by the Harvard Kennedy School, Cambridge, MA. May 3, 1999.
- 1999 Reede, JY. "Cultural Competence and Service Learning". Invited Speaker. Sponsored by Harvard Medical School. Difference Matters: Medical Multiculturalism Health and Education. June 5, 1999.
- 1999 Reede, JY. "Diversity at Harvard Medical School". Invited Speaker. Four Directions Summer Program, Harvard Medical School, Boston, MA. August 4, 1999.
- 1999 Reede, JY. "Careers in Public Health". Panelist. Sponsored by the Harvard University Native American Program, The Association of American Indian Physicians, Harvard Medical School and Harvard T.H. Chan School of Public Health. Boston, MA. August 13, 1999.
- 2000 Reede, JY. "The Impact of Cultural Competency in Patient/Physician Relationships". Invited Speaker. Symposium on Patient/Physician Relationships, Harvard Medical School, Boston, MA. September 2000.
- 2001-2002 Reede, JY. "Managing Your Career at Harvard," Harvard University 2001-02 Administrative Fellowship Program, Harvard University, Cambridge, MA. January 2001.
- 2003 Reede, JY. "Tenure and Promotion Process at Harvard Medical School: What You Need to Know and Do to Get Promoted", Minority Faculty Development Conference, Massachusetts General Hospital, Boston, MA. February 22, 2003.
- 2004 Reede, JY. "Our Challenge: Creating a Diversity Healthcare Workforce to Respond to a Diverse Population," Second Annual Symposium on Racial/Ethnic Health Disparities Reach in the US, Harvard University, Boston, MA. May 7, 2004.
- 2004 Reede, JY. "Being A Mentor," Beth Israel Deaconess Medical Center/Boston Children's Hospital Mentorship Course, Boston, MA. November 15, 2004.
- 2004 Reede, JY. "The Diversity Challenge," General Pediatrics Rounds, Massachusetts General Hospital, Boston, MA. November 29, 2004.
- 2004 Reede, JY. "Harvard Medical School in the Community—Reaching Out and Reaching In," Faculty Council, Harvard Medical School, Boston, MA . December 8, 2004.
- 2005 Reede, JY. "Workforce Development: Partnering for Diversity in the Health Professions," William A. Hinton Lecture, Harvard T.H. Chan School of Public Health, Boston, MA . February 25, 2005.
- 2005 Reede, JY. "The Importance of Mentoring," Massachusetts General Hospital Hispanic Medical Students Mentorship Program and Harvard Medical School Black Health Organization Mentorship Program, Cambridge, MA. October 13, 2005.
- 2006 Reede, JY. "Changing the Face of Medicine: Celebrating America's Women Physicians, Harvard Medical School, Boston, MA. March 23, 2006.
- 2006 Reede, JY. "Recognizing Community Projects and Still Advancing ," Leadership Development for Physicians and Scientists, Harvard Medical School, Boston, MA. March 30, 2006.
- 2006 Reede, JY. "Mentor and Mentored: Two Aspects of a Successful Career," Division of General Pediatrics Research Retreat, Boston Children's Hospital, Boston, MA. May 30, 2006.
- 2006 Reede, JY. "Initiatives at HMS for URM Faculty," Beth Israel Deaconess Medical Center, Boston, MA . October 12, 2006.
- 2007 Reede, JY. "Creating a Community of Diverse Scholars in Changing Times," Doctoral Student Faculty Mentor Kickoff Lecture, Harvard University, Cambridge, MA. March 12, 2007.
- 2007 Reede, JY. "Community Connections for Achievement". Sponsored by the Office for Government, Community and Public Affairs, Harvard University, Cambridge, MA. March 20, 2007.
- 2007 Reede, JY. "Patient Doctor III: Transition Course," Harvard Medical School, Boston, MA. June 28, 2007.
- 2007 Reede, JY. "Diversity: Staying the Course in Changing Times," Alumni Council, Harvard Medical School, Boston, MA. November 1, 2007.

- 2008 Reede, JY. "Intersession Plenary: When Things Go Wrong: Disclosure, Apology and Your Role as a Physician," Harvard Medical School, Boston, MA. July 22, 2008.
- 2008 Reede, JY. "Mentoring Challenges," "Effective Mentoring: A Faculty Development Course for Mentors," Brigham and Women's Hospital, Boston, MA.
- 2008 Reede, JY. First Anniversary Celebration, Clinical Leadership Collaborative for Diversity in Nursing, University of Massachusetts College of Nursing and Health Sciences, Boston, MA. October 9, 2008.
- 2009 Reede, JY. "Harvard Catalyst Faculty Development and Diversity," Diversity Program, Clinical Research Advisory Committee, Brigham and Women's Hospital, Boston, MA. June 9, 2009.
- 2010 Reede, JY. "Harvard Medical School Alumni Council, Harvard Medical School, Boston, MA. November 1, 2010.
- 2010 Reede, JY. "Mentoring Across Differences," New Paradigms for Effective Mentoring – Mentoring Across Differences, Children's Hospital, Boston, MA. November 19, 2010.
- 2011 Reede, JY. "A Personal Journey Through Medicine," The Massachusetts General Hospital Multicultural Affairs Office Alumni Reunion, Massachusetts General Hospital, Boston, MA. February 11, 2011.
- 2011 Reede, JY. "Looking Back Toward the Future: The Cambridge Health Alliance Black History Celebration, Cambridge, MA. February 2011.
- 2011- Reede, JY. "Developing Your Personal Strategy," "Leadership Strategies for the Researcher," Harvard Catalyst/The Harvard Clinical and Translational Science Center, Harvard Medical School, Boston, MA. (One to two talks per year)
- 2011 Reede, JY. "Mentoring Across Differences," Strategies that Work for Successful Mentoring, Children's Hospital, Boston, MA. November 18, 2011
- 2012 Reede, JY. Keynote Address, The Martin Luther King, Jr. Black Achievers Awards Celebration, Beth Israel Deaconess Medical Center, Boston, MA. January 13, 2012.
- 2012 Reede, JY. "Understanding and Building A Space for Inclusion," Massachusetts General Hospital Center for Child & Adolescent Health Research and Policy, Massachusetts General Hospital, Boston, MA. February 15, 2012.
- 2012 Reede, JY. "Developing Your Personal Strategy," "Leadership Strategies for the Researcher," Harvard Catalyst | The Harvard Clinical & Translational Science Center, Boston, MA. March 14, 2012.
- 2012 Reede, JY. "Moving Forward: Convergence of Mission, Values and Actions," Annual Haddad Lecture, Mongan Institute for Health Policy, Massachusetts General Hospital, Boston, MA. April 26, 2012
- 2012 Reede, JY. "Faculty Development Through the Lens of Diversity and Inclusion," Massachusetts General Hospital OBGYN Grand Rounds Diversity Lecture, Massachusetts General Hospital, Boston, MA. October 25, 2012.
- 2013 Reede, JY. "And The Children Shall Lead: Then and Now," Annual MLK Observance Program: Legacy: Focus on Children and Adolescents," Boston Children's Hospital, Boston, MA. January 10, 2013.
- 2013 Reede, JY. "The Importance of Diversity in Leadership," 2013 HMS Leadership for Physicians and Scientists, Harvard Medical School, Boston, MA. April 3, 2013.
- 2013 Reede, JY. "Diversity Inclusion: Recognizing Potential and Addressing Capacity," Grand Rounds Series, McLean Hospital, Belmont, MA. September 26, 2013.
- 2015 Reede, JY. "Challenging Racial Injustice through Community Health," Third Annual Health Equity and Leadership (HEAL) Conference, Harvard T. H. Chan School of Public Health, Boston, MA. February 6, 2015.
- 2015 Reede, JY. "Maximizing the Mentee-Mentor Relationship," "Pitfalls and Difficulties," Harvard Catalyst/The Harvard Clinical and Translational Science Center, Harvard Medical School, Boston, MA. June 3, 2015.
- 2016 Reede, JY. "The Importance of Diversity in Leadership," 2016 HMS Leadership for Physicians and Scientists, Harvard Medical School, Boston, MA. March 30, 2016.

- 2016 Reede, JY. “Maximizing the Mentee-Mentor Relationship ,” “Pitfalls and Difficulties,” Harvard Catalyst/The Harvard Clinical and Translational Science Center, Boston University, Boston, MA. May 25, 2016.
- 2016 Reede, JY. “PDW1 Microaggressions Session,” Center for Evaluation, Harvard Medical School, Boston, MA. December 13, 2016.
- 2017 Reede, JY. “Developing Your Personal Strategy,” “Leadership Strategies for the Researcher,” Harvard Catalyst | The Harvard Clinical & Translational Science Center, Boston, MA. November 16, 2017.
- 2017 Reede, JY. “The Importance of Diversity in Leadership,” 2017 HMS Leadership for Physicians and Scientists, Harvard Medical School, Boston, MA. March 29, 2017.
- 2017 Reede, JY. “Perspectives from Medical Centers and Research Institutes: Perspectives from Medical Centers and Research Institutes,” National Academies of Sciences, Engineering, Medicine, Boston, MA. July 13, 2017
- 2017 Reede, JY. ““Leadership in Medicine,” Brigham and Women’s Hospital, Boston, MA. September 21, 2017
- 2017 Reede, JY. “African American Males Entering and Advancing in Academic Medicine: an HMS Response,” Augustus White Symposium, Beth Israel Deaconess Medical Center, Boston, MA. October 11, 2017
- 2017 Reede, JY. ““Striving for Equity and Social Justice,” Harvard Black Health Matters Conference, Cambridge, MA. November 11, 2017

#### Moderator

- 1993 Reede, JY. “Academic Science: Research and Careers for Minority Undergraduates”. The Field of Study and Research Options: Life Sciences. Sponsored by The Harvard Foundation, Harvard University, Cambridge, MA. December 4, 1993.
- 1999 Reede, JY. “Managing Your Career at Harvard”. Sponsored by the Administrative Fellowship Program Education al Seminar Series, Harvard University, Cambridge, MA. January 13, 1999.
- 1999 Reede, JY. “Race, Youth and the Future of Our Nation,” Harvard Center for Children’s Health, Cambridge, MA. March 3, 1999.
- 2003 Reede, JY. “Human Resources: Hiring, Firing, General Principles,” Leadership Development for Physicians and Scientists, Boston, MA. January 16, 2003.
- 2003 Reede, JY. “Leadership Communication Skills: Negotiation Skills,” Leadership Development for Physicians and Scientists, Boston, MA. January 16, 2003.
- 2004 Reede, JY. Taking Charge: Patient Advocacy for Yourself or a Loved One,” Longwood Seminars at Harvard Medical School, Boston, MA. March 28, 2004.
- 2005 Reede, JY. “Health Care Policy and the African Diaspora: Access to Quality Health Care,” First Annual John F. Kennedy School of Government Black Policy Conference, Cambridge, MA. April 9, 2005.
- 2006 Reede, JY. “Enhancing the Culture: creating environments that support women’s success’, Harvard Medical School, Boston, MA. March 29, 2006.
- 2008 Reede, JY. “Women in Leadership Panel,” Harvard Black Men’s Forum, Harvard University, Cambridge, MA. March 14, 2008.
- 2008 Reede, JY. “Panel II: What’s Happening at Harvard,” Working for the Public Good: Harvard Outside the Yard, Harvard University, Cambridge, MA. April 12, 2009.
- 2009 Reede, JY. “Achieving Total Health: Eliminating Health Care Disparities Through Education and Policy’, Harvard Black Policy Conference – “Victory in Unity: Realizing the Dream Deferred,” Harvard Kennedy School, Cambridge, MA. April 18, 2009.
- 2010 Reede, JY. “Diversity and the Path to a Medical Career’, Second Annual Latino Health Conference: The Future of Latino Health Policy: Policy, Practice, Serve, Harvard University, Cambridge, MA. April 17, 2010.

- 2010 Reede, JY. "Mentoring Across Differences," "New Paradigms for Effective Mentoring Across Differences, Boston Children's Hospital, Boston, MA. November 19, 2010.
- 2011 Reede, JY. "Session II: MGH Mentoring Program, Massachusetts General Hospital, Boston, MA. February 7, 2011.
- 2016 Reede, JY. "Women's View at HMS: Then and Now," "HMSLXX: 70 Years of Women at HMS," Harvard Medical School, Boston, MA. October 21, 2016.

### Panelist

- 1993 Reede, JY. "Academic Science: Research and Careers for Minority Undergraduates," The Field of Study and Research Options: Life Sciences. Sponsored by the Harvard Foundation, Harvard University, Cambridge, MA. December 4, 1993.
- 1999 Reede, JY. "Managing Your Career at Harvard," Sponsored by the Administrative Fellowship Program Educational Seminar Series, Harvard University, Cambridge, MA. January 13, 1999.
- 1999 Reede, JY. "Third Workforce Management Conference: Staff Diversity, Does It Really Matter?". Sponsored by Harvard Law School, Cambridge, MA. October 8, 1999.
- 2000 Reede, JY. "Managing Your Career at Harvard". Sponsored by Harvard University 1999-2000 Administrative Fellowship Program, Cambridge, MA. January 11, 2000.
- 2002 Reede, JY. "Eliminating Obstacles to Faculty Advancement," Boston Children's Hospital, Boston, MA. October 21, 2002.
- 2003 Reede, JY. "Diversity in Health Care," Harvard University Symposium on Racial/Ethnic Health Disparities, Harvard T.H. Chan School of Public Health, Boston, MA. April 11, 2003.
- 2006 Reede, JY. "African American Mathematics: Narrow the Gaps," African American Mathematics: Building Pipelines, 7<sup>th</sup> Annual Symposium, Without Number, Mathematics and culture, Boston University, Boston, MA. April 22, 2006.
- 2006 Reede, JY. "Enhancing the Culture: creating environments that support women's success," Harvard Medical School, Boston, MA. March 29, 2006.
- 2008 Reede, JY. "Women in Leadership Panel," Harvard Black Men's Forum, Harvard University, Cambridge, MA. March 14, 2008.
- 2008 Reede, JY. "Panel II: What's Happening at Harvard," Working for the Public Good: Harvard Outside the Yard, Harvard University, Cambridge, MA. April 12, 2008.
- 2010 Reede, JY. "Diversity and the Path to a Medical Career," Second Annual Latino Health Conference: The Future of Latino Health: Policy, Practice, Serve, Harvard University, Cambridge, MA. April 17, 2010.
- 2010 Reede, JY. "Mentoring Across Differences," "New Paradigms for Effective Mentoring Across Differences," Boston Children's Hospital, Boston, MA. November 19, 2010.
- 2012 Reede, JY. "Careers in Healthcare Management," 7<sup>th</sup> Annual Latino Medical Student Association National Conference, Harvard Medical School, Boston, MA. February 4, 2012.
- 2012 Reede, JY. "History of Black Women at Harvard," Association of Black Harvard Women, Harvard University, Cambridge, MA. February 10, 2012.
- 2014 Reede, JY. "Public Health Leadership for the 21<sup>st</sup> Century," Women in Leadership Breakfast, Harvard T.H. Chan School of Public Health, Boston, MA. March 29, 2014.
- 2017 Reede, JY. "Cracking the Code: The Next Generation of Women in Stem," The Atlantic, Boston, MA. September 29, 2017.

### **Clinical Supervisory and Training Responsibilities**

- 1990-1994 Preceptor, Ambulatory Pediatric Clerkship, Harvard Medical School, Boston, MA
- 1990-1991 Preceptor, Health Policy Component, Mid-Clerkship Week, Women's and Children's Health Clerkship, Harvard Medical School, Boston, MA
- 1991-1993 Preceptor, Ambulatory Medicine Clerkship, Harvard Medical School, Boston, MA

### **Laboratory and Other Research Supervisory and Training Responsibilities**

**Supervised Trainees (Mentees)****Fellows in Minority Health Policy**

During these one year fellowships, Dr. Reede supervises Fellows in weekly group and monthly individual meetings; accompanies them on site visits, leadership forums and leadership dinners, and provides practicum project supervision.

**Former Fellows**

<b>1996-1997</b>	<b>Anita Moncrease, MD, MPH</b>
Current Position:	President, Moncrease & Associates, LLC, Associate Professor of Pediatrics, Wayne State University School of Medicine, Former Medical Director, Adolescent Health, Detroit Dept. of Health and Wellness Promotion, Detroit Health Department
Practicum:	<i>“The Unmet Dental Needs in the Commonwealth of Massachusetts”</i>
<b>1996-1997</b>	<b>Yvette Roubideaux, MD, MPH</b>
Current Position:	Director, Policy Research Center, National Congress of American Indians
Practicum:	<i>“Quality Measurement in Indian Health Facilities: A Pilot Study for the National Indian Health Board”</i>
<b>1996-1997</b>	<b>Adolfo Valadez, MD, MPH</b>
Current Position:	Chief Medical Officer, FirstCare, Austin, TX
Practicum:	<i>“HEDIS Quality Measures for Language Cultural Appropriate Care”</i>
<b>1997-1998</b>	<b>Joseph Betancourt, MD, MPH</b>
Current Position:	Vice President and Chief Equity and Inclusion Officer, Funder and Senior Advisor, The Disparities Solutions Center, Senior Scientist, The Mongan Institute for Health Policy Massachusetts General Hospital, Associate Professor of Medicine, Harvard Medical School Co-Founder, Quality Interactions, Inc.
Practicum:	<i>“Latino Diabetes Program Structural Assessment: A report to the DHHS on Latino Diabetes Programs in the Region”</i>
<b>1997-1998</b>	<b>Ricardo Custodio, MD, MPH</b>
Current Position:	Associate Professor of Allied Health Professions, University of Hawaii, West Oahu
Practicum:	<i>“Involving BPHC-Providers in the Process and Content of Comprehensive Systems of Quality of Care in the Children’s Health Insurance Plan”</i>
<b>1997-1998</b>	<b>Michelle N. Johnson, MD, MPH</b>
Current Position:	Clinical Director of Cardiology, Fellowship Director of Cardio-oncology, Memorial Sloan Kettering Cancer Center
Practicum:	<i>“Minority Inclusion In Clinical Trials: A Mission Accomplished? Case Study – The National Institutes of Health”</i>
<b>1997-1998</b>	<b>Roderick King, MD, MPH</b>
Current Position:	Associate Professor, Dept of Public Health Sciences, Director, MD/MPH Program, and Senior Associate Dean of Public Health Education, University of Miami Miller School of Medicine; Chief Executive Officer, Florida Institute for Health Innovation; Senior Faculty, MGH Disparities Solutions Center, Boston, MA, U of Miami Miller School of Medicine

Practicum:	<i>“Review of State-level Child Fatality Review Teams Data Collection Systems in US: Moving Towards a National Child Injury Mortality Database”</i>
<b>1997-1998</b>	<b>Creshelle Nash, MD, MPH</b>
Current Position:	Medical Director, Arkansas Minority Health Commission; Assistant Dean for Professional Relations, College of Public Health, University of Arkansas for Medical Sciences
Practicum:	<i>“Minority Health in the State of Nevada”</i>
<b>1997-1998</b>	<b>Nancy Torres, MD, MPH</b>
Current Position:	Pediatrician, Chest TB Clinic, Sacramento County Public Health Department
Practicum:	<i>“Improving the Health of Uninsured Children: Quality of Care in the States’ Children’s Health Insurance Proposals (CHIP)”</i>
<b>1998-1999</b>	<b>Lisa D. Benton, MD, MPH</b>
Current Position:	General and Breast Surgeon, Visiting Physicians, Association, Columbus, OH
Practicum:	<i>“The National Football League and Domestic Violence: “What’s Football Gotta Do With It”</i>
<b>1997-1998</b>	<b>Durado Brooks, MD, MPH</b>
Current Position:	Vice President, Cancer Control Interventions, American Cancer Society, Atlanta, GA
Practicum:	<i>“Community Health Centers and Managed Care: Challenges and Opportunities”</i>
<b>1998-1999</b>	<b>Felicia Collins, MD, MPH, FAAP</b>
Current Position:	Deputy Assistant Secretary for Minority Health, Office of Minority Health, U.S. Department of Health and Human Services, Rockville, MD
Practicum:	<i>Community Mental Health/Substance abuse organizations and Their Relationships with Managed Care Organizations</i>
<b>1998-1999</b>	<b>Quyen Ngo-Metzger, MD, MPH</b>
Current Position:	Professor in the Health Systems Science Department, Kaiser Permanent, Bernard J. Tyson School of Medicine
Practicum:	<i>“Effectiveness of Tobacco Intervention Programs in Minority Communities: A Critical Review of the Evidence”</i>
<b>1998-1999</b>	<b>Nawal Nour, MD, MPH</b>
Current Position:	Associate Professor of Medicine, Harvard Medical School; Chief Diversity Officer, Director, African Women’s Health Center, Brigham and Women’s Hospital, Boston, MA
Practicum:	<i>“Female Circumcision/Female Genital Mutilation: Clinical Management of Circumcised Women”</i>
<b>1998-1999</b>	<b>José R. Santana, Jr., MD, MPH</b>
Current Position:	Medical Staff, Baycare Medical Group, Inc.
Practicum:	<i>“A National Traffic Safety Campaign for Hispanics”</i>
<b>1998-1999</b>	<b>Kimberlee D. Wyche-Etheridge, MD, MPH</b>
Current Position:	Assistant Director, Division of Public Health Practice; Assistant Professor Pediatrics, Graduate Studies and Research, Meharry Medical College
Practicum:	<i>“Youth Development: Solving the Mysteries and Moving Policy into Process”</i>

<b>1999-2000</b>	<b>Tamarah L. Duperval-Brownlee, MD, MPH</b>
Current Position:	Senior Vice President, Chief Community Impact Officer, Ascension Health; President and CEO, Providence Health System, Washington, DC
Practicum:	<i>“Data Linkage Analysis to Address Racial and Ethnic Health Disparities: An Assessment of State Maternal Child Health Bureaus”</i>
<b>1999-2000</b>	<b>Chandak Ghosh, MD, MPH</b>
Current Position:	Senior Medical Consultant for Federal Policy, HRSA, New York Regional Office
Practicum:	<i>“Health People 2010 and the White House Initiative on Asian Americans and Pacific Islanders: Defining a Baseline of Information”</i>
<b>1999-2000</b>	<b>Dora L. Hughes, MD, MPH</b>
Current Position:	Associate Research Professor of Health Policy & Management at the Milken Institute School of Public Health at The George Washington University, Washington, D.C.
Practicum:	<i>“The Effectiveness of Diabetes Community Prevention Services in Minority Communities: A Critical Review of the Evidence”</i>
<b>1999-2000</b>	<b>Luc F. Joseph, MD, PhD, MPH</b>
Current Position:	Pediatrician, Boston Children’s Hospital, Instructor in Pediatrics, Harvard Medical School, Boston, MA
Practicum:	<i>“Pediatric Asthma: Promoting Best Practice in Schools – Bringing State and Federal Agencies Into Partnership With Various National And Local School Associations/Boards To Tackle The Rising Rate of Asthma Rate And Morbidity In School Children In New England”</i>
<b>1999-2000</b>	<b>Alice Huan-Mei Chen, MD, MPH</b>
Current Position:	Chief Medical Officer, San Francisco Health Network; Professor of Medicine, UCSF San Francisco Health Network
Practicum:	<i>“Ensuring Access for Limited English Proficient Patients: The Massachusetts ER Interpreter Law. Best Practice Recommendations for Hospital-Based Interpreter Services”</i>
<b>2000-2001</b>	<b>Arthur Seiji Hayashi, MD, MPH</b>
Current Position:	Director of Medicine, Human Diagnosis Project
Practicum:	<i>“Providing for Culturally Competent and Linguistically Appropriate Mental Health Services in Massachusetts”</i>
<b>2000-2001</b>	<b>Patrik Johansson, MD, MPH</b>
Current Position:	Associate Professor and Director of Practice Based Research Network, Elson S. Floyd College of Medicine, Department of Medical Education and Clinical Sciences, Institute for Research and Education to Advance Community Health (IREACH), Washington State University, Seattle, WA
Practicum:	<i>“Health Policy for Native American Communities in Massachusetts: Development of a Health Assessment Survey Instrument for Native Americans through Talking Circles”</i>
<b>2001-2002</b>	<b>Laura I. Gerald, MD, MPH</b>
Current Position:	President, Kate B. Reynolds Charitable Trust
Practicum:	<i>“An Evaluation of Mental Health Policy Changes: Implications for Medicaid Policy Development in North Carolina”</i>
<b>2001-2002</b>	<b>Cynthia E. Hodge, DMD, MPH, MPA</b>



Current Position:	President and CEO, DeSti Consulting, Inc., Nashville, TN
Practicum:	<i>“Enhancing Management of Diabetes Mellitus and Periodontal Diseases among Community Health Center Populations”</i>
<b>2001-2002</b>	<b>Octavio N. Martinez, Jr., MD, MPH, MBA, FAPA</b>
Current Position:	Executive Director, Hogg Foundation for Mental Health; Senior Associate Vice President, Division of Diversity and Community Engagement; Clinical Professor, School of Social Work, The University of Texas at Austin, Austin, TX
Practicum:	<i>“Infectious Disease, Surveillance and Response along the United States-Mexico Border: Adequate or Inadequate?”</i>
<b>2001-2002</b>	<b>David L. Nuñez, MD, MPH</b>
Current Position:	Family Health Medical Director, Public Health Services, Orange County Health Care Agency, Santa Ana, California; Assistant Clinical Professor, University of California, San Francisco, CA
Practicum:	<i>“Design of a Pediatric Asthma Registry for the Commonwealth of Massachusetts”</i>
<b>2001-2002</b>	<b>Shairi R. Turner, MD, MPH</b>
Current Position:	Chief Medical Officer, Crisis Text Line
Practicum:	<i>“Substance Abuse Policies: Implications for Minority Adolescents in the Department of Youth Services”</i>
<b>2001-2002</b>	<b>Donald Warne, MD, MPH</b>
Current Position:	Associate Dean for Diversity, Equity, and Inclusion; Director, Indians into Medicine (INMED) Program; University of North Dakota School of Medicine and Health Sciences, Grand Forks, ND
Practicum:	<i>“Strategic Plan for Diabetes Intervention in the Gila River Indian Community”</i>
<b>2001-2002</b>	<b>D’Nyce L. Williams, MD, MPH, MPA</b>
Current Position:	Associate Professor of Clinical OB/GYN, Project Manager, Contraceptive Research and Development Program, Morehouse School of Medicine and Centers for Disease Control and Prevention
Practicum:	<i>“Assessing Follow-up among Black and Hispanic Women in the Breast and Cervical Cancer Early Detection Program in Massachusetts”</i>
<b>2001-2002</b>	<b>Phillip D. Woods, DDS, MPH</b>
Current Position:	Captain, USPHS; Dental Specialist/Instructor, Dept. of Oral Health Promotion, Alaska Native Tribal Health Consortium Anchorage, AK
Practicum:	<i>“A Secondary Analysis of the DoD Year 2000 Tri-Service Oral Health Survey: Dental Readiness among Army Recruits”</i>
<b>2002-2003</b>	<b>Eduardo Azziz-Baumgartner, MD, MPH</b>
Current Position:	Epidemic Intelligence Service Officer, Centers for Disease Control and Prevention, Atlanta, GA
Practicum:	<i>“Intimate Partner Violence Services in Massachusetts’ Vulnerable Communities”</i>
<b>2002-2003</b>	<b>Mas’ood Cajee, DDS, MPH</b>
Current Position:	Dentist, Smiles Ahead Dental Care, Manteca, CA
Practicum:	<i>“School Dental Readiness in California: Implications of a Mandatory School-entry Dental Exam”</i>
<b>2002-2003</b>	<b>Muntu Davis, MD, MPH</b>

Current Position:	Los Angeles County Health Officer
Practicum:	<i>“An Evaluation of Hazardous Materials Emergency Response Planning: Implications for Policy Improvement at the County Level in California”</i>
<b>2002-2003</b>	<b>Julian Nieves, MD, MPH</b>
Current Position:	Founder – Physician, Salud Primary Care, West Hartford, CT
Practicum:	<i>“The Effectiveness of Comparative Public Reporting on Hospital Quality Performance: An Environmental Scan of the Evidence”</i>
<b>2002-2003</b>	<b>Bisola Ojikutu, MD, MPH</b>
Current Position:	Assistant Professor of Medicine; Director of the Office of International Programs HMS; Massachusetts General Hospital
Practicum:	<i>“Filling in the Gaps: An Evaluation of Medicaid Expansion for HIV Positive Populations in Massachusetts”</i>

<b>2002-2003</b>	<b>Kavitha Prakash, MD, MPH</b>
Current Position:	Assistant Professor of Medicine, Attending Hospitalist, HMS, Beth Israel Deaconess Medical Center
Practicum:	<i>“Creation of an Error Analysis Model to Compare Four Modes of Medical Interpreting: A Preliminary Analysis”</i>
<b>2002-2003</b>	<b>Shelia Roundtree, MD, MPH</b>
Current Position:	Staff Physician, Veterans Administration Primary Care Clinic, Greenville, SC
Practicum:	<i>“TV Turn-off Week in Cambridge Public Schools: Program Evaluation and Implications for Future Initiatives”</i>
<b>2002-2003</b>	<b>Amal Trivedi, MD, MPH</b>
Current Position:	Professor, Department of Health Services, Policy and Practice, Brown University; Core Investigator, Providence VA Medical Center
Practicum:	<i>“What Are States Doing to Reduce Health Disparities? Developing a State Minority Health Report Card”</i>
<b>2003-2004</b>	<b>Allison Mantha, MD, MPH</b>
Current Position:	Associate Professor of Obstetrics, Gynecology and Reproductive Biology Assistant in OB/Gyn, HMS; Massachusetts General Hospital
Practicum:	<i>“Potential Impact of the Medicaid Family Planning Waiver upon Racial Disparities in Pregnancy Outcomes”</i>
<b>2003-2004</b>	<b>Nakela Cook, MD, MPH</b>
Current Position:	Executive Director, Patientcare-Centered Outcome Research Institute
Practicum:	<i>“Access to Specialty Care and Medical Services in the Community Health Center Population”</i>
<b>2003-2004</b>	<b>Philip DeChavez, MD, MPH (Deceased 06/12)</b>

Current Position:	Family Medicine Physician, Arbour Counseling Services
Practicum:	<i>“Latino/Latina Physicians as a Means to Reduce Disparities”</i>
<b>2003-2004</b>	<b>Nefertiti Durant, MD, MPH</b>
Current Position:	Associate Professor, University of Alabama at Birmingham School of Medicine, Birmingham, AL
Practicum:	<i>“Overweight and Obesity Issues for Users of Federally Supported Community Health Centers”</i>
<b>2003-2004</b>	<b>Claudia Martorell, MD, MPH</b>
Current Position:	Director and Principal Investigator, The Research Institute
Practicum:	<i>“Legislative Oversight Hearing on Health Disparities among Hispanic Americans in Massachusetts”</i>
<b>2003-2004</b>	<b>Yvette Marquis, DDS, MPH</b>
Current Position:	General/Cosmetic Dentist, San Francisco, CA
Practicum:	<i>“The Distribution of AEGD Trained Dentists in California”</i>
<b>2003-2004</b>	<b>Jeannie Tsai, MD, FAAEM, MPH</b>
Current Position:	Emergency Physician, Presidio Laser Surgery
Practicum:	<i>“President’s Family Justice Center Initiative and Implications for Massachusetts”</i>
<b>2003-2004</b>	<b>Wilson Wang, MD, MPH, MPA</b>
Current Position:	Adjunct Professor, New York University
Practicum:	<i>“Organizing around Children’s Health: Case Study of the Curley Middle School Consortium in Jamaica Plain, MA”</i>
<b>2004-2005</b>	<b>Alexy D. Arauz Boudreau, MD, MPH</b>
Current Position:	Associate Director, Multi-Cultural Affairs Office, Massachusetts General Hospital; Disparities Solution Center Associate, Massachusetts General Hospital; Assistant Professor, Instructor of Pediatrics, Harvard Medical School; Massachusetts General Hospital for Children, Boston, MA
Practicum:	<i>“Patient Assistant Programs in Massachusetts Community Health Centers”</i>
<b>2004-2005</b>	<b>Christian Arbelaez, MD, MPH</b>
Current Position:	Vice-Chair of Academic Affairs and Associate Professor of Emergency Medicine, Warren Alpert Medical School of Brown University; Attending Physician, Dept. of Emergency Medicine, Rhode Island Hospital
Practicum:	<i>“Diversity of the Physician Workforce in the United States”</i>
<b>2004-2005</b>	<b>Jacqueline Grant, MD, MPH, MPA</b>
Current Position:	Maternal-Fetal Medicine Fellow, Dept. of OB/GYN, University of North Carolina, Chapel Hill, NC
Practicum:	<i>“Community Empowerment Using 2003 Massachusetts Birth and Infant Mortality Data”</i>
<b>2004-2005</b>	<b>Lenny Lopez, MD, MDiv, MPH</b>
Current Position:	Chief of Hospital Medicine and Associate Professor, SF VAMC; UCSF
Practicum:	<i>“Quality of Care for Patients Admitted with Congestive Heart Failure in the U.S.”</i>

<b>2004-2005</b>	<b>Ivette Motola, MD, MPH</b>
Current Position:	Assistant Director, Gordon Center for Research in Medical Education; Director of Simulation Education UM-Jackson Memorial Hospital Emergency Medicine Residency Program; Associate Professor of Medicine, Division of Emergency Medicine, University of Miami Miller School of Medicine
Practicum:	<i>"Innovative Approaches to Bridging the Language Chasm"</i>
<b>2004-2005</b>	<b>Jacqueline Onyejekwe Olayiwola, MD, MPH</b>
Current Position:	Professor & Chair, Department of Family Medicine; Founder, National Center for Primary Care Innovation and Transformation, The Ohio State University, Columbus, OH
Practicum:	<i>"Assessment of Support for School-based Sexuality Education in Lynn, Massachusetts"</i>
<b>2004-2005</b>	<b>Barsam Kasravi, MD, MPH</b>
Current Position:	Manager Medical Director, State Sponsored Programs, WellPoint, Thousand Oaks, CA
Practicum:	<i>"Strategic Grantmaking in Racial and Ethnic Disparities in Health Care: A Study of New England Philanthropy"</i>
<b>2004-2005</b>	<b>Abraham Nobel, DDS, MPH</b>
Current Position:	Community Dentist, Los Angeles, CA
Practicum:	<i>"Unmet Dental Needs in a California Immigrant Community"</i>
<b>2004-2005</b>	<b>Richard Nunes, MD, MPH</b>
Current Position:	Child and Adolescent Psychiatrist, Community Psychiatry, Dublin, CA
Practicum:	<i>"Addressing the Mental Health Need of Youth in the Juvenile Justice System"</i>
<b>2005-2006</b>	<b>Esiquio Casillas, MD, MPH</b>
Current Position:	Associate Medical Director, Regal Medical Group, Northridge, CA
Practicum:	<i>"Community Physicians and the Los Angeles County Safety Net: The Hidden Safety Net Providers"</i>
<b>2005-2006</b>	<b>Anthony Chen, MD, MPH</b>
Current Position:	Director, Tacoma-Pierce County Health Department, Tacoma, WA
Practicum:	<i>"Anticipating and Planning for Health Care Reform at a Community Health Center"</i>
<b>2005-2006</b>	<b>Kansky DeLisma, MD, MPH</b>
Current Position:	Research Program Specialist, CA Department of Social Services
Practicum:	<i>"Identifying and Addressing Barriers to HIV Care for Haitians in the Greater Boston Area"</i>
<b>2005-2006</b>	<b>Katherine Elliot, PhD, MPH</b>
Current Position:	Assistant Clinical Professor and Psychologist, Child and Adolescent Abuse Resources and Evaluation Diagnostic Center; Community Health Manager, Center for Reducing Health Disparities, UC Davis Medical Center, Sacramento, CA
Practicum:	<i>"The Mental Health Services Act: Reducing Disparities in Mental Health in California"</i>
<b>2005-2006</b>	<b>Don Lee, MD, MPH</b>

Current Position:	Medical Director, Quality and Safety Hospital Based Care, Ascension Medical Group; Assistant Clinical Professor of Medicine, Medical College of Wisconsin
Practicum:	<i>“Developing a Policy White Paper on Critical Issues Currently Impacting Community Health Centers Funded by HRSA”</i>

<b>2005-2006</b>	<b>Sarah McAdoo, MD, MPH</b>
Current Position:	Co-leader, Capstone Scholarship and Discovery Course, UMass Medical School – Baystate; Chair, Board of Health, East Longmeadow, MA
Practicum:	<i>“Assessment of Leadership Capacity to Address Latina Teen Pregnancy in Massachusetts”</i>
<b>2005-2006</b>	<b>Jean Raphael, MD, MPH</b>
Current Position:	Founding Director, Center for Child Health Policy & Advocacy, Texas Children’s Hospital, Associate Professor, Baylor College of Medicine
Practicum:	<i>“Opportunities to Improve Pediatric Emergency Services Using Reliability Concepts”</i>
<b>2005-2006</b>	<b>Kim Rhoads, MD, MPH</b>
Current Position:	Associate Professor of Epidemiology and Biostatistics and the Director, of the Office of Community Engagement for the UCSF Helen Diller Family CCC
Practicum:	<i>“The Impact of Hospital Type on Colorectal Cancer Outcomes in California”</i>
<b>2005-2006</b>	<b>Shanta Richardson, DMD, MPH</b>
Current Position:	Pediatric Dentist, Shiny Chompers
Practicum:	<i>“Addressing Early Childhood Caries: Implementing a Pediatric Oral Program in Hampden County, Massachusetts”</i>
<b>2005-2006</b>	<b>Katharine Ruiz-Mellott, MD, MPH</b>
Current Position:	Associate Medical Director, Staff Psychiatrist; Chair, Committee on Education and Diversity, Whittier Pavilion, Haverhill, MA
Practicum:	<i>“Implementing a Mental Wellness Program through California’s Mental Health Services Act”</i>
<b>2006-2007</b>	<b>Luis Castellanos, MD, MPH</b>
Current Position:	Director, Diversity in Medicine and Faculty Outreach, Cardiovascular Medical Attending Associate Clinical Professor of Medicine University of California San Diego
Practicum:	<i>“Monitoring Racial and Ethnic Disparities in Cardiovascular Procedures Using the Massachusetts Cardiac Care Quality Reporting System”</i>
<b>2006-2007</b>	<b>Preeta Chidambaran, MD, MPH</b>
Current Position:	Senior Level Medical Officer CMS Medicare Department of Health and Human Services (HHS)
Practicum:	<i>“Comparative Analysis of U.S. and International Chronic Disease Self-Management Programs: Implications for Domestic Health Policy”</i>
<b>2006-2007</b>	<b>Joan Griffith, MD, MPH</b>
Current Position:	Chair of Pediatrics, Ochsner Children’s Health Center, New Orleans, LA
Practicum:	<i>“Reducing Childhood Obesity in Low Socioeconomic and Diverse Communities”</i>
<b>2006-2007</b>	<b>Stephaine Hale, MD, MPH</b>
Current Position:	Assistant Professor of Pediatrics and Neonatology Monroe Children’s Hospital, Vanderbilt University School of Medicine, Nashville, TN

Practicum:	<i>“Informing Policy Choices in Children’s Health Insurance Programs: Improving Quality of Children’s Health Care in the State Health Insurance Program Reauthorizations”</i>
<b>2006-2007</b>	<b>Ann Kao, MD, MPH</b>
Current Position:	Co-Director, Pediatric Hospitalist Division ; Attending Physician, IM & Peds MGH Assistant Professor in Medicine, HMS, Massachusetts General Hospital
Practicum:	<i>“Impact of a Comprehensive Refugee Intake Program on Subsequent Health Care Utilization and Quality of Care Received”</i>
<b>2006-2007</b>	<b>LaQuandra Nesbitt, MD, MPH</b>
Current Position:	Director, Washington DC Department of Health, Washington, DC; Associate Professor, School of Public Health and Information Sciences, University of Louisville, Louisville, KY
Practicum:	<i>“Access to Quality Cancer Care: Creating an Agenda for Action”</i>
<b>2006-2007</b>	<b>Brian Swann, DDS, MPH</b>
Current Position:	Chief of Dental Medicine, Cambridge Health Alliance, Cambridge, MA; Assistant Professor of Oral Health Policy and Epidemiology, HSDM
Practicum:	<i>“Invisible Children: An Assessment of Access to Oral Health Care for Northern Californian Children with Developmental Disabilities from Migrant Farm Worker Families”</i>
<b>2007-2008</b>	<b>Constance Gistand, MD, MPH</b>
Current Position:	Clinical Assistant Professor, Tulane School of Medicine, New Orleans, LA; Staff Physician, Tulane Student Health, Student Health Center, Tulane School of Medicine, New Orleans, LA
Practicum:	<i>“An Analysis of Mental Health Needs in New Orleans Two Years Post Katrina”</i>
<b>2007-2008</b>	<b>Monica Hau Hien Le, MD, MPH</b>
Current Position:	Medical Director, MassHealth Primary Care Clinical Plan; Assoc Medical Director, Office of Clinical Affairs, UMass Medical School, Commonwealth Medicine
Practicum:	<i>“Evaluation and Enforcement of Cultural and Linguistic Competency in the California Healthy Families Program by the Managed Risk Medical Insurance Board (MRMIB)”</i>
<b>2007-2008</b>	<b>Keila Lopez, MD, MPH</b>
Current Position:	<i>Assistant Professor, Texas Children’s Hospital, Baylor College of Medicine, Houston, TX</i>
Practicum:	<i>“Identifying Gaps in Health Coverage and Care for Portuguese Speakers in the Greater Boston Area under the Massachusetts Health Care Reform”</i>
<b>2007-2008</b>	<b>Audra Robertson Meadows, MD, MPH</b>
Current Position:	Medical Director, Birth Equity Initiative, BWH Center for Community Health and Health Equity; Assistant Professor in Obstetrics, Gynecology and Reproductive Biology, Brigham and Women’s Hospital; HMS
Practicum:	<i>“Brigham and Women’s Hospital’s Center for Community Health and Health Equity Infant Mortality Disparities Initiative”</i>
<b>2007-2008</b>	<b>Judith Steinberg, MD, MPH</b>
Current Position:	Deputy Chief Medical Officer, Bureau of Primary Care, HRSA
Practicum:	<i>“Promoting Quality Improvement: Aligning Performance Measurements and Incentives in Massachusetts”</i>
<b>2007-2008</b>	<b>Mallory Williams, MD, MPH</b>

Current Position:	Chief of the Division of Trauma and Critical Care, Howard University College of Medicine, Washington, DC
Practicum:	<i>"Measuring Racial and Ethnic Disparities in Trauma Center Outcomes: Toward a More Perfect System"</i>
<b>2008-2009</b>	<b>Aymen Elfiky, MD, MA, MPH</b>
Current Position:	Division Director, Hematology/Oncology, The Brooklyn Hospital Center, Brooklyn, NY
Practicum:	<i>"Comprehensive Assessment of Determinants of Minority Cancer Disparities: Results of the ACS/NMA Cancer Disparities Consensus Panel"</i>
<b>2008-2009</b>	<b>Thomas Halligan, MD, MPH</b>
Current Position:	Staff Physician, The Permanente Medical Group, Oakland, CA
Practicum:	<i>"Research Fellow in Social Medicine, Harvard Medical School, Boston, MA The Immigrant &amp; Refugee Experience of Healthcare in Massachusetts"</i>
<b>2008-2009</b>	<b>Samantha Kaplan, MD, MPH</b>
Current Position:	Assistant Dean, Diversity & Multicultural Affairs; Assistant Professor of Obstetrics and Gynecology; Director of the Early Medical School Selection Program, Boston University School of Medicine, Boston, MA
Practicum:	<i>"Healthy People 2020: Development of Family Planning Objectives"</i>
<b>2008-2009</b>	<b>Julea Leshar McGhee, MD, MPH</b>
Current Position:	Regional Medical Director of Mental Health, AIDS Healthcare Foundation
Practicum:	<i>"The Massachusetts Children's Behavioral Health Interagency Initiative: Developing an Outcomes Framework for A New Mental Health Infrastructure"</i>
<b>2008-2009</b>	<b>Pamela Riley, MD, MPH</b>
Current Position:	Medical Director, DC Department of Health Care Finance, Washington, DC
Practicum:	<i>"Discontinuous Health Insurance Coverage Among Minority Children"</i>
<b>2008-2009</b>	<b>Sanjeev Sriram, MD, MPH</b>
Current Position:	Attending Pediatrician and Assistant Professor of Pediatrics, Southeast DC Health Centers of Children's National Medical Center, Washington DC
Practicum:	<i>"The UN Convention on the Rights of the Child: Addressing Obstacles to Ratification and its Relevance to a Rising Minority Majority Child Population"</i>
<b>2009-2010</b>	<b>Jaya Aysola, MD, MPH</b>
Current Position:	Assistant Professor of Medicine and Pediatrics; Associate Designated Institutional Official (DIO) for Health Care Disparities and Diversity University of Pennsylvania and Children's Hospital of Philadelphia
Practicum:	<i>"Assessing Cultural Effectiveness in the Medical Home Model"</i>
<b>2009-2010</b>	<b>Lyle Ignace, MD, MPH</b>
Current Position:	Executive Director, Gerald L. Ignace Indian Health Center, Milwaukee, WI
Practicum:	<i>"Indian Health Service: Evaluating the Chronic Care Initiative"</i>
<b>2009-2010</b>	<b>Kamiliah Jackson, MD, MPH</b>

Current Position:	Deputy Chief Medical Officer, Children's Services, Community Behavioral Health (CBH) and the Department of Behavioral Health and Intellectual Disability Services (DBHIDS)
Practicum:	<i>"Racial and Ethnic Bias in Medication Use: Trends from the National Comorbidity Survey - Adolescents"</i>
<b>2009-2010</b>	<b>Elon Joffe, DDS, MPH</b>
Current Position:	Orthodontist, Dot Smiles
Practicum:	<i>"Creating a National Alliance to Improve Access to Dental Care for Underserved Populations"</i>
<b>2009-2010</b>	<b>Alden Landry, MD, MPH</b>
Current Position:	Attending Physician, Patient Care, Emergency Medicine; Beth Israel Deaconess Medical Center; Assistant Professor of Emergency Medicine, HMS, Assistant Dean, Office for Diversity Inclusion and Community Partnership, Associate Director and Advisor, Castle Society
Practicum:	<i>"The Commission to End Racial and Ethnic Health Care Disparities in Massachusetts: Influences and Lessons Learned"</i>
<b>2009-2010</b>	<b>Susan Saucedo, MD, MPH</b>
Current Position:	Assistant Professor, Department of Family Medicine, Loma Linda University, Loma Linda, CA
Practicum:	<i>"Making the Case for a Sugar-Sweetened Beverage Tax in the New England States"</i>
<b>2010-2011</b>	<b>Dustyn Baker, MD, MPH</b>
Current Position:	Senior Implementation Coach, Hospital Operations Division, McKinsey & Company, Palo Alto, CA; Hospitalist, San Joaquin Community Hospital, Bakersfield, CA
Practicum:	<i>"The Medicare Part D Appeals Process: A Potential Barrier to Access"</i>
<b>2010-2011</b>	<b>Mary Fleming, MD, MPH</b>
Current Position:	OB/GYN locums physician
Practicum:	<i>"Healthier Children Make Healthier Students: Rethinking Health Education in Boston Public Schools"</i>
<b>2010-2011</b>	<b>Kimberly Cauley Narain, MD, MPH, PhD</b>
Current Position:	Assistant Professor-in-Residence, David Geffen School of Medicine, UCLA
Practicum:	<i>"A Health Impact Assessment of Housing Redevelopment Policy"</i>
<b>2010-2011</b>	<b>Ali Thomas, MD, MPH</b>
Current Position:	Consultant in Internal Medicine, Kaiser Permanente Washington
Practicum:	<i>"How Well Do Massachusetts' Hospitals Improve the Health of Vulnerable Communities? A Pilot Study"</i>
<b>2010-2011</b>	<b>Ashaunta Tumblin Anderson, MD, MPH</b>
Current Position:	Assistant Professor In-Residence of Pediatrics, University of California, Riverside School of Medicine; Adjunct staff, RAND Corporation, Santa Monica, CA
Practicum:	<i>"Policy Analysis of the Massachusetts School Readiness Assessment System"</i>
<b>2010-2011</b>	<b>Roy Wade, MD, PHD, MPH</b>
Current Position:	Instructor of Pediatrics, Children's Hospital of Philadelphia; Senior Fellow, Leonard Davis, Institute of Health Economics, University of Pennsylvania



Practicum:	<i>“School-Based Health Center Medicaid Reimbursement: Implications of State Policies”</i>
<b>2010-2011</b>	<b>Kamillah Wood, MD, MPH</b>
Current Position:	Senior Vice President, Health and Housing, Stewards of Affordable Housing for the Future
Practicum:	<i>“A View From Above: Publically Funded HIV Testing Patterns in the Commonwealth of Massachusetts”</i>
<b>2011-2012</b>	<b>Monica Bharel, MD, MPH</b>
Current Position:	Massachusetts Commissioner of Public Health; Instructor in Medicine, Harvard Medical School/Massachusetts General Hospital
Practicum Title:	<i>“Health Service Utilization and Cost among Homeless Medicaid Recipients”</i>
<b>2011-2012</b>	<b>Jay Bhatt, DO, MPH, MPA</b>
Current Position:	Senior VP & Chief Medical Officer, American Hospital Association; President & CEO Health Research and Educational Trust, American Hospital Association
Practicum Title:	<i>“Healthy Chicago City Ordinance Development”</i>
<b>2011-2012</b>	<b>Denise De Las Nueces, MD, MPH</b>
Current Position:	Medical Director; BHCHP; Assistant Professor of Medicine, Boston Health Care for the Homeless Program (BHCHP); Boston University School of Medicine
Practicum Title:	<i>“Addressing Disparities among Dually-Eligible Patients through the MassHealth Dual-Eligible Integrated Care Demonstration Program”</i>
<b>2011-2012</b>	<b>James Kennedy, MD, MPH</b>
Current Position:	Emergency Physician, St. Francis Hospital; Oklahoma ACEP Executive Board OKC Indian Clinic Board of Directors, Tulsa, OK
Practicum Title:	<i>“Creating Healthy People through Lifelong Healthy Habits: K-12 and Wellness Initiatives in Boston Public Schools”</i>
<b>2011-2012</b>	<b>Elna Nagasako, MD, PHD, MPH</b>
Current Position:	Assistant Professor of Medicine, Washington University School of Medicine
Practicum Title:	<i>“Best Practices for Meaningful Consumer Input in Health Care Delivery Models”</i>
<b>2012-2013</b>	<b>Talita Jordan, MD, MPH</b>
Current Position:	Assistant Clinical Professor of Pediatrics for George Washington University and Children’s National Medical Center with the Goldberg Center for Community and Pediatric Health, Washington, DC.
Practicum Title:	<i>“Revolving Loan Fund: A Novel Approach to Increasing Access to Long-Acting Reversible Contraception (LARC)”</i>
<b>2012-2013</b>	<b>Robert Marlin, MD, PHD, MPH</b>
Current Position:	Chief, Metta Health Center, Lowell Community Health Center, Lowell, MA
Practicum Title:	<i>“Health Care Reform, Immigration Reform, and Access to Care for Unauthorized Immigrants”</i>
<b>2012-2013</b>	<b>Anne Newland, MD, MPH</b>

Current Position:	Chief Executive Officer, North Country HealthCare, Flagstaff, AZ
Practicum Title:	<i>"Reducing Readmissions in the Indian Health Service"</i>
<b>2012-2013</b>	<b>Oluseyi Ojeifo, MD, MPH</b>
Current Position:	Cardiologist, MedStar Health Cardiology Associates
Practicum Title:	<i>"Mobile Health: Getting Ready for the Future...and Beyond"</i>
<b>2013-2014</b>	<b>Christian Asare, MD, MPH</b>
Current Position:	Attending Physician Good Shepard Rehabilitation Center
Practicum Title:	<i>"Role of Managed Care Organization in Long-Term Services and Support for Children with Disability in New Hampshire: Policy and Practice Implication of the State Innovation Model"</i>
<b>2013-2014</b>	<b>Darrell Gray, II, MD, MPH</b>
Current Position:	Associate Professor of Medicine and Director of Community Engagement and Equity in Digestive Health; Deputy Director of the Center for Cancer Health Equity, OSU Comprehensive Cancer-Center-The James Cancer Hospital, Ohio State University Wexner Medical Center
Practicum Title:	<i>"Telehealth in the Military Health System: Balancing opportunity and cost in the management of mental disorders and traumatic brain injury"</i>
<b>2013-2014</b>	<b>Vikram Kambampati, MD, MPH</b>
Current Position:	Medical Director of Psychiatry, Commonwealth Care Alliance; Major, United States Reserve, Medical Corps
Practicum Title:	<i>"Improving Quality in an Essential Hospital: A Description of Patient Flow in the Psychiatric Department"</i>
<b>2013-2014</b>	<b>Monique Nugent, MD, MPH</b>
Current Position:	Associate Director of Hospital Medicine, South Shore Hospital
Practicum Title:	<i>"Value Based Purchasing (VBP) in Skilled Nursing Facilities: Improving Quality In A System Multiple Players"</i>
<b>2013-2014</b>	<b>Maria Portela Martinez, MD, MPH</b>
Current Position:	Chief of Family Medicine Section, Department of Emergency Medicine, The George Washington University School of Medicine and Health Sciences; Medical Director, Metro IPC Primary Care Clinics, Washington, DC
Practicum Title:	<i>"Undocumented Immigrants, Waiting for Health and Immigration Reform"</i>
<b>2014-2015</b>	<b>Kimberly S. G. Chang, MD, MPH</b>
Current Position:	Clinical Director, Frank King Medical Center, Asian Health Services, Oakland, CA
Practicum Title:	<i>"Addressing the Role of FQHCs in Caring for Victims of Human Trafficking: Recommendations for Moving Forward"</i>
<b>2014-2015</b>	<b>Ann R. Elrington, MD, PHD, MPH</b>
Current Position:	Chief Medical Officer, MyCare Health Center

Practicum Title:	<i>“Building Capacity for Impact: The Massachusetts Perinatal Quality Collaborative and Prematurity Prevention</i>
<b>2014-2015</b>	<b>Ross Jones, MD, MPH</b>
Current Position:	Assistant Medical Director of the Community Health Division, Assistant Professor of Family Medicine, University of Florida College of Medicine, Gainesville, FL
Practicum Title:	<i>“Creation of a Disparities Monitoring and Evaluation Tool for a Federally Qualified Community Health Center”</i>
<b>2014-2015</b>	<b>Marshala Lee, MD, MPH</b>
Current Position:	Harrington Trust Physician Scholar; Harrington Value Institute Community Partnership Fund Director, Christiana Care Health System, Newark, Delaware
Practicum Title:	<i>“The Role of Community Health Workers in Addressing Mental Health Disparities: Policy Recommendations for Expanded Care in Massachusetts”</i>
<b>2014-2015</b>	<b>Deonza Thymes, MD, MPH</b>
Current Position:	Emergency Medicine Specialist, Apollo MD
Practicum Title:	<i>“Design of a Pilot Care Coordination Model for Frequent Utilizers of the Emergency Department”</i>
<b>2014-2015</b>	<b>Christina Rosenthal, DDS, MPH</b>
Current Position:	Dentist and CEO, Paradigm Dental Center, LLC, Memphis, TN
Practicum Title:	<i>“Implications of Billing Policy in the FQHC Dental Setting”</i>
<b>2015-2016</b>	<b>Nicole Del Castillo, MD, MPH</b>
Current Position:	Child Psychiatrist
Practicum Title:	<i>“Improving Trauma-Informed Practices to Safeguard Dependents after the Removal of a Caregiver”</i>
<b>2015-2016</b>	<b>Joan J. Jeung, MD, MPH</b>
Current Position:	Pediatrician, Asian Health Services/Frank Kiang Medical Center
Practicum Title:	<i>“Toxic Stress &amp; Child Health Initiative: An Environmental Scan”</i>
<b>2015-2016</b>	<b>Andrew Sanderson II, MD, MPH</b>
Current Position:	Adjunct Associate Professor at Howard University Graduate School, Washington, District of Columbia
Practicum Title:	<i>“Addressing Community Health Needs through Resource Mapping and Coalition Building”</i>
<b>2015-2016</b>	<b>Samantha Rosman, MD, MPH</b>
Current Position:	Attending Physician, Pediatric Emergency Medicine, Instructor in Pediatrics, HMS, Boston Children’s Hospital
Practicum Title:	<i>“The Impact of Early Childhood Education on Health Outcomes”</i>
<b>2015-2016</b>	<b>Shanele Williams, DDS, MPH</b>

Current Position:	Dental Resident (PGY-2), NYU Langone Hospital AEGD Residency Program /LECOM AEGD satellite clinic site, Bradenton, FL
Practicum Title:	<i>“Oral Health Equity-Hotspotting &amp; Community Engagement for the Development of Targeted Interventions”</i>
<b>2016-2017</b>	<b>Rhea W. Boyd, MD, MPH</b>
Current Position:	Chief Medical Officer of San Diego 211, Director of Equity and Justice The California Children's Trust
Practicum Title:	<i>“Towards Equity: Community Benefit &amp; Community Need”</i>
<b>2016-2017</b>	<b>Tamiko Morgan, MD, MPH</b>
Current Position:	Corporate Medical Director, WellCare Health Plans, Tampa, FL
Practicum Title:	<i>“Data, Diversity and Dollars: Creating a Framework for Building the Business Case for Health Equity”</i>
<b>2016-2017</b>	<b>Phillip Murray, MD, MPH</b>
Current Position:	Emergency Psychiatrist, Carolinas Healthcare System, Charlotte, North Carolina
Practicum Title:	<i>“Maximizing Behavioral Health Resources for a Large Health System”</i>
<b>2016-2017</b>	<b>Chloe Slocum, MD, MPH</b>
Current Position:	Clinical Instructor in Physical Medicine and Rehabilitation, HMS/Spaulding Rehab Hospital
Practicum Title:	<i>“Transitions of Care in an Accountable Care Model for Dually Eligible Medicare-Medicaid Enrollees”</i>
<b>2017-2018</b>	<b>Paula Magee, MD, MPH</b>
Current Position:	Hospitalist, Pediatric Intensive Care Unit, Children’s National Health System, Washington, DC
Practicum Title:	<i>“Community Referral Networks: How to Address Unmet Social Needs in the Health Care System”</i>
<b>2017-2018</b>	<b>Morgan Medlock, MD, M.Div, MPH</b>
Current Position:	Director of Community Outreach and Engagement, and New Program Development, Assistant Professor of Psychiatry, Howard University Hospital, Washington, DC
Practicum Title:	<i>“Incompetent to Stand Trial: Strategies for Jail Release and Community Re-Entry”</i>
<b>2017-2018</b>	<b>Alexander Rodgers, MD, MPH</b>
Current Position:	Family Medicine Physician and Assistant Clinical professor, Charles Drew University’s Family Medicine Residency Program, Los Angeles, CA
Practicum Title:	<i>“Place Matters: Mildred C. Haley Health Action Plan”</i>
<b>2017-2018</b>	<b>Michelle Taylor, MD, DrPH, MPH</b>
Current Position:	Deputy Director for Practice Integration, National Association of Community Health Centers (NACHC), Bethesda, MD
Practicum Title:	<i>“Providence and United Medical Center Closures: An Examination of the Effect on Perinatal Health Access, Utilization, and Outcomes in the District of Columbia”</i>

<b>2018-2019</b>	<b>Nusheen Ameenuddin, MD, MPH, MPA</b>
Current Position:	Assistant Professor, Department of Pediatrics, Mayo Clinic, Rochester, MN
Practicum Title:	<i>"Public Charge: A Threat to Public Health"</i>
<b>2018-2019</b>	<b>Daniel Gonzalez, MD, MPH</b>
Current Position:	Medical Director, MCREW division of outpatient psychiatry, Cambridge Health Alliance, Cambridge, MA
Practicum Title:	<i>"Exploring Behavioral Health Inequities Among Latino Populations for Potential Health Reform in Los Angeles County"</i>
<b>2018-2019</b>	<b>Shantel Hebert-Magee, MD, MPH</b>
Current Position:	Cytopathologist, Associate Professor of Pathology, Professor of Pathology, Affiliated Faculty at the University of Central Florida College of Medicine, Orlando, FL
Practicum Title:	<i>"Variation in Access to Buprenorphine and Methadone Treatment by Racial, Ethnic and Income Characteristics of Residential Social Areas in Camden County, New Jersey"</i>
<b>2018-2019</b>	<b>Shaina Lipa, MD, MPH</b>
Current Position:	Chief Resident, Orthopaedic Surgical Residency, Beth Israel Deaconess Medical Center, Boston, MA
Practicum Title:	<i>"Does the Implementation of Medicare Accountable Care Organizations (ACOs) Reduce Healthcare Disparities Among Patients Treated for Spinal Fractures?"</i>
<b>2018-2019</b>	<b>Jennifer Parker, MD, PHD, MPH</b>
Current Position:	Clinical MD Research Fellow CTU Northwestern University, Consultant, Advisor-Matter, Inc., Evansville, IL
Practicum Title:	<i>"Healthcare Innovation Through Technology-Creation of a Chatbot Tool to Manage Cancer Patients Treatment-Related Side Effects",</i>
<b>2019-2020</b>	<b>Adrian-Jacques Ambrose, MD</b>
Current Position:	Research Fellow, Harvard Medical School
Practicum Title:	<i>"Conceptualizing Health Equity Framework in Precision Medicine Innovation Research and Development"</i>
<b>2019-2020</b>	<b>Adjoa Anyane-Yeboah, MD</b>
Current Position:	Faculty position, Mass. General Hospital, Boston, MA
Practicum Title:	<i>"Best Practices for Community-Based Colorectal Cancer Screening Programs: Lessons from Boston Community Health Centers"</i>
<b>2019-2020</b>	<b>Mia Taylor Chandler, MD</b>
Current Position:	Pediatric Rheumatology Fellowship at Boston Children's Hospital, Boston, MA
Practicum Title:	<i>"Empowerment of Girls in Nubian Square: Community Needs Assessment Phase II"</i>
<b>2019-2020</b>	<b>Mehedia Haque, MD</b>
Current Position:	Research Fellow, Harvard Medical School, Boston, MA

Practicum Title:	<i>“Policy Recommendations for Integration of Oral Health in Primary Care Training Programs”</i>
<b>2019-2020</b>	<b>Hussein Saghir, DO, CAQSM</b>
Current Position:	Program Director of the Family Medicine Residency at the Wayne County Authority Health FQHC, MI
Practicum Title:	<i>“Development of an Advocacy and Health Policy Curriculum for Family Medicine Residents in an Urban Underserved Community”</i>
<b>2019-2020</b>	<b>Frinny Polanco Walters, MD</b>
Current Position:	Clinical Fellow in Adolescent Medicine at Boston Children’s Hospital, Boston, MA
<b>2020-2021</b>	<b>Magdala Chery, MBS, DO</b>
Current Position:	Research Fellow, Harvard Medical School, Boston, MA
<b>2020-2021</b>	<b>Yamicia Connor, MD, PhD</b>
Current Position:	Instructor at Beth Israel Deaconess Medical Center, Boston, MA
<b>2020-2021</b>	<b>Carine Davila, MD</b>
Current Position:	Palliative Care Clinical Fellow, Harvard’s Interprofessional Palliative Care Fellowship, Massachusetts General Hospital, Brigham and Women’s Hospital, and Dana Farber Cancer Institute, Boston, MA
<b>2020-2021</b>	<b>Sarimer Margarita Sanchez, MD</b>
Current Position:	Research Fellow in Medicine, Infectious Diseases at Massachusetts General Hospital, Boston, MA
<b>2020-2021</b>	<b>Carmela Socolovsky, MD</b>
Current Position:	Pulmonary and Critical Care Medicine Fellow, Brigham and Women’s Hospital, Boston MA
<b>2020-2021</b>	<b>Siobhian Sprott, DDS, MPA</b>
Current Position:	Research Fellow, Harvard Medical School, Boston, MA
<b>2020-2021</b>	<b>Shelly Taylor, DMD</b>
Current Position:	Research Fellow, Harvard Medical School, Boston, MA

### **Formal Teaching of Peers (e.g. CME and other continuing education courses)**

#### **Harvard Medical School**

1991-1996 Senior Fellow in Health Policy, Oliver Wendell Holmes Society, Harvard Medical School, Boston, MA

- 1999 Reede, JY. "Multicultural Medicine: A Clinical Course for Primary Care and Mental Health Practitioners Conference". Invited Speaker. Sponsored by Harvard Medical School, Department of Continuing Education, Cambridge, MA.
- 2003-2004 Reede, JY. "Mentoring: Find a Mentor, Be a Mentor". Leadership Development for Physicians and Scientists, Boston, MA. January 17, 2003.
- 2003 Reede, JY. "People Skills and Team Building: Collaboration". Leadership Development for Physicians and Scientists, Boston, MA. January 17, 2003.
- 2004- "Reflection in Action: Building Health Communities™". Harvard faculty, students, staff, plus individuals from the community. Civil rights, social justice, health disparities issues, February 4, 2004 (Reede, JY. – Development of Course)
- 2004- Career Development Series: "Federal Funding Opportunities". Sponsored by Boston University School of Medicine, Harvard Medical School, Tufts University School of Medicine, University of Massachusetts Medical School, Massachusetts Medical Society, and Biomedical Science Careers Project, Boston, MA. (Reede, JY. – Development of the Course)
- 2005- Director of Lectureship, "Alvin F. Poussaint, MD Lecture and Scientific Sessions". (Reede, JY. – Development of Course)
- 2006- Reede, JY. "Faculty Leadership and Development Conference (LFDP)," Office for Diversity Inclusion and Community Partnership, Harvard Medical School, Boston, MA. (Reede, JY. – Development of Course) (Also listed under Professional and Educational Leadership Roles Related to Teaching)
- 2008 Reede, JY. "Mentoring," Leadership and Development for Physicians and Scientists, Boston, MA.
- 2009, 2011- Reede, JY. "The Importance of Diversity in Leadership," Leadership and Development for Physicians and Scientists, Boston, MA. (45 minute HMS Faculty session, 1x/year)
- 2009 Reede, JY. "Changing the Face of Medicine: A Look at Affirmative Action," Getting to Equal: Strategies to Improve Care For All Patients, Boston, MA. 1 hour session
- 2011- Reede, JY. "Developing Your Personal Strategy," "Leadership Strategies for the Researcher," Harvard Catalyst | The Harvard Clinical & Translational Science Center, Boston, MA. (45 minutes – 1 hour HMS Faculty and postdoctoral fellows, 2x/year)
- 2011, 2012 Reede, JY. "Personal Action Plans (PAP) Sessions," Leadership and Development for Physicians and Scientists, Boston, MA.
- 2015 Reede, JY. "Pitfalls and Difficulties," "Maximizing the Mentee-Mentor Relationship," | The Harvard Clinical & Translational Science Center, Simmons College of Management, Boston, MA. (1 hour session approximately 40 postdoctoral and clinical fellows)
- 2016 Reede, JY. "Building a Diverse and Successful Workforce," "Career Advancement and Leadership Skills for Women in Healthcare," Harvard Medical School, Boston, MA . November 17, 2016.
- 2016 Reede, JY. "Breaking Down the Barriers to Diversity and Inclusion," Medical Education Grand Rounds, Harvard Medical School, Boston, MA. November 18, 2016.

## **Report of Regional, National and International Invited Teaching and Presentations**

### **Invited Presentations and Courses**

No presentations below were sponsored by outside entities.

### **Regional**

#### **Keynote Address/Named Lecture**

- 1992 Reede, JY. "Multiculturalism and Health Professional Education". University of Vermont, School of Allied Health Honors Day, Burlington, VT. April 1992.
- 1994 Reede, JY. "Career Strategies for Future Health Professionals". Brown revisited, Brown University, Providence, RI. March 12, 1994.

- 1995 Reede, JY. "Preventive Medicine: Saving Our Own Lives". Keynote address. Sponsored by The University of Massachusetts Medical Center Chapter of the Student National Medical Association, Worcester, MA. November 11, 1995.
- 1998 Reede, JY. "Mentoring and Career Planning in a Scientific Environment". New England Chapter, National Medical Association, Boston, MA. November 12, 1998.
- 1999 Reede, JY. "Diverse Faces in Medicine: Moving Into The Next Millennium". Student National Medical Association, Region VII, Farmington, CT. November 13, 1999.
- 2006 Reede, JY. "The Importance of Pursuing a Graduate Degree," 16th Annual Ronald E. McNair Post-Baccalaureate Achievement Program Graduation, University of Massachusetts Boston, Boston, MA. May 24, 2006.
- 2007 Reede, JY. "Health Disparities & Higher Education: Partnering for Diversity," Health Disparities & Higher Education Symposium, Tufts University, Medford, MA. November 17, 2007.
- 2008 Reede, JY. "In our time," White Coat Ceremony for the Class of 2012, Mount Sinai School of Medicine, New York, NY. September 15, 2008.
- 2009 Reede, JY. "Remembering the Past While Creating the Future," John and Valerie Rowe Distinguished Lecture, John and Valerie Rowe Health Professions Scholars, University of Connecticut School of Medicine, Farmington, CT. March 31, 2009.
- 2010 Reede, JY. "Breaking the Mold for Excellence in Service, Research and Leadership," Education Celebration Medical Grand Rounds, Department of Medicine, Brigham and Women's Hospital, Boston, MA. January 15, 2010.
- 2010 Reede, JY. "Finding Your Path and Staying the Course," Diversity of Health Professions: Discovering Different Paths," University Chapter Minority Association of Pre-Medicine Students (MAPS) Symposium, Tufts University, Medford, MA. October 16, 2010.
- 2015 Reede, JY. University of Massachusetts Medical School's 27<sup>th</sup> Annual Tribute to Dr. Martin Luther King, Jr., University of Massachusetts Medical School, Worcester, MA. February 11, 2015.
- 2018 Reede, JY. "World Unity Inc.'s 22nd Annual Diversity and Inclusion Leadership Gala", World Unity, Inc., Jamaica Plain, Boston, MA. October 19, 2018.
- 2019 Reede, JY. "Diversity, Inclusion and Belonging: Why Important? Why Now?", Department of Pediatrics Grand Rounds, Massachusetts General Hospital, Boston, MA. February 2, 2019.
- 2019 Reede, JY. "Diversity, Inclusion and Belonging: Why Important? Why Now?", Grand Rounds Lecture, Moffitt Cancer Center, Tampa, FL. September 13, 2019

#### Invited Lecture

- 1986 Reede, JY. "Medical Care in Department of Youth Service facilities," Massachusetts Medical Society Committee on Correctional Health, Newton, MA. April 1986.
- 1989 Reede JY, Jellinek MS, Murphy JM. "Screening school aged outpatients for psychosocial dysfunction: A naturalistic study of the pediatric symptom checklist," Mental Health Services for Children and Adolescents in Primary Care Settings: A Research Conference, New Haven, CT. June 12, 1989.
- 1991 Reede, JY. "Factors Influencing Minority Physician Training and Career Decisions," Eastern New England Pediatrics Research Consortium, Wellesley, MA. November 1991.
- 1994 Reede, JY. "Understanding the Science Pipeline," Genetics Institute, Cambridge, MA. February 24, 1994.
- 1994 Reede, JY. "Health Services Research Pediatric/MCH Issues," American Association of Medical Colleges Health Services Research Institute, Leesburg, VA. August 1994.
- 1995 Reede, JY. "Community Strategies Supporting Biomedical Careers," Arthur Ashe Institute, State University of New York, Brooklyn, NY. February 15, 1995.
- 1995 Reede, JY. "Power and Career Success". Audience of 250 secondary school and college students, Bristol Community College, Fall River, MA. February 17, 1995.
- 1995 Reede, JY. "BSCP – A Community Project". Black History Month forum for faculty and administrators, Bristol Community College, Fall River, MA. February 17, 1995.



- 1995 Reede, JY. "In Pursuit of Science: Satisfaction Through The Microscope," Massachusetts Biotechnology Council, Boston, MA. April 28, 1995.
- 1997 Reede, JY. "Science: Referring To The Past, Experimenting With The Present, Predicting The Future," Smith College – Union of Underrepresented Science Students, Northampton, MA. February 1997.
- 1997 Reede, JY. "Women Physicians in Academia". Sponsored by the Massachusetts Medical Society in cooperation with Physician Health Services, and the Committee on Women in Organized Medicine, Cambridge, MA. November 19, 1997.
- 1998 Reede, JY. "The Project Director's Perspective," National Council of University Research Administrators Annual Regional Meeting, Providence, RI. May 1998.
- 1998 Reede, JY. "Workforce Diversity". Sponsored by the National Forum of Black Administrators, Boston Chapter, Boston, MA. May 25, 1999.
- 2000 Reede, JY. "Diversity in Medical Education". Sponsored by Tufts School of Medicine and the Office of the Dean of the Colleges, Medford, MA. January 7, 2000.
- 2000 Reede, JY. "Special Support Programs for Minority Students: What Works," Reaching the Top: Improving Minority Achievement in New England Conference. Sponsored by The College Board, Nellie Mae Foundation and New England Board of Higher Education, Boston, MA. March 6, 2000.
- 2000 Reede, JY. "Getting Into Medical School: Differences between Medical and Graduate Schools," New England Board of Higher Education, Boston, MA. October 2000.
- 2001 Reede, JY. "Culture, Diversity and Academic Medicine," Mount Sinai School of Medicine, New York, NY. April 2001.
- 2003 Reede, JY. "Creating a Healthy America: What's Diversity Got To Do With It?, Colorlines Conference, Civil Rights Project, Harvard University, Cambridge, MA. August 30, 2003.
- 2003 Reede, JY. "Recruitment and Retention of Diverse Faculty and Staff," Northeastern University, Boston, MA. November 21, 2003.
- 2004 Reede, JY. "Harvard Medical School Diversity Initiatives," Harvard Interfaculty Program for Health Systems Improvement Stakeholders Meeting, Harvard University, Boston, MA. February 25-26, 2004.
- 2004 Reede, JY. "Creating Partnerships for Change: The Role of an Academic Medical Center," Peer-Teacher Workshop, Boston Public Schools, The Learning Center, Marlborough, MA. April 30, 2004.
- 2005 Reede, JY. "Mentoring: Best Practices or Practicing What You Preach?," Joint Committee on the Status of Women Life-cycle Seminar Series: Mentoring: Best Practices, Boston, MA. March 31, 2005.
- 2005 Reede, JY. "Transcending the Gap: Excellence with Inclusion," Harvard Medical School Alumni, Bethesda, MD. November 6, 2005.
- 2005 Reede, JY. "Harvard Medical School Initiatives," Boston Public Health Commission Disparities Project Academic Program, Northeastern University, Boston, MA. December 5, 2005.
- 2006 Reede, JY. "Diversity: Staying the Course in Challenging Times," Faculty Council Presentation, Harvard Medical School, Boston, MA. May 17, 2006.
- 2006 Reede, JY. "Changing the Face of Medicine: Celebrating America's Women Physicians," Mount Holyoke College, South Hadley, MA. September 21, 2006.
- 2006 Reede, JY. "An Overview of Racial & Ethnic Health Disparities," Connecticut Health Foundation Fellows Fall Retreat, Simsbury, CT. October 14, 2006.
- 2007 Reede, JY. "Equity in Medicine," Caritas Carney Hospital Grand Rounds, Dorchester, MA. January 10, 2007.
- 2007 Reede, JY. "Science and the Continuing Diversity Challenge: Equity, Justice and Excellence," The Biotechnology Institute 2007 Minority and Indigenous Fellows Program, Boston, MA. May 5, 2007.
- 2010 Reede, JY. "Charting Your Career," 2010 STEM (Science, Technology, Engineering & Math) Lecture Series, Roxbury Community College, Boston, MA. March 25, 2010.
- 2010 Reede, JY. 2010 University of Massachusetts Medical School Summer Undergraduate Research Opportunity Program, University of Massachusetts Medical School, Worcester, MA. July 9, 2010.

- 2012 Reede, JY. "Trends in Recruitment and Retention of Underrepresented Faculty," The Black History Month Speaker Series Event, University of Massachusetts School of Medicine, Worcester, MA. February 23, 2012.
- 2014 Reede, JY and Preston, C. "Leadership Breakthrough: Mastering the Power of Female Leadership," NAFE Leadership Summit for Women in Life Sciences – Influencing Through Leadership (Workshop), Cambridge, MA. September 8, 2014.
- 2016 Reede, JY. "Developing Successful Relationships with Institutional Leadership," Leadership Series Seminar, Office of Faculty Affairs, University of Massachusetts Medical School, Worcester, MA. December 5, 2016.
- 2017 Reede, JY. "Breaking Down the Barriers to Diversity and Inclusion," Boston Children's Hospital, Boston, MA. April 26, 2017

### Moderator

- 1998 Reede, JY. "The Effect of Health Care Acquisitions and Mergers on Minority Communities". Sponsored by National Association of Health Service Executives, Massachusetts Chapter. Harvard Pilgrim Health Care, Brookline, MA. February 4, 1998.
- 1999 Reede, JY. "Third Workforce Management Conference: Staff Diversity, Does It Really Matter?" Sponsored by Harvard Law School, Cambridge, MA. October 8, 1999.
- 2000 Reede, JY. "Managing Your Career at Harvard". Sponsored by Harvard University 1999-2000 Administrative Fellowship Program, Cambridge, MA. January 11, 2000.
- 2000 Reede, JY. "African-Americans in Medicine: Yesterday, Today and Tomorrow". Sponsored by Massachusetts Medical Society, Waltham, MA. February 29, 2000.
- 2015 Reede, JY. Moderator, "Strategies to Address Unconscious Bias in Mentoring," CHADD Mentoring Course, Harvard Medical School, Boston, MA. November 20 2015.

### Panelist

- 1993 Reede, JY. "Academic Science: Research and Careers for Minority Undergraduates". The Field of Study and Research Options: Life Sciences. Sponsored by The Harvard Foundation, Harvard University, Cambridge, MA. December 4, 1993.
- 1996 Reede, JY. "Antitrust for Physicians and Their Attorneys," The Massachusetts Medical Society, Waltham, MA. March 1996.
- 1999 Reede, JY. "Managing Your Career at Harvard". Sponsored by the Administrative Fellowship Program Educational Seminar Series, Harvard University, Cambridge, MA. January 13, 1999.
- 1999 Reede, JY. "Third Workforce Management Conference: Staff Diversity, Does It Really Matter?" Sponsored by Harvard Law School, Cambridge, MA. October 8, 1999.
- 2000 Reede, JY. "Managing Your Career at Harvard". Sponsored by Harvard University 1999-2000 Administrative Fellowship Program, Cambridge, MA. January 11, 2000.
- 2000 Reede, JY. 4th Annual Women's Health Forum – Body & Soul: The Wellness Connection 2000". Sponsored by the Dimock Community Health Center, Roxbury, MA. May 12-13, 2000.
- 2001 Reede, JY. "A Workforce at Risk: Adjusting to a New Economy, Digital Divide," Dimock Community Health Center Board of Visitors Annual Meeting, Roxbury, MA. April 2001.
- 2002 Reede, JY. "Eliminating Obstacles to Faculty Advancement," Boston Children's Hospital, Boston, MA. October 21, 2002.
- 2003 Reede, JY. "Diversity in Health Care," Harvard University Symposium on Racial/Ethnic Health Disparities, Harvard T.H. Chan School of Public Health, Boston, MA. April 11, 2003.
- 2006 Reede, JY. "African American Mathematics: Narrow the Gaps," African American Mathematics: Building Pipelines, 7th Annual Symposium, Without Number, Mathematics and Culture, Boston University, Boston, MA. April 22, 2006.

- 2006 Reede, JY. "Enhancing the Culture: creating environments that support women's success," Harvard Medical School, Boston, MA. March 29, 2006.
- 2006 Reede, JY. "Priming the Pipeline for Multicultural Scientists – Race Relations on New England Campuses," Northeastern University, Boston, MA. November 16, 2006.
- 2008 Reede, JY. "Women in Leadership Panel," Harvard Black Men's Forum, Harvard University, Cambridge, MA. March 14, 2008.
- 2008 Reede, JY. "Panel II: What's Happening at Harvard," Working for the Public Good: Harvard Outside the Yard, Harvard University, Cambridge, MA. April 12, 2008.
- 2009 Reede, JY. "Achieving Total Health: Eliminating Health Care Disparities Through Education and Policy," Harvard Black Policy Conference – "Victory in Unity: Realizing the Dream Deferred," Harvard Kennedy School, Cambridge, MA. April 18, 2009.
- 2010 Reede, JY. "Diversity and the Path to a Medical Career," Second Annual Latino Health Conference: The Future of Latino Health: Policy, Practice, Serve, Harvard University, Cambridge, MA. April 17, 2010.
- 2010 Reede, JY. "Mentoring Across Differences," "New Paradigms for Effective Mentoring – Mentoring Across Differences," Boston Children's Hospital, Boston, MA. November 19, 2010.
- 2012 Reede, JY. "Careers in Healthcare Management," 7<sup>th</sup> Annual Latino Medical Student Association National Conference, Harvard Medical School, Boston, MA. February 4, 2012.
- 2012 Reede, JY. "History of Black Women at Harvard," Association of Black Harvard Women, Harvard University, Cambridge, MA. February 10, 2012.
- 2014 Reede, JY. "Public Health Leadership for the 21st Century," Women in Leadership Breakfast, Harvard T.H. Chan School of Public Health, Boston, MA. March 29, 2014.
- 2015 Reede, JY. "Diversity Toward Institutional Transformation," National Research Mentoring Network to Diversify the Biomedical Workforce Roundtable, Boston College, Boston, MA. October 16, 2015.
- 2015 Reede, JY. "Panel 6 – Diversity," "Future of Research Symposium," Boston University College of Communication, Boston, MA. October 23, 2015.
- 2018 Reede, JY. "How to increase diversity in our workforce": MassBioEd: Life Sciences Workforce 2018 conference, Northeastern University, Boston, MA. May 18, 2018.
- 2018 Reede, JY. "Panel Discussion: Lead the Way: How to Champion Diversity and Inclusion in the Life Sciences", An Evening of Diversity and Inclusion at Biotech Week Boston, KNECT365, Boston, MA. September 4, 2018.

## National

### Association of American Medical Colleges (AAMC)

- 1991 "Proper and Improper Uses of Power". AAMC Women in Medicine Professional Development Conference.
- 1993, 1995, 2000, 2005 & 2014-2015 Reede, JY. Mentoring Workshop. AAMC Minority Faculty Career Development Seminar, American Association of Medical Colleges.
- 2000 & 2011 Reede, JY. "Moving into Administrative and Policy-Making Roles: Preparation and Consideration," "Creating Your Professional Advancement Agenda". Course Faculty, AAMC Professional Development Seminar for Junior Women Faculty.(2 meetings a year)
- 2001-2002 & 2006 Reede, JY. "Moving into Administrative and Policy-Making Roles: Preparation and Consideration". Course Faculty, AAMC Early Career Women Faculty Professional Development Seminar.

- 2002-2004 Reede, JY. "Moving into Administrative and Policy-Making Roles: Preparation and Considerations". Course Faculty, AAMC Mid-Career Women Faculty Professional Development Seminar, Washington, DC. June 22, 2002.
- 2006 & 2013 Reede, JY. "Physician Workforce Expansion and Diversity: How Do We Make This Work?," GSA Plenary, AAMC 2006 Annual Meeting, Seattle, WA. October 28, 2006.
- 2011 Reede, JY. "Availability and Accessibility: Creating Programs that Promote Advancement in Junior Faculty Advancement," AAMC Group on Faculty Affairs Professional Development Conference, Seattle, WA. August 5, 2011.
- 2016 Reede, JY. "Developing Successful Relationships with Institutional Leadership," AAMC Mid-Career Minority Faculty Seminar, Washington, DC. June 25, 2016.
- 2017 Reede, JY. "Advancing the Work of Diversity at Academic Medical Centers," AAMC National Professional Development Conference for Institutional Development, Fajardo, Puerto Rico, March 31, 2017
- 2017 Reede, J.Y., "Burnout, Wellness, and Resilience Among URM Faculty, Students, and Residents," AAMC Annual Meeting, Boston, MA. November 5, 2017.
- 2018 Reede, J.Y. Profiles of Success in Academic Medicine, AAMC Minority Faculty Leadership Development Seminar, New Orleans, LA. January 12, 2018.
- 2018 Reede, JY. "Who Is Not at the Table? And Why Should We Care?," 2018 American Association of Medical Colleges (AAMC) Workforce Conference, Washington, DC. May 11, 2018.
- 2019 Reede, JY. "Developing Successful Relationships with Institutional Leadership," "AAMC Mid-Career Minority Faculty Seminar, Washington, DC. October 12, 2019.

#### Association of Professors Medicine

- 1995 Reede, JY. "Minority Underrepresentation in Internal Medicine". Invited Speaker, Association of Professors of Medicine, San Diego, CA. March 1995.
- 1999 Reede, JY. "Understanding the Role of Diversity in Faculty Development". Association of Professors of Medicine, Tampa, FL. December 1999.
- 2000 Reede, JY. "Understanding the Role of Diversity in Faculty Development". Invited Speaker, General Internal Medicine Faculty Development Meeting, Association of Professors of Medicine, Denver, CO. June 2000.
- 2006 Reede, JY. "Increasing Diversity: What Departments Can Do". Association of Professors of Medicine, Dana Point, CA. February 2006.
- 2011 Reede, JY. APM Annual Awards Lunch for Participants and Guests, "APM Diversity Award," Association of Professors of Medicine Winter Meeting, San Juan, Puerto Rico. February 25, 2011.

#### Keynote Address/Named Lecture

- 1998 Reede, JY. "Mentoring and Career Development". The Association of Black Cardiologists, Inc., Atlanta, GA. March 27, 1998.
- 1999 Reede, JY. "Mentoring and Research Support". NIH/National Institute of Child Health and Human Development, Bethesda, MD. July 30, 1999.
- 1999 Reede, JY. "Important Strategies for Women in Their Career Development," Case Western Reserve University School of Medicine, Cleveland, OH. December 13, 1999
- 2000 Reede, JY. "Thriving in the Academy: Mentoring and Faculty Development," Duke University School of Medicine, Durham, NC. December 2000.
- 2001 Reede, JY. "Cultural Competency: Thinking Out of the Box," New England Consortium on Cross-Cultural Education and Practice: Imperatives for Medical Educations in the 21<sup>st</sup> Century, Philadelphia, PA. January 2001

- 2003 Reede, JY. "The Five W's: A Model for Advancing an Academic Career," Albert Einstein Institute of Health, New York, NY. October 2, 2003.
- 2004 Reede, JY. "Affirming Institutional Commitment to Racial and Ethnic Diversity," Dean's Symposium, University of California, San Francisco, San Francisco, CA. March 4-5, 2004.
- 2004 Reede, JY. "Planning for Success: Tools for Advancing a Women's Career," University of Pittsburgh, Pittsburgh, PA. April 7, 2004.
- 2005 Reede, JY. "The Diversity Challenge in Achieving Excellence," University of San Francisco, San Francisco, CA. March 1, 2005.
- 2005 Reede, JY. "Building Leaders of Change: Why here? Why now? Why you?," Bristol Myers Squibb National Medical Fellowship, Annual Research Symposium, University of Virginia School of Medicine, Charlottesville, VA. March 12, 2005.
- 2005 Reede, JY. "Issues Confronting Mentoring Programs for Minority Students," New York Academy of Medicine, New York, NY. April 5, 2005.
- 2005 Reede, JY. "A Model for Access and Advocacy: Harvard Medical School Office for Diversity and Community Partnership," National Association of Medical Minority Educators, Syracuse, NY. April 22, 2005.
- 2005 Reede, JY. "Power to Make a Difference: Finding and Chasing The Promise," Third Annual American Medical Student Association at American River College Pre-Med Conference, Sacramento, CA. October 2, 2005.
- 2005 Reede, JY. "Creating an Inclusive Future: Maximizing the Potential of a Diverse Workforce," MedStar Health Senior Managers Lecture Series, Columbia, MD. December 21, 2005.
- 2006 Reede, JY. "A Model for Building Workforce Diversity and Collaborative Partnerships," 7th Annual Conference on Multicultural Market Development and Outreach for the Pharmaceutical and Healthcare Sectors, Iselin, NJ. March 16, 2006.
- 2006 Reede, JY. "Addressing The Culture: Creating Environments that Support Career Advancements," Network of Minority Research Investigators Workshop, Rockville, MD. April 20, 2006.
- 2006 Reede, JY. "Working Towards Scientific Workforce," 11th Annual John W. Diggs Lecture and Scientific Poster Session 2006, National Institutes of Health, Bethesda, MD. July 28, 2006.
- 2006 Reede, JY. "Maintaining Personal Balance," American Association of Medical Colleges Minority Faculty Career Development Seminar, Los Angeles, CA. September 10, 2006.
- 2006 Reede, JY. "Equity in Medicine," Dean's Lecture Series, Inaugural Presentation, University of California Davis, School of Medicine, Sacramento, CA. September 25, 2006.
- 2006 Reede, JY. "Diversity in Academia and in Industry: Where are we? Can we get there from here?" Academia & Industry Symposium – Diversity & Inclusion. Co-sponsored by the Office for Diversity and Community Outreach at the University of Pennsylvania School of Medicine and the Diversity and Inclusion Department at Novartis Pharmaceutical Corporation, Philadelphia, PA. October 6, 2006.
- 2007 Reede, JY. "Creating and Sustaining Equity in Medicine," The 2007 Ernest E. Just Symposium, The Medical University of South Carolina, Charleston, SC. February 2, 2007.
- 2007 Reede, JY. "Diversity Linkages in Pediatrics: Those Who Serve & Those We Serve," The Advocacy Lecture, American Academy of Pediatrics/Society for Pediatric Anesthesia Winter Meeting, Phoenix, AZ. March 10, 2007.
- 2007 Reede, JY. "In Your Time: Challenge and Choice," New York College of Osteopathic Medicine of New York Institute of Technology, Hooding Ceremony, New York, NY. May 18, 2007.
- 2008 Reede, JY. "The Inclusion Challenge," 2008 Maryland Mentoring Conference, Baltimore, MD. January 18, 2008.
- 2008 Reede, JY. "Recruiting and Retaining Youth of Color in Health Professions," Empowering Youth Through Partnerships. Sponsored by The Colorado Trust, Colorado Department of Public Health and Environment and Office of Health Disparities, and University of Colorado at Denver Anschutz Medical Campus Office of Diversity, Denver, CO. June 5, 2008.
- 2008 Reede, JY. "In our time," White Coat Ceremony for the Class of 2012, Mount Sinai School of Medicine, New York, NY. September 15, 2008.

- 2008 Reede, JY. "Enriching the Legacy: Sustaining the Promise," National Institutes of Health Diversity Seminar Series, Bethesda, MD. September 17, 2008.
- 2008 Reede, JY. "Creating the Future You Want," "Going Beyond the Pre-Med Label: Transforming Your Journey to Medicine, American Medical Student Association, Sacramento, CA. October 4, 2008.
- 2008 Reede, JY. "Enriching the Legacy: Sustaining the Promise," Homer G. Phillips Hospital Public Health Lecture, Washington University in St. Louis School of Medicine, St. Louis, MO. October 10, 2008.
- 2008 Reede, JY. "The Future is Now," SciLife 2008, Office of Science Education at the National Institutes of Health, Bethesda, MD. October 18, 2008.
- 2008 Reede, JY. "Creating Opportunities for Leadership," American Dental Education Association Fall Meeting, Philadelphia, PA. October 24, 2008.
- 2009 Reede, JY. "Celebrating Diversity," Second Annual Diversity Dinner, University of Maryland School of Medicine, Baltimore, MD. February 7, 2009.
- 2009 Reede, JY. "In Our Time: Creating and Sustaining the Vision," Sharing the Vision Conference – A student-run conference on student-run clinics, University of Nebraska Medical Center, Omaha, NE. March 28, 2009.
- 2009 Reede, JY. "Journey to Academic Leadership," "On the Road to Meeting One's Scholarship Goals: Leadership," Professional Development Workshop Series, University of Alabama School of Health Professions, Birmingham, AL. April 17, 2009.
- 2009 Reede, JY. "Creating The Change You Want To See," Faculty Development Program Graduation, Morehouse School of Medicine, Atlanta, GA. May 22, 2009.
- 2009 Reede, JY. "Making a Difference by Fulfilling Your Potential," The 20th Anniversary Celebration of the James A. Ferguson Emerging Infectious Disease Fellowship Program, National Center for Preparedness, Detection, and Control of Infectious Diseases, Office of Minority and Women's Health, Centers for Disease Control and Infection, Atlanta, GA. July 15, 2009.
- 2009 Reede, JY. "Pipeline to Pediatric Workforce Diversity," Grand Rounds, Department of Pediatrics, University of Arkansas for Medical Sciences College of Medicine, Little Rock, AK. October 6, 2009.
- 2009 Reede, JY. Keynote Address, "Increasing the Scale, Sustainability and Impact of California Pipeline Programs," California Health Professions Consortium, Los Angeles, CA. October 8, 2009.
- 2010 Reede, JY. "Mentoring Matters," "Advancing Mentoring Through Collaborations Conference," Mentoring Partnership of Long Island, Long Island, NY. March 12, 2010.
- 2010 Reede, JY. UMDNJ-New Jersey Medical School Convocation, Newark, NJ. April 24, 2010
- 2010 Reede, JY. "The Importance of Public Health in Urban Communities," "12<sup>th</sup> Annual Urban Initiatives Conference, Public Health in Milwaukee: Past, Present and Future," The Center for Urban Initiatives and Research, and the School of Public Health at the University of Wisconsin-Milwaukee, Milwaukee, WI. June 2, 2010.
- 2010 Reede, JY. "Diversity in Dentistry: Time for a New Beginning," National Forum on Diversity in Dentistry, Chicago, IL. June 11, 2010.
- 2010 Reede, JY. "Building a Diverse and Inclusive Health Workforce Through Collaboration," "2009-2010 Diversity in MCH Training Peer Learning Collaborative Wrap-up Meeting Maternal and Child Health Training Resource Center, Washington, DC. June 28, 2010.
- 2010 Reede, JY. "Moving Forward Toward Diversity Inclusion," HHS Advisory Committee on Minority Health, Washington, DC. November 15, 2010.
- 2011 Reede, JY. "Moving from Diversity to Diversity Inclusion: A Model for Change," The Robert Churchwell, Sr. Lecture, Pediatric Grand Rounds, Monroe Carell Jr. Children's Hospital at Vanderbilt University Medical Center, Nashville, TN. January 25, 2011.
- 2011 Reede, JY. "Changing the Face of Academic Health Sciences," Closing Keynote, "UC Diversity Pipeline Initiative Conference," University of California Office of the President, Division of Health Sciences and Services, University of California San Francisco Center for Gender Equity and Student Activity Center, Berkeley, California. April 10, 2011.

- 2011 Reede, JY. "Moving Forward: Diversity Then and Now," Urban Grand Rounds, Mount Sinai School of Medicine, New York, NY. May 20, 2011.
- 2012 Reede, JY. Scholarship Awards Luncheon, Southern Region Spring 2012 Conference, National Association for Medical Minority Educators, Inc. (NAMME), Norfolk, VA. March 23, 2012.
- 2012 Reede, JY. Women's Innovation Network (WIN), Durham, NC. April 12, 2012.
- 2012 Reede, JY. "The Importance of Diversifying the Academic Workforce," "2012 New Century Scholars Program, Academic Pediatric Association Meeting, April 27, 2012.
- 2012 Reede, JY. "Training a Diverse Workforce," "Plenary Session 2, Overcoming Health Disparities in the Bay Area - Using HIV/AIDS as a Model," Forum for Collaborative HIV Research, San Francisco, CA. May 23, 2012.
- 2012 Reede, JY. "Convergence of the Institution and the Individual: A Model for Career Development," Plenary Session I, Howard University College of Medicine Faculty Retreat, Howard University College of Medicine, Washington, DC. June 14, 2012.
- 2012 Reede, JY. "Diversity Inclusion: Building Capacity for Excellence," "Diversity, Inclusion and Cultural Awareness Lecture, Office of Diversity and Cultural Competence, University of South Alabama College of Medicine, Mobile, AL. October 10, 2012.
- 2013 Reede, JY. "Addressing Health Disparities: Roles for Providers and Systems," The 15<sup>th</sup> Annual LeNoir/Hamburger Lecture, Department of Pediatrics, Rady Children's Hospital, University of California, San Diego, San Diego, CA. January 25, 2013.
- 2013 Reede, JY. Academic Fellows SIG Meeting, Pediatric Academic Society Meeting, Washington, DC. May 4, 2013.
- 2013 Reede, JY. Brigham and Women's Hospital STARS Program, 5<sup>th</sup> Anniversary Luncheon, Brigham and Women's Hospital, Boston, MA. June 26, 2013.
- 2013 Reede, JY. "Building on Our Past," "Four Directions Summer Research Program 20th Anniversary Symposium," Brigham and Women's Hospital, Boston, MA. July 12, 2013.
- 2013 Reede, JY. "The role and value of diverse physicians to the future of medicine and the health of diverse communities in America," "The Annual New Minority Faculty Residents, Fellows and Students Dinner", University Hospitals, Cleveland, OH. July 27, 2013.
- 2013 Reede, JY. "Looking Back – Moving Forward: Approaches to Advancing Diversity in Medicine", Pediatric Grand Rounds, Washington University School of Medicine, St. Louis, MO, October 4, 2013.
- 2013 Reede, JY. "Moving from Diversity to Diversity Inclusion: A Model for Change," Association of University Centers on Disabilities, Washington, DC. November 18, 2013.
- 2014 Reede, JY. "The State of Diversity in Health Professions Training and the Health Workforce," Challenge 2014: Increasing Diversity in Academia and the Health Professions: A Convening of Leaders to Discuss Emerging California and National Solutions, University of California, Berkeley, Berkeley, CA. January 24, 2014.
- 2014 Reede, JY. First Annual Health Career Connection Alumni Conference: Connecting to Your Future with Each Other: Strengthening professional skills and networking for success, University of California, Berkeley, Berkeley, CA. January 24, 2014.
- 2014 Reede, JY. "Leadership Development and Diversity in Academic Medicine," Association of Pathology Chairs, Boston, MA. July 10, 2014.
- 2014 Reede, JY. "Advancing Diversity Inclusion: Building and Understanding the Evidence," "Fall 2014 STEM Education Seminar," Georgia State University, Atlanta, GA. October 9, 2014.
- 2014 Reede JY. "Diversity Inclusion: Together Achieving Excellence in STEM," "Oklahoma Lead the Way Counselor Conference," Office of Community Partnerships & Health Policy, University of Oklahoma Health Sciences Center, Oklahoma City, OK. October 30, 2014.
- 2015 Reede, JY. "Advancing Diversity Inclusion: Achieving Excellence in Academic Medicine," Association of Professors of Gynecology and Obstetrics, 2015 CREOG and APGO Annual Meeting, Power Up: Keeping the Energy in Education," San Antonio, TX. March 3, 2015.
- 2015 Reede, JY. "The Art and Science of Mentoring," "Distinguished Woman Scientist and Scholar ADVANCE Lecture," University of Maryland School of Public Health, College Park, MD. March 11, 2015.

- 2015 Reede, JY. 2015 NIDDK Network of Minority Health Research Investigators (NMRI) 13<sup>th</sup> Annual Workshop, Bethesda, MD, April 16, 2015.
- 2015 Reede, JY. "New Leadership in Medicine" 2015 W. Montague Cobb Lectureship and Annual Symposium, W. Montague Cobb/NMA Health Institute, National Medical Association, Detroit, MI. August 2, 2015
- 2015 Reede, JY. "Creating an Inclusive Academic Medicine Workforce for Today and Tomorrow," Pediatric Medical Grand Rounds, Children's of Alabama/University of Alabama at Birmingham, Birmingham, AL. October 22, 2015.
- 2015 Reede, JY. "State of the Art Lecture: "Mentoring and Networks: Prescriptions for Advancing Diversity," 28<sup>th</sup> Annual Scientific Meeting, Association of Academic Minority Physicians (AAMP), Alexandria, VA. October 24, 2015.
- 2015 Reede, JY. "Diversity Inclusion: A Means to Achieving Diversity and Inclusion," "Women Leading the Way Lecture Series," MD Anderson Cancer Center, Houston, TX. October 29, 2015.
- 2016 Reede, JY. "Leading Change: Leadership Training Strategies for Inclusion and Academic/Community Partnerships," ADEA Minority Faculty Development and Inclusion (MDFDI) Program, American Dental Education Association, Denver, CO. March 11, 2016.
- 2016 Reede, JY. "Leadership Development and Diversity in Academic Medicine," Dean's Distinguished Seminar Series, University of Colorado, Denver, CO. April 19, 2016.
- 2016 Reede, JY. "Endnote Address: Diversity and Leadership: Catalyzing Change and Call to Action," "Paths to Leadership Inclusion Excellence #UCHealth Lead, UC-Wide Health Sciences Leadership Development Conference, UC Davis School of Medicine, Sacramento, CA. May 6, 2016.
- 2016 Reede, JY. "Beyond The Numbers: What Should We Strive For With Inclusion Efforts," Most Powerful Women In Healthcare IT Conference, Source Media, Boston, MA. May 12, 2016.
- 2016 Reede, JY. "Food for Thought Talk," Howard Hughes Medical Institute, Chevy Chase, MD. October 17, 2016.
- 2017 Reede, JY. "Institutional Commitment to Diversity, Is It Enough," Perelman University of Pennsylvania School of Medicine, Philadelphia, PA, April 6, 2017.
- 2017 Reede, JY. "Diversity in Medicine: The Critical Role of Medical Education in Supporting Diversity," GE-NMF Primary Care Leadership Program Symposium, Boston, MA. July 9, 2017.
- 2018 Reede, JY. "Value Added; Advancing Diversity, Inclusion and Community Partnerships", "Breakthrough Thinking Conference", University of Nebraska Medical Center, Omaha, NE. April 3, 2018.
- 2018 Reede, JY. Inaugural Speaker, Sanofi Genzyme Leadership Speaker Series, Cambridge, MA. July 19, 2018.
- 2018 Reede, JY. "The Diversity Symposium: How Diversity & Inclusion Can be a Catalyst for Innovation", "The Diversity Symposium", Vertex Pharmaceuticals, Boston, MA. October 15, 2018.
- 2018 Reede, JY. "A Path Toward Diversity, Inclusion and Excellence", "Olga Jonasson Lecture, American College of Surgeons Women in Surgery Committee", Boston, MA. October 23, 2018.
- 2019 Reede, JY. "Diversity & Inclusion in Cardiothoracic Surgery – What is the Real value?", Society of Thoracic Surgeons 55<sup>th</sup> Annual Meeting & Exhibition, San Diego, CA. January 28, 2019.
- 2019 Reede, JY. "Diversity, Inclusion and Belonging: Why Important? Why Now", Pediatric Grand Rounds, Children's Hospital at Dartmouth-Hitchcock, Dartmouth, NH. March 13, 2019.
- 2019 Reede, JY. "Diversity Inclusion: The Time Is Now", The Elizabeth A. Wilson-Anstey, EDD Lecture, Weill Cornell Medicine, New York, NY. April 25, 2019.
- 2019 Reede, JY. "Living Our Values: Embracing Diversity, Inclusion and Belonging", 2<sup>nd</sup> Annual Diversity & Inclusion Forum 2019, Stanford School of Medicine and Department of Pediatrics, Stanford, CA. May 10, 2019.
- 2019 Reede, JY. Lecturer: "2019 UA College of Medicine-Phoenix White Coat Ceremony", University of Arizona-Phoenix, Phoenix, AZ. July 19, 2019.

### Invited Lecture



- 1988 Reede, JY, Schmidt E, Ross E. "Managing Creative Tension," Nineteenth Annual Convention of the National Association of Community Health Centers, Inc., and Community Health Institute, San Diego, CA. September 12, 1988.
- 1990 Reede, JY. "Minority Faculty Development," Minority Committee of the Council on Graduate Medical Education, Rockville, MD. August 1990.
- 1991 Reede, JY. "Minority Physicians Choosing Academic Careers," Association for Academic Minority Physicians, Washington, DC. October 1991.
- 1992 Reede, JY. "Health Services Research: The Minority Researcher". Facilitator and Lead Discussant. Agency for Health Care Policy and Research, Chicago, IL. 1992.
- 1993 Reede, JY. "Understanding What You Need In Your Environment," Association of American Medical Colleges Health Services Research Seminar, Lansdowne, VA. September 1993.
- 1994 Reede, JY. "Health Services Research Pediatric/MCH Issues," American Association of Medical Colleges Health Services Research Institute, Leesburg, VA. August 1994.
- 1995 Reede, JY, DioDato, J. "Principles that Guide Development of New Curriculum Tools for Science Education," Howard Hughes Medical Institute Annual Program Directors Meeting, Chevy Chase, MD. September 13, 1995.
- 1995 Reede, JY, "BSCP: An Evolving Success Story – A Smart Way to Facilitate Opportunities for Employers and Students". Sponsored by Biotechnology Industry Organization, Philadelphia, PA. October 13, 1995.
- 1996 Reede, JY. "Mentoring and Career Development in a Scientific Environment," Department of Health and Human Services – NIH Diversity Congress II (DCII), Bethesda, MD. October 1996.
- 1997 Reede, JY. "Mentoring and Career Development in Academic Medicine," Annual Meeting of the Association of University Anesthesiologists, Washington, DC. April 1997.
- 1997 Reede, JY. "Recruitment, Development and Advancement of Biomedical Research Scientists," Merck Research Laboratories, Woodbridge, NJ. July 1997.
- 1997 Reede, JY. "Cultivating a Successful Career in Science". Sponsored by the NIH Fellows Committee, the National Institutes of Health Office of Education and Office of Research on Women's Health, Bethesda, MD. December 5, 1997.
- 1998 Reede, JY. "Faculty Mentoring," The Bowman Gray School of Medicine, Department of Anesthesiology, Winston-Salem, NC. January 24, 1998.
- 1998 Reede, JY. "Mentoring and Career Development," Hudson Valley Family Practice Residency Program at St. Francis Hospital, Poughkeepsie, NY. May 1998.
- 1998 Reede, JY. "What Are The Real Predictors of Success in Medicine...In General and for Minorities?," Academic Orthopaedic Society Symposium, Asheville, NC. June 1998.
- 1998 Reede, JY. "Current Status of Minority Health Policy Research and Training," Association for Health Services Research Annual Meeting, Washington, DC. June 1998.
- 1998 Reede, JY. "Career Development," Undergraduate Scholarship Program, National Institutes of Health, Bethesda, MD. August 14, 1998.
- 1998 Reede, JY. "Mentoring: A Scientific Perspective," NIDCD/ORMH Partnership Program Workshop, National Institutes of Health, Bethesda, MD. September 1998.
- 1999 Reede, JY. "Commonwealth Fund Harvard University Fellowship in Minority Health Policy," National Hispanic Medical Association Fellows Meeting, New York, NY. July 15, 1999.
- 1999 Reede, JY. "Strategies for Academic Success," 1999 National Medical Association's Annual Convention and Scientific Assembly, Las Vegas, NV. August 9, 1999.
- 1999 Reede, JY. "The Commonwealth Fund Harvard University Fellowship in Minority Health Policy," Association of Schools of Public Health, Chicago, IL. October 20, 1999.
- 1999 Reede, JY. "Crafting the Future of American Indian and Alaska Native Health Into The Next Millennium Conference". "Effective Collaborations" sponsored by U. S. Department of Health and Human Services, San Diego, CA. December 9-11, 1999.
- 2000 Reede, JY. "Moving into Administrative and Policy-Making Roles: Preparation and Considerations," Professional Development Seminar for Junior Women Faculty. Sponsored by the Association of American Medical Colleges, Reston, VA. April 3-4, 2000.

- 2000 Reede, JY. "Leadership in Minority Health: Can an MPH Help?," Association of American Indian Physicians 29th Annual Meeting, Tucson, AZ. August 2000.
- 2000 Reede, JY. "Moving Into Administrative and Policy-making Roles, Association of American Medical Colleges, Minority Faculty Career Development Seminar, Atlanta, GA. September 2000.
- 2000 Reede, JY. "Moving into Administrative and Policy-making Roles: Preparations and Considerations," Association of American Medical Colleges Professional Development Seminar for Junior Women Faculty, Savannah, GA. December 2000.
- 2001 Reede, JY. "Special Session: Engaging Academic Societies and Faculty Leaders in Cultural Competency," Association of American Medical Colleges Council of Academic Societies Meeting, San Antonio, TX. March 2001.
- 2001 Reede, JY. "Writing Effective Grant Proposals," 2nd Annual Garcia Leadership Development Seminar, University of Texas Medical Branch, Galveston, TX. May 11-13, 2001.
- 2001 Reede, JY. "Diversity and Cultural Competence," Department of Pediatrics Grand Rounds, Louisiana State University Medical Center, New Orleans, LA. June 19-20, 2001.
- 2001 Reede, JY. "Strategies for Academic Success," 2001 National Medical Association's Annual Convention & Scientific Assembly, Nashville, TN. August 4-9, 2001.
- 2001 Reede, JY. "Succeeding in an Academic Environment," Association of American Indian Physicians 30th Annual Meeting, Albuquerque, NM. August 9-14, 2001.
- 2002 Reede, JY. "Creating a Diverse Profession: Why and How – The Challenges of Recruiting and Retaining Minority Physicians," Medicine as a Profession Forum. Soros Foundation, New York, NY. February 5, 2002.
- 2002 Reede, JY. "Science in a Connected World," American Association for the Advancement of Science Annual Meeting and Science Innovation Exposition, Boston, MA. February 17, 2002.
- 2002 Reede, JY. "Creating a Culture for Diversity: Administration of Minority Affairs," American Dental Education Association Fifth National Minority Recruitment and Retention Conference, Long Island, NY. October 9, 2002.
- 2002 Reede, JY. "Encouraging and Managing Diversity," American Association of Medical Colleges Basic Science Chairs Leadership Forum of the Council of Academic Societies, Philadelphia, PA. October 12, 2002.
- 2002 Reede, JY. "Moving into Administrative and Policy-making Roles: Preparation and Considerations," American Association of Medical Colleges Early Career Women Faculty Professional Development Seminar, Santa Fe, NM. December 17, 2002.
- 2003 Reede, JY. "Recruitment and Retention of Ethnic Minority Students, Staff and Faculty," Johns Hopkins University School of Medicine, Baltimore, MD. February 19, 2003.
- 2003 Reede, JY. "Pathways to Success," National Association of Hispanic Nurses, Puerto Rico. July 17, 2003.
- 2003 Reede, JY. "Mentoring for Success," Extramural Associates Program Board Retreat, National Institute of Child Health and Human Development, Bethesda, MD. July 20, 2003.
- 2003 Reede, JY. "Tenure and Tenure Track: Opportunities and Issues," Tenure and Tenure Track: Opportunities and Issues, National Institutes of Health, Bethesda, MD. October 24, 2003.
- 2004 Reede, JY. "Choosing a Mentor," University of California, San Diego, San Diego, CA. October 2, 2004.
- 2005 Reede, JY. "Creating Your Environment for Success," NIH Academy, Bethesda, MD. March 9, 2005.
- 2005 Reede, JY. "Communication Approaches in Steering a Mentoring Relationship," American Society for Pharmacology and Experimental Therapeutics, San Diego, CA. April 3, 2005.
- 2005 Reede, JY. "Designing Your Career: Mentoring and Success in Academic Medicine," Ambulatory Pediatric Association, Washington, DC. May 13, 2005.
- 2005 Reede, JY. "A Nation at the Crossroads: The Diversity Challenge," 23rd National Directors of Health Promotion & Education/Centers for Disease Control and Prevention Conference on Health Education & Health Promotion, Minneapolis, MN. May 26, 2005.

- 2005 Reede, JY. "Office for Diversity and Community Partnership: A Collaborative Model for Career Development of Junior Faculty and Post-Doctoral Fellows," Health Resources and Services Administration Bureau of Health Professions Grantee Conference, Washington, DC. June 2, 2005.
- 2005 Reede, JY. "The Importance of a Mentor and Being Mentored," NIH Academy Orientation Week, Bethesda, MD. August 29, 2005.
- 2005 Reede, JY. "Strengthening the Foundation to Eliminate Health Disparities for Today's and Tomorrow's Adults," Fifth Annual Primary Care & Prevention Conference, Morehouse School of Medicine, Atlanta, GA. September 22, 2005.
- 2005 Reede, JY. "Maximizing the Potential of Minority Women in Biomedical Science," National Academy of Sciences, Washington, DC. December 9, 2005.
- 2006 Reede, JY. "Diversity in Health Management – Executive Briefing," American Hospital Association 2006 Annual Member Meeting, Washington, DC. May 1, 2006.
- 2006 Reede, JY. "Building a Career in Biomedical Science," Undergraduate Scholarship Program, National Institutes of Health, Bethesda, MD. July 27, 2006.
- 2006 Reede, JY. "Building the Foundation: Tools for Success in Academia," Postgraduate Physician Section, 2006 National Medical Association's Annual Convention & Scientific Assembly, Dallas, TX. August 5, 2006.
- 2006 Reede, JY. "Understanding the Mentoring Process for Success in Academic Medicine, National Institutes of Health/National Medical Association Academic Career Development Program, 2006 National Medical Association's Annual Convention & Scientific Assembly, Dallas, TX. August 6, 2006.
- 2007 Reede, JY. "The Changing Demographics of the Physician Workforce," 2007 Princeton Conference: Health Care Workforce Issues of the 21st Century, The Robert Wood Johnson Foundation, Princeton, NJ. May 23-24, 2007.
- 2007 Reede, JY. "Creating a Space for Diversity in the New Frontier," eHealth: The New Frontier, United Negro College Fund Special Programs Corporation, Public Health Division, 2007 eHealth Conference for Historically Black Colleges and Universities, National Library of Medicine, Bethesda, MD. June 7, 2007.
- 2007 Reede, JY. "Understanding the Mentoring Process for Success in Academic Medicine," The National Institutes of Health/National Medical Association Academic Career Development Program, 2007 National Medical Association's Annual Convention & Scientific Assembly, Honolulu, HI. August 5, 2007.
- 2007 Reede, JY. "Community and Diversity Linkages in Pediatrics," San Francisco General Hospital Pediatric Grand Rounds, San Francisco, CA. September 18, 2007.
- 2007 Reede, JY. "Mentoring Minority Women in Biomedical Research," National Leadership Workshop on Mentoring Women in Biomedical Careers, National Institutes of Health, Bethesda, MD. November 27, 2007.
- 2008 Reede, JY. "Advancing Your Agenda," Women in Medicine and Science, Creighton University School of Medicine, Omaha, NE. June 3, 2008.
- 2008 Reede, JY. "Creating an Environment for Inclusion: Breaking through Barriers," 6th Annual Disparities in Health in America: Working Toward Social Justice Summer Workshop, Center for Research on Minority Health, M.D. Anderson Cancer Center, Houston, TX. June 26, 2008.
- 2008 Reede, JY. "Understanding the Mentoring Process for Success in Academic Medicine," The National Institutes of Health/National Medical Association Academic Career Development Program, 2008 National Medical Association's Annual Convention & Scientific Assembly, Atlanta, GA. July 27, 2008.
- 2008 Reede, JY. "Knowing Career Options," Leadership Training Institute, Bethesda, MD. October 19, 2008.
- 2008 Reede, JY. "Balancing Priorities," Leadership Training Institute, Bethesda, MD. October 19, 2008.
- 2008 Reede, JY. "Challenges & Opportunities for Women and Persons of Color," Leadership Training Institute, Bethesda, MD. October 20, 2008.

- 2009 Reede, JY. "From Recruitment to Promotion of Pediatric Faculty," Department of Pediatrics Faculty Development Seminar, University of Arkansas for Medical Sciences College of Medicine, Little Rock, AR. October 6, 2009.
- 2009 Reede, JY. "Moving from Resistance to Inclusion: Why Here? Why Now? Why Care?," America's Urban Infrastructure: Confronting Her Challenges, Embracing Her Opportunities in the Twenty First Century, Washington University in St. Louis, St. Louis, MO. November 20, 2009.
- 2010 Reede, JY. "A Systems Approach to Advancing Workforce Inclusion and Diversity," Pathfinder Award Review Committee, Center for Scientific Review, National Institutes of Health, Bethesda, MD. July 15, 2010.
- 2010 Reede, JY. "Understanding the Mentoring Process for Success in Academic Medicine," National Institutes of Health/National Medical Association Academic Career Development Program 2010 Fellows' Seminar, Orlando, FL. August 1, 2010.
- 2010 Reede, JY, Hill, EV. "Background and Context Study of Factors that Promote and Support the Careers of Women of Color in Academic Medicine," 2010 GFA Professional Development Conference, American Association of Medical Colleges, Toronto, Canada. August 6, 2010.
- 2010 Reede, JY. "Career Path to a Primary Investigator," Eunice Kennedy Shriver National Institute of Child Health and Human Development Summer Scholars Workshop, National Institutes of Health, Washington, DC. August 13, 2010.
- 2010 Reede, JY. "Women of Color in Academic Medicine," Duke University/Duke University Health System, Durham, NC. December 1, 2010.
- 2011 Reede, JY. "It Takes A Community," "Just Desserts," Mount Sinai School of Medicine, New York, NY. May 19, 2011.
- 2011 Reede, JY. "Understanding the Mentoring Process for Success in Academic Medicine," National Institutes of Health/National Medical Association Academic Career Development Program 2011 Fellows Seminar, Washington, DC. July 24, 2011.
- 2011 Reede, JY. "A Systems Approach to Advancing Workforce Inclusion and Diversity," Symposium I, Interventions 2011 Progress Report Meeting, NIGMS, National Institutes of Health, Burlingame, CA. August 4, 2011.
- 2011 Reede, JY. "Expanding Your Reach --Planning for Short-term and Long-term Career Success," Promise Summer Success Institute, University of Maryland, Columbia, MD. August 20, 2011.
- 2012 Reede, JY. "Understanding and Building Your Career in Academic Medicine," Morning Breakout Session 1, Workshop A, Howard University College of Medicine Faculty Retreat, Howard University College of Medicine, Washington, DC. June 14, 2012.
- 2012 Reede, JY. "Pathways: A Systems Approach to Advancing Workforce Inclusion and Diversity," National Institutes of Health/National Medical Association Fellows Program, 2012 National Medical Association Annual Convention & Scientific Assembly, New Orleans, LA. July 29, 2012.
- 2012 Reede, JY. "Pathways: A Systems Approach to Advancing Workforce Diversity," Interventions 2012 Progress Report Meeting, Burlingame, CA. August 16, 2012.
- 2012 Reede, JY. The Nature and Importance of Co-authorship Networks in Advancing Faculty Diversity in Academic Medicine. 2012 Summit on the Science of Eliminating Health Disparities, Maryland, October 31-November 3, 2012.
- 2012 Reede, JY. "Addressing Health Disparities Through A Diversity Lens: Individuals Acting Within Systems," "Leadership Development Workshop, Robert Wood Johnson Foundation Clinical Scholars National Meeting 2012, Coronado, CA. November 12, 2012.
- 2012 Reede, JY. Women and Inclusion in Academic Medicine: An Overview of a Multi-Institutional Study. National Institutes of Health Summit on the Science of Eliminating Health Disparities, National Harbor, MD, December 17, 2012
- 2013 Reede, JY. "A System-based Capacity Paradigm across the Educational Continuum: Building Biomedical Success in Communities of Color," "Urban Education Institute," North Carolina A & T State University, Greensboro, NC. March 9, 2013.
- 2013

- Reede, JY. "Diversity Inclusion: Moving Forward Toward Diversity and Inclusion," Program Directors Conference, American College of Rheumatology Annual Meeting, Chicago, IL. March 15, 2013.
- 2013 Reede, JY. "Being an Effective Leader," "Being an Effective Leader Workshop," National Association of Minority Educators Inc. (NAMME) 38<sup>th</sup> Annual Conference, Pittsburgh, PA. September 4, 2013.
- 2013 Reede, JY. "A Systems Approach to Advancing Workforce Inclusion and Diversity," Symposium 2, Interventions 2013 Progress Report Meeting, Coronado, CA. August 15, 2013.
- 2014 Reede, JY. "Understanding the Mentoring Process for Success in Academic Medicine," "Lunch with the Dean," 2014 NIH/NMA Fellows Program in Academic Medicine, 2014 National Medical Association Annual Convention and Scientific Assembly, Honolulu, HI. August 3, 2014.
- 2014 Reede, JY. "Exploring Leadership Success: Embracing the 21<sup>st</sup> Century Paradigm Shift," "Work Life Balance Symposium," Women's Health, 2014 National Medical Association Annual Convention and Scientific Assembly, Honolulu, HI. August 4, 2014.
- 2014 Reede, JY. "A Systems Approach to Advancing Diversity in Academic Medicine: A Focus on Network Connections," NIH Interventions Conference 2014, Coronado, CA. August 14, 2014.
- 2014 Reede, JY. Pathways: Enhancing Diversity in Academic Medicine through Faculty Networks. Annual NIGMS Efficacy of Interventions Conference to Accelerate Research to Practice. San Diego, CA, August 15, 2014.
- 2014 Reede, JY. "Addressing Underrepresentation in Science: Increasing the Workforce," "Why We Can't Wait: Conference to Eliminate Health Disparities in Genomic Medicine," John P. Sussman Institute for Human Genomics University of Miami Miller School of Medicine and Stanford Center for Computational, Evolutionary, and Human Genomics (CEHG) at Stanford University School of Medicine, Washington, DC. September 4, 2014.
- 2014 Reede, JY. "Crafting Your Career for Advancement in the Biomedical Sciences," Fall 2014 STEM Education Seminar (Workshop)," Georgia State University, Atlanta, GA. October 10, 2014.
- 2015 Reede, JY. "Remembering the Past while Transforming the Future," Icahn School of Medicine at Mount Sinai, New York, NY, March 19, 2015.
- 2015 Reede, JY. "A Journey Toward Health Equity and Social Change," Academy Health/Aetna Foundation Scholars Forum, AcademyHealth/Aetna Foundation Scholars in Residence Fellowship, Hartford, CT. July 22, 2015.
- 2015 Reede, JY. "Understanding the Mentoring Process for Success in Academic Medicine," 2015 Academic Career Development Workshop, National Institutes of Health/National Medical Association, Detroit, MI. August 2, 2015.
- 2015 Reede, JY. "Enhancing Diversity in Academic Medicine through Faculty Networks," NIH 2015 Interventions Progress Report Meeting, Coronado, CA. August 11, 2015.
- 2016 Reede, JY. Plenary Speaker: "Leadership Alliance Faculty Retreat on Mentoring Diverse Scholars," NIH Innovative Programs to Enhance Research Training, Hunter College, New York, New York. April 29, 2016.
- 2016 Reede, JY. "Diversity & Inclusion: A Transformational Approach for Achieving Excellence," 2016 Diversity Fall Workshop, Kent State University, Kent, OH. October 7, 2016.
- 2016 Reede, JY. "Role of Diversity in Medicine—Impact on Healthcare Community from Patients to Providers," "Living in America Today: Transforming Environments to Eliminate Health Disparities," The Second Annual National Health Disparities Elimination Summit, W. Montague Cobb/NMA Health Institute, Farmington, CT. October 29, 2016.
- 2017 Reede, JY. "Perspectives on Career Development," 2017 NIH-NMA Fellows Academic Career Development Workshop, 2017 National Medical Association Annual Convention and Scientific Assembly, Philadelphia, PA. July 30, 2017.
- 2017 Reede, JY. "Developing Successful Relationships with Institutional Leadership," Indiana University School of Medicine, Department of Medicine, Indianapolis, IN, January 20, 2017
- 2017 Reede, J.Y. "Striving for Equity and Social Justice," Black Health Matters Conference, Boston, MA. November 11, 2017

- 2017 Reede, JY. "Diversity Inclusion: A Means to Achieving Diversity and Inclusion," Council of Graduate Departments of Psychology Annual Meeting, Greenville, SC, February 24, 2017.
- 2017 Reede, JY. "Breaking Down the Barriers to Diversity and Inclusion," ACGME Annual Educational Conference, Orlando, FL, March 10, 2017.
- 2017 Reede, JY. "Diversity Inclusion: A Means to Achieving Diversity and Inclusion," Hofstra Northwell School of Medicine, Hempstead, NY, April 20, 2017.
- 2017 Reede, JY. "Perspectives on Career Development," NIH-NMA Fellows Academic Career Development Workshop, Philadelphia, PA. July 30, 2017.
- 2017 Reede, JY. "Diversity in Modern GME," Illinois State Medical Society Residency Program Directors Meeting, Chicago, IL, December 2, 2017.
- 2018 Reede, JY. "What's Missing: Moving Forward with Diversity," UNC Duke-NCCU Durham, NC. January 26, 2018
- 2018 Reede, JY. "Advancing Diversity and Inclusion in Times of Change," UNC Duke-NCCU BIRCWH Annual Symposium, Durham, NC. January 26, 2018.
- 2018 Reede, JY. "Developing Your Personal Strategy", "Leadership Strategies for Researchers", Harvard Catalyst, Harvard Medical School, Boston, MA. June 14, 2018.
- 2018 Reede, JY. "Leading Change: The Importance of Self and Context", "Learning with Experts", The Group of Faculty Affairs, American Association of Medical Colleges, St. Louis, MO. July 13, 2018.
- 2018 Reede, JY. "Personal Career Journey", Women's Health Section, 2018 Annual Convention & Scientific Assembly of the National Medical Association, Orlando, FL. August 14, 2018.
- 2019 Reede, JY. "Perspectives on Career Development", 2019 NIH-NMA Fellows Academic Career Development Workshop, 2019 National Medical Association Annual Convention and Scientific Assembly, Honolulu, HI. July 28, 2019.

#### Visiting Professor

- 2000 Reede, JY. Joan and Sanford I. Weill Medical College, Cornell University, New York, NY. "Cross-Cultural Health Care"; "Leadership and Diversity in Public Health" (keynote address); "Eliminating Racial/Ethnic Disparities" (panel discussant); "A New Millennium: Critical Issues in Minority Health" (panel discussant); "New Policy Approaches in Public Health" (keynote address); "Minority Recruitment in Health Care: Why We Need You and How You Can Make It" (presentation and panel discussant). May 2000.
- 2007 Reede, JY. University of California, San Francisco Academy of Medical Educators, San Francisco, CA. "The Challenge of Inclusion: Creating the Space for Transformative Change" (keynote address), September 17, 2007; "Leading from the Middle: Strategies for Traversing Murky Waters" (workshop), September 18, 2007.
- 2008 Reede, JY. Washington University in St. Louis School of Medicine, St. Louis, MO. "Enriching the Legacy: Sustaining the Promise," Homer G. Phillips Hospital Public Health Lecture (keynote address). October 10, 2008.
- 2009 Reede, JY. University of Connecticut School of Medicine, Farmington, CT. "Remembering the Past While Creating the Future," John and Valerie Rowe Distinguished Lecture, John and Valerie Rowe Health professions Scholars. March 31, 2009.
- 2010 Reede, JY. Medical College of Wisconsin, Milwaukee, WI. "The Fierce Urgency of Now: Answering the Call to Service in Healthcare," Dr. Martin Luther King Day Celebration at the Medical College of Wisconsin. January 18, 2010.
- 2018 Reede, JY. David Geffen School of Medicine at UCLA, Los Angeles, LA. "Diversity in the Medical School Environment: Challenges, Opportunities, and Solutions". January 18, 2018. "Advancing Diversity and Inclusion in Times of Change" January 19, 2018
- 2018 Reede, JY. David Geffen School of Medicine at UCLA, Los Angeles, LA. Grand Rounds "Advancing Diversity and Inclusion in Times of Change" January 19, 2018
- 2018

Reede, JY. "Seeking Excellence: Building on the Past while Ensuring the Future", 2018 Clotilde Dent Bowen, MD Visiting Professor for Inclusive Excellence, Ohio State University Medical College, Columbus, Ohio. October 5, 2018.

### Moderator

- 1999 Reede, JY. "Models of Faculty and Residency Diversification in Academic Emergency Medicine," 1999 Society for Academic Emergency Medicine Annual Meeting, Boston, MA. May 21, 1999.
- 1999 Reede, JY. "Commonwealth Fund Harvard University Fellowship in Minority Health Policy," National Association of County and City Health Officials, Detroit, MI. July 16, 1999.
- 1999 Reede, JY. "Commonwealth Fund Harvard University Fellowship in Minority Health Policy," National Association of County and City Health Officials, Detroit, MI. July 16, 1999.
- 1999 Reede, JY. "Mentoring and Being Mentored". Sponsored by Burroughs Wellcome Fund, 1999 Career Awards Meeting, San Diego, CA. July 22-24, 1999.
- 2000 Reede, JY. "Partnership Training Programs to Improve Diversity," Challenges in Health Disparity in the New Millennium: A Call to Action. Conference sponsored by National Institutes of Health, Office of Research on Minority Health, Washington, DC. April 16-19, 2000.
- 2000 Reede, JY. "Health Workforce 2000: Building a Foundation for Health Care in the 21st Century". Bureau of Health Professions/Health Resources and Services Administration, Washington, DC. April 16-19, 2000.
- 2003 Reede, JY. "The Ways We Lead," Women of Color as Leaders in Public Health and Health Policy Conference, Washington, DC. January 2003.
- 2006 Reede, JY. "Leadership Development in Health Services Research," 2006 AcademyHealth Annual Research Meeting, Seattle, WA. June 25, 2006.
- 2007 Reede, JY. "How can NCRR form and/or expand partnerships to accelerate and advance research into practice?," NCRR Strategic Planning Forum: Harnessing Innovation to Advance Human Health, National Center for Research Resources, National Institutes of Health, Rockville, MD. December 3, 2007.
- 2008 Reede, JY. "Successful Models and Future Initiatives". Enhancing Diversity in Science Retreat, Consortium of Social Science Associations, Washington, DC. February 28, 2008.
- 2008 Reede, JY. "The ABC's of Developing, Submitting, Implementing a Successful Learning Institute – Scientific Session," American Public Health Association Annual Meeting, San Diego, CA. October 27, 2008.
- 2008 Reede, JY. "Overview of a Continuing Education Program," "How to Navigate the Continuing Education Seas," American Public Health Association Annual Meeting, Philadelphia, PA. November 10, 2008.
- 2009 Reede, JY. "Public Health & Health Professional School Sponsored CE," How to Navigate the Continuing Education Seas, "American Public Health Association Annual Meeting, Philadelphia, PA. November 10, 2009.
- 2010 Reede, JY. "Inclusion, Diversity, and Medical School Faculty: Key Pathways to Institutional Excellence and Health Equity," "GDI Session, Association of American Medical Schools Annual Meeting, Washington, DC. November 5, 2010.
- 2011 Reede, JY. Moderator/Facilitator, Centers of Excellence (COE) Panel, "Faculty Recruitment, Retention, and Leadership," at the Joint Health Careers Opportunity Program /Centers of Excellence Grantee Meeting (HCOP/COE), Health Resources and Services Administration (HRSA), Bureau of Health Professions, Bethesda, MD. February 2, 2011.
- 2012 Reede, JY. "Pipeline Cultivation," "Beyond Flexner 2012 – Social Mission in Medical Education," Tulsa, OK. May 16, 2012
- 2012 Reede, JY. "Enhancing Diversity in Science: Working Together to Develop Common Data, Measures and Standards," Washington, DC. May 24, 2012.

- 2012 Reede, JY. "Presidents' Symposium Part I: Multi-Cultural Challenges for Health Care and Issues Surrounding Oral Health," Multi-Cultural Oral Health Summit, Boca Raton, FL. July 21, 2012.
- 2012 Reede, JY. "Breast Cancer Breakfast Series," Massachusetts Affiliate of Susan G. Komen for the Cure Legislative Breakfast, State House, Boston, MA. October 3, 2012
- 2012 Reede, JY. "Moving the Needle on Health Disparities: Contributions, Challenges, and Future Directions of the Community Preventive Services Task Force," Interest Group 08 Meeting, 42<sup>nd</sup> Institutes of Medicine Annual Meeting, Washington, DC. October 14, 2012
- 2014 Reede, JY. (Facilitator), Organization of Resident Representatives Spring Meeting/2014 Spring Professional Development Conference/World Café: "Acculturation of Professional Values in Medical Education Learning Environment," American Association of Medical Colleges (AAMC), Nashville, TN. March 8, 2014
- 2015 Reede, JY. "Plenary II: Senior Leadership in LGBT Health," The 3<sup>rd</sup> Annual LGBT Health Workforce Conference, Hunter College, City University of New York, New York, NY, May 1, 2015.
- 2015 Reede, JY. "Social Determinants of Health, Aging and Place-based Interventions," 2015 Interest Group 08, The National Academy of Science Annual Meeting, Washington, DC. October 18, 2015.
- 2017 Reede, JY. "Perspectives from Medical Centers and Research Institutes," Next Generation Researchers Initiative, National Academies of Science, Boston, MA. July 13, 2017.
- 2017 Reede, J.Y. "Women in Public Health Leadership: Diversity and Inclusion, a health equity imperative," American Public Health Association, Atlanta, GA. November 6, 2017
- 2018 Reede J.Y. "*Profiles of Success in Academic Medicine*" "AAMC Minority Faculty Leadership Development Conference, New Orleans, LA. January 12, 2018

### Panelist

- 1992 Reede, JY. "Health Services Research: The Minority Researcher". Panelist, mock grant review, Agency for Health Care Policy and Research Workshop, Chicago, IL. 1992.
- 1994 Reede JY, Potts J. "Diversity Programs for Medical Students and Faculty: Experiences from Harvard Medical School and the Massachusetts General Hospital," Federated Council for Internal Medicine, Washington, DC. October 1994.
- 1996 Reede, JY. "Enhancing Career Development," Department of Health and Human Services, National Institute of Arthritis and Musculoskeletal and Skin Diseases (NIAMS), Bethesda, MD. April 1996.
- 1998 Reede, JY. "Planning a Career in Biomedical Sciences," National Institutes of Health Undergraduate Scholarship Program, National Institutes of Health, Bethesda, MD. June 1998.
- 1998 Reede, JY. "Basic vs. Clinical Research: Do Both Provide Equal Chance for a Successful Academic Career?," National Institutes of Health/National Medical Association, 1998 National Medical Association's Convention & Scientific Assembly, New Orleans, LA. August 3, 1998.
- 1998 Reede, JY. "Health Services Research: The Minority Researcher". Panelist, mock grant review, Agency for Health Care Policy and Research Workshop, Chicago, IL. 1998.
- 1998 Reede, JY. "Mentoring: Responsibilities, Effectiveness and Conflicts," Management of Biomedical Research Laboratories Panel, The University of Arizona, Tucson, AZ. October 1, 1998.
- 1999 Reede, JY. "National Institutes of Health 1999 Undergraduate Scholarship Program Contingent Awardees," National Institutes of Health, Bethesda, MD. August 10-11, 1999.
- 1999 Reede, JY. "Achieving Racial/Ethnic Diversity in Biomedical/Behavioral/Social Science Research: Overcoming Barriers to Recruitment, Retention, and Effective Mentoring". Sponsored by National Institute of Mental Health, Bethesda, MD. October 5, 1999.
- 1999 Reede, JY. "Crafting the Future of American Indian and Alaska Native Health Into The Next Millennium Conference. Sponsored by U. S. Department of Health and Human Services, San Diego, CA. December 9-11, 1999.
- 2001 Reede, JY. "Creating Diversity in Educational Settings: Strategies and Interventions," University of California San Diego School of Medicine, San Diego, CA. May 3-5, 2001.



- 2002 Reede, JY. "Health Work Force Diversity and Cultural Competency Convening, The California Endowment, Manhattan Beach, CA. January 23-24, 2002.
- 2002 Reede, JY. "Plugging Leaks in the Pipeline: Keeping Minority Students on the Pre-Health Track," National Summit to Eliminate Racial and Ethnic Disparities in Health, Washington, DC. July 12, 2002.
- 2006 Reede, JY. "Policy: Diversity in Medical Education," 10th Annual NHMA Conference, National Hispanic Medical Association, Washington, DC. March 29, 2006.
- 2006 Reede, JY. "Deans of Admission Panel," American Medical Students Association, Sacramento, CA. September 24, 2006.
- 2007 Reede, JY. "Overcoming Adversities and Finding Support," American Medical Students Association, Sacramento, CA. October 7, 2007.
- 2008 Reede, JY. "Who? When? Why?: Is there a role for diversity in medicine," Symposium I: Race, Culture and History, J R Gladden Society Biennial Meeting, Washington, DC. April 26, 2008.
- 2008 Reede, JY. "Cultural Competence: Unmasking the Hidden Curriculum," Integrating Cultural Competence in Medical Education, "Role of Cultural Competence in the Elimination of Health Disparities, 2008 Cobb Lectureship and Annual Symposium, National Medical Association's 2008 Annual Convention & Scientific Symposium, Atlanta, GA. July 30, 2008.
- 2008 Reede, JY. "Women in Medicine," Going Beyond the Pre-Med Label: Transforming Your Journey to Medicine, American Medical Students Association, Sacramento, CA. October 4, 2008.
- 2008 Reede, JY. "The College Crisis," Mentoring and Other Strategies to Get and Keep More Black Males in College, Concerned Black Men's National Mentoring Conference, Baltimore, MD. November 1, 2008.
- 2008 Reede, JY. "Models for Academic Leadership Development," 50th Annual ADEA Dental Deans' Conference, Phoenix, AZ. November 9, 2008.
- 2009 Reede, JY. "Health Professions Training – Creating a Responsive Workforce," Future of Primary Care in Rural and Urban America, 2009 Workforce Summit, Office of Rural Health Policy at the Health Resources and Services Administration, Washington, DC. August 11, 2009.
- 2010 Reede, JY. "Creating the Next Generation of Leaders," "Creating the Next Generation of Leaders: Mentoring Students to Become Faculty," 2010 GSA-GDI-OSR National Spring Meeting, American Association of Medical Colleges, Austin, Texas. April 20, 2010.
- 2010 Reede, JY. "The Future of Medical Practice--Challenges and Opportunities for Workforce and Leadership Development," Plenary Panel, Second Annual National Council of Asian Pacific Physicians (NCAPIP), Arlington, VA. May 22, 2010.
- 2010 Reede, JY. "Public and Private Perspectives on CTSA Evaluation: Determining Success," Building a CTSA Evaluation Framework: Stakeholders Perspectives," National Center for Research Resources, National Institutes of Health, Bethesda, MD. July 20, 2010.
- 2010 Reede, JY. "Understanding the Mentoring Process for Success in Academic Medicine," NIH/NHMA Academic Career Development Program 2010 Fellows Seminar, National Medical Association 2010 Annual Convention and Scientific Assembly, Orlando, FL. August 1, 2010.
- 2010 Reede, JY. "Recruiting and Retaining a Multicultural & Global-Ready Workforce," 2010 World Diversity Leadership Summit, Harvard University, Boston, MA. September 14, 2010.
- 2010 Reede, JY. "Career Development in Academia," "Training Workshop IV – Career Development and the Unwritten Rules of Academia," 12th RCMI International Symposium on Health Disparities, Nashville, TN. December 6, 2010.
- 2011 Reede, JY. Centers of Excellence (COE) Panel, "Faculty Recruitment, Retention, and Leadership," at the Joint Health Careers Opportunity Program /Centers of Excellence Grantee Meeting (HCOP/COE), Health Resources and Services Administration (HRSA), Bureau of Health Professions, Bethesda, MD. February 2, 2011.
- 2011 Reede, JY. "Career Progression in Academic Medicine," "How to Become a Minority Woman Leader in Health Care Panel," Fifteenth Annual National Hispanic Medical Association Conference, Washington, DC. March 18, 2011.

- 2011 Reede, JY. "Academic Medicine: Prospects for Increasing Diversity," "Increasing Diversity," Seventh Annual AAMC Physician Workforce Research Conference, National Harbor, MD. May 5, 2011.
- 2011 Reede, JY. "Plenary III: Modeling and Measuring Professional Advancement," "4th Annual Conference on Understanding Interventions that Broaden Participation in Research Careers," Vanderbilt University, Nashville, TN. May 28, 2011.
- 2011 Reede, JY. "Equity and Progress," Martin Luther King, Jr. Health Equity Summit, Institute for the Advancement of Multicultural & Minority Medicine, Washington, DC. August 23, 2011.
- 2012 Reede, JY. "Session II: Grantsmanship, Mentoring and preparation of applicants and applications prior to submission," "Brainstorming Ideas for Conducting Studies with the Peer Review System Workshop: Strategies for Enhancing the Diversity of the Biomedical Research Workforce," Bethesda, MD. March 28, 2012.
- 2012 Reede, JY. "Educating a Culturally Competent Workforce," "Envisioning the Future: Health Equity Responding Panel," "*Moving Forward on Health Reform, Optimal Health for All*," The National Council of Asian Pacific Islander Physicians (NCAPIP), Arlington, VA. May 18, 2012.
- 2012 Reede, JY. "Session VII: Successful Practices and Strategies for Institutional Transformation," "Seeking Solutions: Maximizing American Talent by Advancing Women of Color in Academia," National Academies of Science, Washington, DC. June 8, 2012.
- 2012 Reede, JY. "Session 59, Symposium, Women and Inclusion in Academic Medicine," "Women, Work and Life in the STEM Fields," 2012 Work and Family Researchers Network (WFRN) Conference, New York, NY. June 15, 2012.
- 2012 Reede, JY. "Increased Diversity in Academic Medicine, the Medical Pipeline, and Workforce Development," 2012 National Medical Association Annual Convention & Scientific Assembly, New Orleans, LA. July 29, 2012.
- 2012 Reede, JY. "Factors that Promote and Support Careers of Women of Color in Academic Medicine," "Workshop on Causal Factors and Interventions," National Institute of General Medicine, National Institutes of Health, Bethesda, MD. November 8, 2012.
- 2012 Reede, JY. "Broadening Participation in Science in a Diverse America," 2012 COSSA Colloquium on Social and Behavioral Sciences and Public Policy," Consortium of Social Science Associations, Washington, DC. November 29, 2012.
- 2012 Reede, JY. "Transforming the Culture of Science," "Research For A Lifetime: A Scientific Colloquium In Celebration of the Institute's 50<sup>th</sup> Anniversary," Eunice Kennedy Shriver National Institute of Child Health and Human Development, National Institutes of Health, Bethesda, MD. December 5, 2012.
- 2012 Reede, JY. "Promoting a Diverse Training Research, Practice and Policy Health Workforce," "2012 Science of Eliminating Health Disparities Summit," National Institutes of Health, National Harbor, MD. December 17, 2012.
- 2013 Reede, JY. "Panel 2: Engaging Community Organizations and Patient Advocacy Groups," Committee to Review the Clinical and Translational Science Awards Program at the National Center for Advancing Translational Sciences, Institute of Medicine, National Academies of Science, Washington, DC. January 24, 2013.
- 2013 Reede, JY. "Understanding STEM Interventions: An Exemplary NIH-NIGMS Program of Research," The National Center for Institutional Diversity, University of Michigan, Ann Arbor, MI. May 2, 2013.
- 2013 Reede, JY. "Mentoring Across Your Internal Medicine Career: Kickoff for the MA ACP Early Career Physician Council (ECPC)," Massachusetts Medical Society, Waltham, MA, June 20, 2013.
- 2013 Reede, JY. "Mentorship for HSR and PHSSR - Building the Fields," AcademyHealth Annual Research Meeting, Baltimore, MD, June 25, 2013.
- 2013 Reede, JY. "Diversity in the Medical Education Pipeline and Workforce: Health Care Quality Implications," "Diversity in Surgery: Does It Matter?," 2013 American College of Surgeons Clinical Congress, Washington, DC, October 8, 2013.

- 2013 Reede, JY. "Defining Faculty: Towards A Fresh Definition of a Faculty Member," "Learn • Serve • Lead: The AAMC Annual Meeting," Philadelphia, PA. November 3, 2013.
- 2015 Reede, JY. "Panel II: Disrupting the Default for Women of Color in the Workplace," Catalyst Women of Color Summit, New York, NY, March 26, 2015.
- 2015 Reede, JY. "Consensus Panel II: Culturally Competent Multidisciplinary & Community Based Approaches Towards Solutions," "That National Health Disparities Elimination Summit at the University of Connecticut, Keeping It Real: Real Solutions-Real Change," Connecticut Institute for Clinical and Translational Science at UCONN, Farmington, CT, June 13, 2015.
- 2015 Reede, JY. "Topic 1: Engagement: Messaging on Diversity," White House Forum on Excellence and Innovation through Diversity in the STEM Workforce, The White House Office of Science and Technology Policy and the White House Council on Women and Girls, Washington, DC, June 23, 2015.
- 2015 Reede, JY. "Creating Change from the Middle," "Panel 4012.0 Women Leaders in Public Health: Policy Influencers and Change Makers," 143<sup>rd</sup> American Public Health Association Annual Meeting & Exposition, Chicago, IL. November 2, 2015.
- 2016 Reede, JY. "Learning Session II: Talking Mentoring Leadership," ADEA Minority Faculty Development and Inclusion (MDFDI) Program, American Dental Education Association, Denver, CO. March 11, 2016.
- 2016 Reede, JY. "Retention and Predictors of Academic Success," "Conference on Evidence-Based Innovations to Support Women in Biomedical Research Careers," Office of Research on Women's Health, National Institutes of Medicine, Bethesda, MD. June 6, 2016
- 2016 Reede, JY. Opening Plenary, "Race, Ethnicity, and Health: The Role of Research," 2016 AcademyHealth Annual Research Meeting, Boston, MA. June 26, 2016.
- 2016 Reede, JY. "Symposium on Diversity, Inclusion, and Equity in Healthcare Arena: Does Race Matter? 114<sup>th</sup> Annual Convention & Scientific Assembly, National Medical Association, Los Angeles, CA. July 30, 2016.
- 2016 Reede, JY. "Perspectives on Career Development," 2016 NIH-NMA Fellows Program on Careers in Academic Medicine, 114<sup>th</sup> Annual Convention & Scientific Assembly, National Medical Association, Los Angeles, CA. July 31, 2016
- 2016 Reede, JY. "Developing the Next Generation of Leaders and Leadership in Psychology – What Works and for Whom?," Plenary Session, 2016 Annual Convention, American Psychological Association, Denver, CO. August 5, 2016.
- 2016 Reede, JY. "Profiles of Success in Academic Medicine," 2016 Minority Faculty Career Development Seminar, San Antonio, TX. September 16, 2016.
- 2016 Reede, JY. "Increasing Diversity in the Medical Workforce," 2016 Association of American Medical Colleges (AAMC) Learn Serve Lead Annual Meeting, Seattle, WA. November 14, 2016.
- 2017 Reede, JY. "The elephant in our room: What strategies can be used to promote diversity and inclusion in Pediatrics?," 2017 Pediatric Academic Societies Annual Meeting, San Francisco, CA. May 8, 2017.
- 2017 Reede, JY. "Women: Another Underrepresented Minority Group in Emergency Medicine," Society of Academic Emergency Medicine (SAEM17), Orlando, FL. May 18, 2017.
- 2017 Reede, JY. "Our Role in Achieving Diversity, Inclusion and Equity," 2017 AAMC Leadership Forum, Washington, DC. June 14, 2017.
- 2017 Reede, JY. "Developing Successful Relationships with Institutional Leadership," 2017 Mid-Career Minority Faculty Seminar, Washington, DC. June 16, 2017.
- 2017 Reede, JY. "Rethinking It All," Cracking the Code: The Next Generation of Women in STEM, Boston, MA. September 29, 2017.
- 2017 Reede, JY. "Progress to Date, Issues That Still Remain, New Issues," National Academies of Sciences Medicine Engineering, Women of Color in STEM, Washington, DC. November 10, 2017.
- 2017 Reede, JY. "Current Innovative and Exploratory Strategies to Support Entry into Science and Medicine For Black Men," The Growing Absence of Black Men in Medicine and Science: An

- American Crisis, National Academies of Sciences, Engineering, and Medicine, Washington, DC. November 21, 2017.
- 2018 Reede, JY. “Lean In: Women in Healthcare”, “Innovation in Action: Solutions to Public Health Challenges”, American Muslim Health Professionals (AMHP) National Conference, Cambridge, MA. March 31, 2018.
- 2018 Reede, JY. “Perspectives on Career Development”, NIH/NMA Career Development Workshop, 2018 National Medical Association Annual Convention & Scientific Assembly, Orlando, FL. August 12, 2018.
- 2019 Reede, JY. Plenary Panel at AAMC Group on Faculty Affairs/Group on Women in Medicine and Science Joint Meeting, Chicago, IL. July 12, 2019.
- 2019 Reede, JY.

### Testimony/Rapporteur

- 1997 Research on Women’s Health of the National Institutes of Health, University of New Mexico School of Medicine and University of Iowa College of Pharmacy. Santa Fe, NM. July 19, 1997.
- 1999 Reede, JY. Global Conference on “Universities and the Health of the Disadvantaged”. Sponsored by World Health Organization, United Nations Educational, Scientific and Cultural Organization and the University of Arizona Health Services Center in collaboration with the U.S. Department of Health and Human Services, Tucson, AZ. July 11-14, 1999.
- 2013 Reede, JY. “Policy and Inclusion: A Perspective,” Session III: Examining NIH Policies, Processes, and Procedures, “Diversity and Fairness at NIH – A Chief Officer for Scientific Workforce Diversity Sponsored Workshop – Diversity, Inclusion and Fairness to Strengthen the NIH-funded Research Enterprise,” National Institutes of Health, Bethesda, Maryland. November 14, 2013.

### **International**

#### Keynote Address/Named Lecture

- 2006 Reede, JY. “Creating Bridges to an Inclusive Workforce,” Growing Pacific People – Towards A Responsive Health Sector, Workforce Development Conference, Counties Manukau District Health Board, Auckland, New Zealand. November 21, 2006.
- 2006 Reede, JY. “Partners for Change,” Grand Rounds, LotuMoui Pacific Health Symposium, Counties Manukau District Health Board, Manukau City, New Zealand. November 23, 2006.
- 2015 Reede, JY. “Diversity Inclusion: Achieving Excellence Through Diversity,” Hospital for Sick Children, University of Toronto, Toronto, Canada. September 30, 2015.

#### Invited Lecture

- 2002 Reede, JY. “Diversity in Academic Medicine,” Women in Academic Medicine Conference, Madrid, Spain. June 18, 2002.
- 2006 Reede, JY. “Highlights from “Creating Bridges to an Inclusive Workforce,” Middlemore Hospital Grand Rounds, Counties Manukau District Health Board, Manukau City, New Zealand, November 23, 2006.
- 2006 Reede, JY. “Building the Health Pipeline,” New Zealand Ministry of Health, Wellington, New Zealand. November 24, 2006.

- 2014 Reede, JY. "Institutional Commitment to Diversity: Is it enough?," "Unconscious Bias and Diversity in Pediatrics: Walking the Walk," 2014 Pediatric Academic Societies and Asian Society for Pediatric Research Joint Meeting, Vancouver, British Columbia, Canada. May 3, 2014.
- 2019 Reede, JY. "CDRD Dinner", The Centre for Drug Research & Development Academy Executive Institute, Toronto, Ontario. January 21, 2019.

### Moderator

- 2009 Reede, JY. "Framework of action – Health professions contribution to primary health care and global health agenda," "Global consultation on the contribution of health professions to primary health care and the global health agenda," World Health Organization, Geneva, Switzerland. June 26, 2009.
- 2009 Reede, JY. "Vision and terms of reference for the GHPN," "Global consultation on the contribution of health professions to primary health care and the global health agenda," World Health Organization, Geneva, Switzerland. June 26, 2009.

### Panelist

- 2006 Reede, JY. "Health Disparities in Women," Cogent Perspectives on Musculoskeletal Health Disparities in Women, J. Robert Gladden Orthopaedic Society Inaugural Meeting, Lausanne, Switzerland. July 7, 2006.
- 2013 Reede, JY. "Mentoring: An Essential Key to the Holistic Success of Women Physicians," "Work Life Balance Symposium: Embracing the Next Generation of Female Physicians," National Medical Association's 111<sup>th</sup> Annual Convention and Scientific Assembly, Toronto, Ontario, Canada. July 29, 2013.
- 2014 Reede, JY. "Institutional Commitment to Diversity: Is It Enough?," "Unconscious Bias and Diversity in Pediatrics: Walking the Walk," Pediatric Academic Societies (PAS) Meeting, Vancouver, British Columbia, Canada. May 3, 2014.
- 2014 Reede, JY. "Profiles of Success in Academic Medicine," Minority Faculty Career Development Seminar," Association of American Medical Colleges, Vancouver, British Columbia, Canada. September 6, 2014.

## **Report of Clinical Activities and Innovations**

### **Current Licensure and Certification**

- 1983-2012 Massachusetts Board of Registration in Medicine  
1987 American Board of Pediatrics

### **Report of Teaching and Education Innovations (*Conceived, developed and directed by Dr. Reede*)**

There are three one-year, full-time, academic degree-granting fellowships designed to prepare health professionals for leadership roles in transforming health care delivery systems, promoting health policies and practices that improve access to high performance health care for racial and ethnic minorities, economically disadvantaged groups, and other vulnerable populations, and formulating and implementing changes in public health policy and public health practice. Fellows complete academic work leading to a Master of Public Health degree at the Harvard T.H. Chan School of Public Health or a Master of Public Administration at the Harvard Kennedy School of Government. The program incorporates a supervised practicum project approved and reviewed by me, leadership forums, seminar series, a minimum of monthly individual and weekly group mentoring meetings for fellowship review, skill development, and career advising by me. It also includes networking with Harvard faculty and nationally recognized leaders in healthcare delivery systems and public policy. I meet with fellows as a group weekly and individually once a month, accompany them on fellowship-related site visits and fellowship-sponsored leadership forums. In addition, I am the course director for two fellowship-sponsored

seminar series (2 hours/week for approximately 12 weeks during fall and 13 weeks during spring semester). The importance of the fellowships is exemplified by the fact that alumni have formed a 501 ( c ) 3 association, The Reede Scholars, that focuses on improving human health and wellbeing and on transforming health policy through education, research policy and practice. To date, Scholars have held four annual symposia at HMS, and one in California.

1996- Commonwealth Fund Mongan Fellowship in Minority Health Policy (formerly Harvard University Commonwealth Fund Fellowship in Minority Health Policy) – for board eligible and board certified physicians

2002-2016 California Endowment Scholars in Health Policy at Harvard University – for board eligible or certified physicians, mental health professionals at the doctorate level and dentists who are from California

2005- Joseph L. Henry Oral Health Fellowship in Minority Health Policy – for dentists

*Since 1996, 128 fellows and scholars have been trained academically and professionally in public health, health policy, and health management including those funded by the Commonwealth Fund Mongan Fellowship in Minority Health Policy (CFMF), the California Endowment, the Health Resources and Services Administration, and the Dental Services of Massachusetts/Delta Dental Plan. Currently, there are 4 CFMF Fellows for the 2017-2018 year.*

*Fifteen alumni currently hold HMS appointments and two alumni currently hold HSDM appointments at the ranks of at the ranks of associate professor, assistant professor, and instructor; 49% currently hold positions in other academic institutions; 77% have held academic appointments at schools of medicine and/or public health; 100% are engaged in some aspect of health policy, public health, minority health research, and health care delivery; 93% serve on national/federal committees or advisory boards or state/local committees; 70% have been invited for interviews by lay media (television, radio and newspapers) to discuss public health and minority health issues; and 72% have published more than 800 articles, book chapters, and other forms of publication. These individuals have made a significant impact on health policy and public health within HMS, as well as nationally (e.g. a McArthur Foundation Fellow, health policy advisors to 4 senators, state director of public health, two state public health commissioners, director of a health network, and director of the Indian Health Service, DHHS, etc.), McArthur Foundation Fellow, health policy advisors to 4 senators, state director of public health, two state public health commissioners, director of a health network, and director of the Indian Health Service, DHHS, etc.)*

1991- Biomedical Science Careers Program (BSCP). 501(c)(3), founded by Dr. Reede.

BSCP's principal objectives are to identify, inform, support and provide mentoring for academically outstanding students, particularly African-American, Hispanic American and American Indian/Alaskan Native students. BSCP activities seek to increase the representation of minorities in the biomedical and biotechnology fields while helping health care institutions, biotechnology firms, educational institutions, professional organizations and private industry members meet their need for a diverse workforce. BSCP also publishes a resource directory biennially and a newsletter three times per year. Under Dr. Reede's leadership, BSCP provides a unique, multidisciplinary, and imaginative approach to partnership and collaboration among academe and industry. In order to raise funds so that student participants can attend the biennial BSCP Student Conference and other BSCP programming free of charge, Dr. Reede has hosted an annual fundraising dinner, Evening of Hope, for more than 20 years. This dinner brings together leaders from health care, the biosciences, education, and other leading businesses to celebrate the successes BSCP has helped to create in our community. In addition, Dr. Reede established the annual BSCP Hope Scholarship Program in 1998 to assist students, particularly URM and disadvantaged students, who have demonstrated an interest in and commitment to biomedical, biotechnology or other science-related fields and have had direct involvement in BSCP.

*Since its establishment, over 1,500 faculty from multiple academic medical centers and institutions, as well as biomedical industry professionals have volunteered as mentors/advisors, speakers and planners; and greater than 12,000 minority students and 1,200 postdoctoral trainees and junior faculty members have participated in BSCP programs. Participants (high school, college, medical and graduate students; and postdoctoral fellows) include individuals from more than 1,000 institutions spanning 42 states plus Puerto Rico, Mexico, Canada, Brazil and Pakistan*

2002- New England Science Symposium (NESS)

Annual biomedical and health-related scientific research symposium offering the first national gathering of minority student researchers in New England. In addition to providing a forum for oral and poster presentations, NESS encourages diverse participants to engage in activities and discussions related to career development in biomedical sciences and to expand personal and professional networks across academic, as well as medical and industry partner institutions.

*NESS has been offered annually since 2002 and so far has been attended by over 7,000 participants. The number of abstracts submitted has grown by almost 15 times (2002: 21 submitted; 2017: 310 submitted). The geographic location of attendees has gone from 17 states, plus Puerto Rico in 2002 to 36 states plus Puerto Rico, Australia, Austria, Barbados, Brazil, Canada, China, France, Germany, Grenada, India, Kenya, Kyrgyzstan, Mexico, Netherlands, Pakistan, Peru, Philippines, Poland, Russia, Scotland, Sri Lanka, Switzerland, and United Kingdom.*

Faculty Development

2002-2006 & 2009-2013 Center of Excellence in Minority Health and Health Disparities. Faculty Fellowship Program provided training and support for nine, 2-year fellowships for underrepresented junior faculty with an emphasis on minority health and/or health disparities.

*9 HMS faculty members have participated in this program*

2009- Harvard Catalyst: Program for Faculty Development and Diversity Inclusion Faculty Fellowship. Program to provide two-year support for junior faculty focusing on clinical and/or translational research.

*To date, 11 HMS faculty members have participated in this program*

2009- Harvard Medical School Office for Diversity Inclusion and Community Partnership Faculty Fellowship. Program to support the development of Harvard junior faculty.

*To date, 13 HMS faculty members have participated in this program*

2013- Harvard Medical School Dean's Postdoctoral Fellowship. Collaboration between the HMS Office for Diversity Inclusion and Community Partnership and the HMS Office for Postdoctoral Fellows. Prepares postdoctoral scientists, particularly scientists from underrepresented minority and disadvantaged backgrounds, for cutting-edge research careers in the fields of basic or social science.

*To date, 11 fellows have participated in this program*

Medical Student Recruitment and Training

1990- Visiting Clerkship Program. An academic program for fourth-year and qualified third-year minority medical students attending U. S. medical schools. The program provides faculty advisors, dinner seminars with senior minority faculty, house staff and medical students.

*Since its inception in 1990, the program has hosted almost 1,300, 16% of whom have matriculated in residency programs at Harvard-affiliated hospitals. Forty-nine have held, or currently hold, Harvard appointments*

2009- Harvard Catalyst Program for Faculty Development and Diversity Visiting Research Internship Program. The Visiting Research Internship Program (VRIP) is an eight-week mentored, summer research program designed to enrich medical students' interest in research and health-related careers, particularly clinical/translational research careers. In addition to a mentored clinical/translational research experience, VRIP students participate in weekly seminars with Harvard faculty focusing on topics such as research methodology, health disparities, ethics, and career paths. Participants also have the opportunity to participate in offerings of other Harvard Medical School programs such as career development seminars and networking dinners.

*To date, 53 students have participated in this program*

*Inception to January 2018:*

*29 (54.72%) completed MD degree program; 5 (9.43%) pursued or earned additional degrees (3 MPHs, 1 MBA); 27 (50.94%) went to residency (including 2 at BIDMC, 1 at MGH); 5 (9.43%) returned to HMS for residency & fellowships (3 residents, 2 fellows); 13 (24.52%) participated in Visiting Clerkship Program for HMS rotations; 2 (3.77%) in scientific/health care workforce (1 US Navy Doctor, 1 CDC researcher); 22 (41.51%) program alumni have attended/participated in NESS; 69 total awards & scholarships earned by VRIP alumni (includes 2 BSCP Hope Scholarships & 1 Association of Clinical Oncology); 9 publications based on VRIP projects*

*July 2013 – December 2017 (30 student participants):*

*5 (16.67% of 30 participants) returned to HMS for research between July 2013 – December 2017; 21 (70%) intend to pursue C/T research at the end of their internship*

### Leadership Training

2000-2002 Health Resources and Services Administration Oral Health Program. Two-year, full-time, academic degree-granting program designed to create dentist-leaders, particularly minority dentist-leaders, who will pursue careers in health policy, public health practice and academia. Collaborative effort by members of the faculties of Harvard Medical School, Harvard School of Dental Medicine, Harvard T.H. Chan School of Public Health, and Harvard Kennedy School.  
*This program supported 2 fellows for its duration*

## **Report of Education of Patients and Service to the Community**

### Activities: Community Service and Leadership

1985-1986	Advisory Group Member, School-Based Health Clinics, Boston Student Human Services Collaborative
1985-1988	Health Committee, NAACP,
1985-1989	Member, Board of Directors, Roxbury Children's Service
1985-1992	Member, Board of Directors, FIRST, Inc.
1991-	Founder and Executive Director, Biomedical Science Careers Program
1992-1994	Biomedical Careers Advisory Board, Jobs for Youth-Boston, Inc.
1993-1994	Member, Board of Directors, Urban Ministries
1994-1997	Advisory Committee Member, Urban Systematic Initiative Project, Boston Public Schools
1994-1999	Advisory Committee Member, Jackie Robinson Foundation
1996	Member, Boston Public School Exam School Assignment Task Force, Boston School Committee, Boston Public Schools
2000	Co-Chair, "4th Annual Women's Health Forum—Body & Soul: The Wellness Connection 2000," Dimock Community Health Center
2002-2005	National Academy for Curriculum Leadership, Boston Public Schools
2005-2006	Member, Nurse-Managed School Health Services Advisory Board, Regis College
2006	Member, Academic Workgroup, May Thomas Menino's Racial and Ethnic Disparities Project, City of Boston
2007	Member, Advisory Board, ChangeAgentz
2007-2008	Working Group Member, The Partnership Inc.
2007	Member, Diversity & Innovation Task Force, Boston History and Innovation Collaborative
2009-2016	Member, Leadership Council, The Family Van
2010-2011	Trustee, The Ad Club



2014-2015	Member, National Association of Female Executives (NAFE) Leadership Summit for Women in Life Sciences Advisory Committee
2015-	Massachusetts Women's Forum
2018-	American Cancer Society Council of Advisors

### **Honors and Prizes**

1998	Greater Boston YMCA Black Achievers Award	YMCA
1998	Edmond Steele Commitment to Excellence Award	Mattapan Community Health Center
2004	Minority Role Models in Sciences, Mathematics, Technology and Engineering, TTT Mentor Award	TTT Foundation
2004	Trailblazers of Color: The Journey to History	The Professionals Connection
2005	Modern Healthcare – Health Profile: Joan Reede	Modern Healthcare Magazine
2014	2014 Honoree	Girls LEAP, Boston
2016	2016 Honoree	GK100: The 100 Most Influential People of Color
2016	2016 Health Equity Hero	Delta Dental of Massachusetts
2018	2018 Heroes of Health Care	VNA Care

### **Report of Teaching and Invited Presentations**

#### Lectures

1993	Reede, JY. "Foundations and the Future of Minority Biomedical Education. Developed and organized regional conferences for approximately 100 attendees, Boston, MA
1993-1994	Reede, JY. "Guidance, Healthcare, and Biotechnology: A New Collaboration. Developed and organized greater Boston area conference for 100 high school science teachers and guidance counselors. April 5, 1993.
1994	Reede, JY. "Health Careers Counselling," Institute for Cross-Cultural Competence in Healthcare System. Sponsored by Area Health Education Center, North Falmouth, MA. November 15, 1994.
1994	Reede, JY. "Neuroscience: The Body, The Environment, Our Future," National Association of Biology Teachers, Boston, MA. November 18, 1994.
1994-1995	Reede, JY. "Neuroscience: Explorations of Brain and Mind, a program for high school students". Executive produced video tape and curriculum for program for high schools students in 4 school districts: Boston, Brookline, Cambridge and Randolph, MA.
1995	Reede, JY. "Neurosciences: The Body, The Environment, Our Future, Massachusetts Association of Science Supervisors, Marlborough, MA 4, 1995.
1995	Reede, JY. "Creating Cultural Diversity". Institute for Cross-Cultural Competence in the Healthcare System. Sponsored by Southeastern Massachusetts Area Health Education Center, Inc., Taunton, MA. October 17, 1995.
1997	Reede, JY. "Raising Our Children: Healthy Bodies, Healthy Minds," Women's Health Forum, Dimock Community Health Center, Boston, MA. May 1997.
1998	Reede, JY. "The New Biology of the Brain: Learning About Learning," National Association of Biology Teachers and the Massachusetts Association of Biology Teachers Symposium, Cambridge, MA. March 19, 1998.
1998	Reede, JY. "Careers in Medicine and Science," Commonwealth School, Boston, MA. May 7, 1998.
1999	Reede, JY. "Cultural Competence". Course Coordinator and Instructor. Risk Management Foundation, Boston, MA. December 5, 1999.
2000	Reede, JY. "Diversity in the Occupational Health Setting," Occupational Health and Rehabilitation Meeting, Providence, RI. October 2000.

- 2000 Reede, JY. "Increasing the Representation of Minorities in Medicine and the Health Professions: Policies, Partnerships, and Outcomes, Arthur Ashe Institute for Urban Health, New York, NY. October 2000.
- 2001 Reede, JY. "Fulfilling the Dream," State of Connecticut Department of Public Health, Dr. Martin Luther King, Jr. Celebration, Bloomfield, CT. January 2001.
- 2002 Reede, JY. "Time for Service," Dr. Martin Luther King, Jr. Celebration. Sponsored by the State of Connecticut Department of Public Health, Cromwell, CT. January 17, 2002.
- 2004 Reede, JY. "Creating Partnerships for Change: The Role of an Academic Medical Center," Peer Teacher Workshop, Boston Public Schools, The Learning Center, Marlborough, MA. April 30, 2004.
- 2005 Reede, JY. Reverend Dr. Martin Luther King, Jr. 18th Annual Luncheon Celebration, Glory Chapel, Hartford, CT. January 13, 2005.
- 2005 Reede, JY. "Workforce Development: Partnering for Diversity in the Health Professions," New England Board of Higher Education's Excellence Through Diversity Program, Boston, MA. February 25, 2005.
- 2005 Reede, JY. "Creating Partnerships for Change: The Approach of One Academic Medical Center," Boston Science Partnership, Boston, MA. May 5, 2005.
- 2005 Reede, JY. "The Role of Minority Health Professions in Addressing Racial and Ethnic Health Disparities. Why the Pipeline Matters". The Commission to Eliminate Health Care Disparities, State House, Boston, MA. May 10, 2005.
- 2006 Reede, JY. "Building and Sustaining Diversity in Healthcare Organizations," National Association of Health Services Executives, Boston, MA. April 28, 2006.
- 2006 Reede, JY. "Ending Health Disparities: Health Care Is for Everyone," Holyoke Health Center, Holyoke, MA. May 9, 2006
- 2014 Reede, JY. "You Can Day, Youth Conference at Boston Children's Hospital," Boston Children's Hospital, Boston, MA. July 18, 2014.

#### Moderator

- 1998 Reede, JY. "Health Care Rx: Access for All". Sponsored by the US Department of Health and Human Services, The President's Initiative on Race. Town Meeting on Race and Health, Boston, MA. July 10, 1998.
- 2012 Reede, JY. "Breast Cancer Breakfast Series," Massachusetts Affiliate of The Susan G. Komen for the Cure Legislative Breakfast, State House, Boston, MA. October 3, 2012.

#### Panelist

- 2000 Reede, JY. "Body & Soul: The Wellness Connection 2000" – 4<sup>th</sup> Annual Women's Health Forum. Sponsored by the Dimock Community Health Center, Roxbury, MA. May 12-13, 2000.
- 2001 Reede, JY. "A Workforce at Risk: Adjusting to a New Economy, Digital Divide," Dimock Community Health Center Board of Visitors Annual Meeting, Roxbury, MA. April 2001.

#### Report of Educational Innovations

- 1992- Neurosciences: The Body, The Environment, Our Future.  
 "Mary's Mystery" – A problem-based case for high school students conceived, developed and co-written and co-performed by Reede and neuroscientists at Harvard Medical School is about a teenage girl brought into an emergency room with seizures. The goal of the curriculum was to instill the excitement of science in high school students. "Mary's Mystery" debuted in 1993 as an interactive live satellite program, 7 ½ hours long, broken down into 5 sessions, and beamed to 70 schools in 5 states. The project was later modified for a Teaching Institute, developed by Reede.

In this Institute, high school teachers participated in one-week intensive professional development program with formal science training at Harvard Medical School.

*The success of Mary's Mystery led to the development of other problem-based case studies for high school students. It should be noted that two of these case studies (Cecila's Story and What 'up with Jose?) are still being used by NASA's National Space Biomedical Research Institute's Education and Public Outreach Program (Reede, PI under a subcontract with Morehouse School of medicine). In these, case-based tools were developed to align with local and national curriculum standards for science education.*

1993-

Project Success.

Targets Boston and Cambridge high school students who participate in mentored summer research internships at HMS and its affiliated institutions. The program is augmented by seminars and workshops given by faculty and administrators, site visits, and career guidance counseling. Students have the opportunity to return to the program for multiple years, i.e. high school through college. Students have the opportunity to return to the program for multiple years, ie. high school through college.

*Since its inception in 1993, 99% of Project Success alumni/ae have matriculated at four year colleges. 100% students reported that their internship increased their confidence, attitude regarding science and networking skills. Although 85% reported that they did not pursue medical school, they reported that the Project Success internship taught them valuable skills that are useful in their current career; public health, education, business, government.*

1994-2004

Teachers Institute.

Teacher development program that offers an intensive 3 day summer workshop designed to introduce Boston Public Schools middle and high school science teachers to inquiry-based biomedical cases. The Institutes also offered Breakout Sessions for Teacher Fellows during the academic year, and provided curriculum for classroom use.

*The Teachers Institute instructed 78 middle and high school teachers.*

2003-

Reflection in Action: Building Health Communities™.

Designed to educate and inspire students about individual and community health, health disparities, science and their capacity to translate this understanding and appreciation into civic action and the consideration of STEM careers.

In 2012 Dr. Reede and her research and evaluation team (Converge) developed a RIA "Replication and Adoption Guide" in order to share information about RIA's conceptual framework, program design, and operational and logistical stages that others may use as a guide for adopting the program model. This guide is presented in two parts: 1) a description of the RIA program model, including components and activities currently implemented by Dr. Reede's Office for Diversity Inclusion and Community Partnership. Dr. Reede anticipated that those who choose to adopt the model will, of necessity, a) tailor the model's design elements to their particular organizational context and b) choose appropriate performance measures to monitor and evaluate the outcomes and results that are accomplished; 2) The RIA Program Guide, which provides the stages, strategies and considerations that are important for organizations to successfully replicate the RIA program model.

*Since its founding in 2003, DICP has hosted 4,171 middle school students from 19 schools in Boston and Cambridge. There has been interest, both nationally and internationally, in replicating RIA. RIA was replicated annually since 2015 by the US China Scitech Education Promotion Association I Beijing.*

2003-

AP Biology Hinton Scholars

An after school program where students from 2 district schools; Edward M. Kennedy Academy for Health Careers and Community Academy of Science and Health (CASH) along with two exam schools; John D. O' Bryant School of Mathematics & Science and Boston Latin Academy come to Harvard Medical School accompanied by their teacher once a month throughout the academic year for hands on, inquiry based lab experiments, tutoring and preparation for the AP Biology exam by Harvard doctoral students and post docs. Included is an annual closing ceremony for students that includes family, Boston Public Schools faculty & administrators and community stakeholders.

*Since its inception in 2003, DICP has hosted 1,095 high school students. Test scores on the AP Biology College Board standardized exam from the participating schools have either met overall Boston Public School performance or exceeded performance.*

*71% of Hinton 2017 student indicated that attending Hinton improved their academic performance in AP Biology. 70% said it improved their overall performance in science. 60% of students said Hinton contributed to their interest in pursuing a career in science.*

*In 2016 and 2017 Hinton students achieved a pass rate of 41% consistent with district-wide results. In 2015, Hinton students scored 13% higher than the district-wide average of 46%. Hinton serves as a major pipeline for underrepresented student populations to continue advanced STEM coursework.*

*Six Hinton alumni completed the Project Success 2017 program out of a total of 13 students.*

2005-

Bridge to AP Biology

An enrichment program that takes place in June for students who plan to take the AP Biology course the following September. It prepares students for matriculating in the AP Biology Hinton Scholars program with lectures, labs and field trips.

The laboratory, hands-on classroom activities, and Arnold Arboretum field investigation exposed students to the scientific inquiry methods required in the AP Biology curriculum and the Big Ideas framework which governs how major biological concepts are organized.

*Since its inception in 2005, 1,261 high school students have participated in the program.*

*85% of the students found participating in the Bridge Program a valuable learning experience. 78% of students found it important to meet and work with their new AP Biology teacher before beginning the AP Biology course in the fall. All of the students felt they would recommend the Bridge program to others considering taking the AP Biology course in the fall.*

**Capacity Building**

1997-2006

Health Policy Summer Program.

A summer program created to provide a 10-week mentored summer research experience with senior Harvard faculty in the areas of health service or health policy research for minority students, particularly African American, Native American and Hispanic American, attending a Minority Access Research Career Program funded institution, Historically Black College or University, or a Hispanic-Serving Institution.

*Of the 151 students who participated in this program, and have graduated from their undergraduate schools, 85% went on to medical or graduate school, or work in public health policy.*

2009-2017

Harvard Catalyst Program for Faculty Development and Diversity Inclusion Summer Clinical and Translational Research Program.

A ten-week mentored, summer research program designed to enrich the pipeline of college students' understanding of and interest in pursuing clinical and/or translational research, as well as to increase underrepresented minority and disadvantaged college student exposure to clinical/translational research. In addition to seminars with Harvard faculty and graduate students focusing on topics such research methodology, health disparities, ethics, career paths, and the graduate school and medical school application process. Participants also have the opportunity to participate in offerings of other Harvard Medical School programs such as career development seminars and networking dinners.

*July 2013 – December 2017 (46 student interns):*

*6 (13.04% of 46 participants) returned to HMS for research between July 2013 – December 2017; 41 (89.13%) intend to pursue C/T research at the end of their internship; 73% very satisfied with the program; 27% satisfied with the program*

*Inception to January 2018:*

*55 student participants(63.22%) went to medical/graduate school, of which 39 went to medical school including 3 MD/PhD, 1 MD/MBA; 5 went on to PhD programs including 1 at Harvard, 1 PharmD; 10 additional degrees earned including 7MPH, MEd, Master's in Biology, Masters of Medical Informatics/Public Health); and 1 graduate certificate in clinical investigation.*

*14 (16.09%) are in residency (including 1 at MGH); 12 (13.79%) in scientific/health care research workforce; 5 (5.75%) NIH post-baccalaureate programs; 1 (1.15%) Fulbright scholar; 44 (50.57%) program alumni have attended/participated in NESS; 111 total awards & scholarships earned by SCTRIP alumni; 19 publications based on SCTRIP projects*

## Report of Scholarship

### **Publications**

#### **Peer reviewed publications in print or other media**

##### Original Articles

1. Gilman, PA, Wang N, Fan S, **Reede, JY**, Khan A, Levanthal BG. Familial osteosarcoma associated with 13:14 chromosomal rearrangement. *Cancer Genetics and Cytogenetics* 1985; 17:123-132.
2. Murphy, JM, **Reede JY**, Jellinek MS, Bishop SJ. Screening for psychosocial dysfunction in inner-city children: Further validation of the pediatric symptom checklist. *Journal of the American Academy of Child and Adolescent Psychiatry* 1992; 31:6:1105-1111.
3. Murphy, JM, Arnett, HL, Bishop, SJ, Jellinek, MS, & **Reede, JY**, Screening for psychosocial dysfunction in pediatric practice: a naturalistic study of the Pediatric Symptom Checklist. *Clinical Pediatrics*. 1992; 31:11:660-667.
4. Ramanan, RA, Phillips, RS, Davis, RB, Silen, W, **Reede, JY**. Mentoring in Medicine: Keys to Satisfaction. *American Journal of Medicine*. 2002; 112(4): 336-341.
5. Whitla, DK, Orfield, G, Silen, W, Teperow, C, Howard, Carolyn, **Reede, J**. Educational Benefits of Diversity in Medical School. *Academic Medicine*. 2003; 78: 460-466.
6. **Reede, JY**. A Recurring Theme: The Need for Minority Physicians. *Health Affairs*. 2003; 22:91-93.

7. Maxwell, D, **Reede, JY**. Seven Crucial Conversations That Turn Into Influence. Diversity Executive. 2008; diversity-executive.com.
8. Norris, KC, Baker RS, Taylor R, Montgomery-Rice V, Higginbotham EJ, Riley WJ, Maupin J, Drew-Ivie S, **Reede JY**, Gibbons G. J Natl Med Assoc. 2009;101:864-872.
9. Hill, CF, Hill, EV, Wake, M, Blake-Beard, S, Halem, J, **Reede, JY**. Career Progression in Academic Medicine: Perspectives from Junior Faculty Women of Color. CGO Insights. 2014; No. 39
10. Warner ET, Carapinha R, Weber GM, Hill EV, **Reede JY**. Faculty Promotion and Attrition: The Importance of Coauthor Network Reach at an Academic Medical Center. Journal of General Internal Medicine 31 (1), 60-67.
11. Warner ET, Carapinha R, Weber GM, Hill EV, **Reede JY**. Considering Context in Academic Medicine: Differences in Demographic and Professional Characteristics and in Research Productivity and Advancement Metrics Across Seven Clinical Departments. Acad Med. 2015 Aug; 90(8):1077-83.
12. Hill, E.V., Wake, M. Carapinha, R., Normand, S., Wolf, R.E., Norris, K. & **Reede, JY** Rationale and Design of Women and Inclusion in Academic Medicine Study. Ethnicity and Disease. Spring 2016, 26(2): 245-254.
13. Carapinha R, McCracken CM, Warner ET, Hill EV, **Reede JY**. Organizational context and female faculty's perception of the climate for women in academic medicine. J Womens Health (Larchmt). 2017 May;26 (5):549-559.
14. Carapinha, R., Ortiz-Walters, R., Hill, McCracken, C.M., Hill, E.V. & **Reede, JY** Variability in Women Faculty's Preferences Regarding Mentor Similarity: A Multi-Institution Study in Academic Medicine. Acad Med. 2016; 91:00-00.
15. Warner, E.T., Carapinha, R., Weber, G.W., Hill, E.V. & **Reede, JY**. Gender Differences in Receipt of National Institutes of Health R01 Grants Among Junior Faculty at an Academic Medical Center: The Role of Connectivity, Rank, and Research Productivity. Journal of Women's Health. Oct 2017, 26(10): 1086-1093.

#### **Non-peer reviewed scientific or medical publications/materials in print or other media**

##### Proceedings of Meetings

1. **Reede, JY**. Mentoring: Responsibilities, Effectiveness, Conflicts. Proceedings of the Management of Biomedical Research Laboratories, 1999; 1:67-73.
2. **Reede, JY**. Proceedings of the Global Transdisciplinary Research Collaboration on the Health of the Caribbean Diaspora, 2008.

##### Reports

1. **Reede, JY**. Biomedical Science Careers Project: 1992 New England Program Directory. Published by Massachusetts Medical Society. March 1992, 1994, 1996, 1998, 2000, 2002, 2004, 2006, 2008, 2010, 2012, and 2014.
2. **Reede, JY**. Diversity Programs for Medical Students and Faculty: Experiences From Harvard Medical School. Proceedings of the FCIM Symposium on Physician Workforce and the Future of the Medical Subspecialist: A Time of Transition and Opportunity. October 1994.
3. **Reede, JY**, Editor. DataLink: A Resource for Accessing Racial and Ethnic Minorities in Biomedical, Clinical, and Social Sciences Meeting Summary. January 1995.
4. **Reede, JY**, Hill, EV. "Valuing Diversity Inclusion: An Action Agenda," Office for Diversity and Community Partnership, Harvard Medical School, Boston, MA. June 2010.
5. **Reede, JY**, Hill, EV. "Valuing Diversity Inclusion: An Action Agenda, Background Papers," Office for Diversity and Community Partnership, Harvard Medical School, Boston, MA. June 2010.

6. Hill, VH, Goldstein, VH, Perez, LX, **Reede, JY**. “The Valuing Diversity Inclusion Dialogic Action Process,” Office for Diversity and Community Partnership, Harvard Medical School, Boston, MA. June 2010.
7. **Reede, JY**, Committee Member. “The Next Generation of Biomedical and Behavioral Sciences Researchers: Breaking Through”, Committee on the Next Generation Initiative Board on Higher Education and Workforce Policy and Global Affairs, A Consensus Study Report of The National Academies of Sciences · Engineering · Medicine, The National Academies of Press, Washington, D.C. 2018.

### Editorials

1. **Reede, JY**. A Recurring Theme: The Need for Minority Physicians. *Health Affairs*. 2003;22:91-93.
2. **Reede, JY**. (2013, December) Minority Faculty Development Programs and Underrepresented Minority Faculty Representation at US Medical Schools [Letter to the editor]. *Journal of the American Medical Association*, p. 1157.

### Forewords

1. **Reede, JY**. *Academic Medicine*. 87(11):1486-1487, November 2012.

### White Papers

1. Neil, E, Goldstein, VH, Hill, EV, **Reede, JY**. “A Communication Agenda: Exploring the Theories, Models, and Tools,” Office for Diversity and Community Partnership, Harvard Medical School, Boston, MA. June 2009.
2. Moore, E, **Reede, JY**, Hill, EV. “U.S. Students in Caribbean Medical Schools: A Description,” Office for Diversity and Community Partnership, Harvard Medical School, Boston, MA. June 2009.
3. Powers, CA, Hill, EV, Goldstein, VH, Moore, E, **Reede, JY**. “Valuing Diversity: Impact and Implications Across Sectors,” Office for Diversity and Community Partnership, Harvard Medical School, Boston, MA. June 2009.
4. Joo, YK, Moore, E, Hill, EV, **Reede, JY**. “Coalitions for Change: Models for Diversity,” Office for Diversity and Community Partnership, Harvard Medical School, Boston, MA. June 2009.

### **Professional educational materials or reports, in print or other media**

#### Teaching Cases

1. **Reede, JY**, Hoffman, BS. “Jack’s Problem” - *Neurosciences: Exploration In Mind And Brain*. 1995.
2. Callini, Gianluca, Brown, Keffrelyn, Furshpan, Edwin, Potter, David, **Reede, JY** – “Cecilia’s Story”: A Problem-Based Case Study with Teacher’s Guide and Activities for Neuroscience. Case written for Morehouse School of Medicine and NSBRI. June 1999. (Reede – PI)
3. Wright, Kenneth, Brown, Keffrelyn, Furshpan, Edwin, Potter, David, **Reede, JY** – “What’s Up With Jose?”: A Problem-Based Case Study with Teacher’s Guide and Activities for Neuroscience. Case written for Morehouse School of Medicine and NSBRI. June 1999. (Reede – PI)
4. **Reede, JY**, Furshpan E., Potter D., Nicholson-Weller A., - “Tina’s Story”: A Problem-Based Case Study with Teacher’s Guide and Activities. March 2000.
5. Wyche, Kimberly, Joseph, Luc, **Reede, JY** – “Placebo Trials in Africa: The Debate Among African Americans at the Centers for Disease Control”. Case written for use at the John F. Kennedy School of Government, Harvard University. May 2000.
6. Ghosh, Chandak, King, Roderick, **Reede, JY** – “Tampa General Hospital: The Politics of Privatization”. Case written for use in Leadership and Minority Health: A Commonwealth Fund Workshop, at the John F. Kennedy School of Government, Harvard University. May 2000.

7. Gulamhussein, Sharifa, Dunn, Kara, Wiley, Ken, Furshpan, Edwin, Nicholson-Weller, Anne, Potter, David, **Reede, JY** - "Ken Wilson's Blues": A Problem-Based Case Study with Teacher's Guide and Activities.
8. Wiley, Ken, Dunn, Kara N., Gulamhussein, Sharifa, Furshpan, Edwin, Nicholson-Weller, Anne, Potter, David, **Reede, JY**. "Maria's Story": A Problem-Based Case Study with Teacher's Guide and Activities.
9. Wiley, Ken, Dunn, Kara, N., Gulamhussein, Sharifa, Furshpan, Edwin, Nicholson-Weller, Anne, Potter, David, **Reede, JY**. "Tale of Two Friends": A Problem-Based Case Study with Teacher's Guide and Activities.
10. Dunn, Kara N., Gulamhussein, Sharifa, Wiley, Ken, Furshpan, Edwin, Nicholson-Weller, Anne, Potter, David, **Reede, JY**. "Nichols' Decision": A Problem-Based Case Study with Teacher's Guide and Activities.

#### Non-print materials

1. Executive Producer and host of distance learning televised series Neuroscience: The Body, The Environment, Our Future, Boston, Massachusetts, a program for high school teachers, distributed to more than 50 schools in 5 states. January through March 1993. (Five tapes, 7.5 hours).
2. Executive Producer of videotape and curriculum Neuroscience: Explorations of Brain and Mind, a program for high school students. Piloted in 4 school districts: Boston, Brookline, Cambridge, Randolph. 1994 - 1995. (One tape, 2 hours)

#### Webinars

1. Developing Diversity in Healthcare Management with Joan Reede, Audio-web Conference, American College of Healthcare Executives, Boston, MA. October 11, 2006.
2. Diversity Inclusion: A New Systems-Based Institutional Transformation Framework Webinar, Robert Wood Johnson Foundation and Harvard Medical School, Boston, MA. October 7, 2012.
3. Mongan Commonwealth Fund Fellowship in Minority Health Policy Informational Webinar, The Commonwealth Fund and Harvard Medical School, Boston, MA. November 13, 2012.
4. "Decision-making: Voices from the Field" Webcast Conversation with Bill Strickland, Harvard T.H. Chan School of Public Health, March 4, 2014.
5. Mongan Commonwealth Fund Fellowship in Minority Health Policy Informational Webinar, The Commonwealth Fund and Harvard Medical School, Boston, MA. October 14, 2014.
6. Kaiser Permanente School of Medicine Informational Webinar, Initial Panel Discussion with Dr. Joan Reede, Boston, MA. January 8, 2015.
7. Voices in Leadership: David Satcher, 16th Surgeon General of the United States interviewed by Dr. Joan Reede, Harvard T. H. Chan School of Public Health, Boston, MA. October 27, 2015.
8. Commonwealth Fund Mongan Fellowship (renamed 2015) in Minority Health Policy Information Webinar, The Commonwealth Fund and Harvard Medical School, Boston, MA. November 20, 2015.
9. Commonwealth Fund Mongan Fellowship in Minority Health Policy Information Webinar, The Commonwealth Fund and Harvard Medical School, Boston, MA. November 10, 2016.
10. Kaiser Permanente School of Medicine D&I Brain Trust Session: Focus on Leadership with Dr. Joan Reede, Boston, MA. May 24, 2017.
11. New England Journal of Medicine Catalyst. "Diversity in Health Care Leadership – A Longstanding Problem" with Dr. Joan Reede and Dr. Tom Lee.

#### Research and Evaluation Efforts

- 2006-2010 National Institutes of Health/Abt Associates – "Understanding Pathways to Biomedical Research Careers". Designed to assess the effects and perceived importance of multiple factors on the entry into and persistence of underrepresented minorities in education and career pathways leading to biomedical research careers.



- 2006-2009 Office of Minority Health – “Understanding Pathways to Academic Medicine Careers”. Designed to assess the extent to which visiting clerkship program programmatic goals and objectives were met, and to assess factors that impede or facilitate minority medical students and minority junior faculty entry, retention and advancement in academic medicine and clinical research careers.
- 2007-2011 Josiah Macy Jr. Foundation – “Converge,” the Center for the Study of Diversity in Science”. Created to expand the knowledge base and build a dynamic learning community by promoting original, rigorous scientific research and the use of innovative research methods to study important issues/questions related to the recruitment, retention and career advancement of underrepresented minorities in the biomedical and behavioral sciences.
- 2008-2010 Robert Wood Johnson Foundation - “Valuing Diversity: A Research Agenda”. This initiative convenes key leaders and decision-makers representing a variety of sectors to craft, and to implement an action agenda that will effect fundamental, sustained changes in the perception, understanding, and actualization of diversity and the development of an inclusive society.
- 2008-2010 W. K. Kellogg – “Building an Agenda for Research on Affirmative Action and Diversity”. To provide a forum where accomplished researchers convene as a Research Council to conduct a systematic and rigorous review of the current state of affirmative action and diversity-related research, to identify gaps in the knowledge base, create synergy among leading researchers, and develop a plan to create a cumulative and comprehensive understanding of these topics that informs policy and practice.
- 2009-2014 National Institutes of Health – “Factors that Promote and Support the Careers of Women of Color in Academic Medicine”. This interdisciplinary, multi-institutional study seeks to clarify the characteristics and interrelationships of institutional, individual, and socio-cultural factors that influence the entry, progression, persistence, and advancement of women of color (WOC) (African American, Hispanic, Native American/Alaskan Native, and Asian American) faculty in academic medicine. Twelve United States medical schools (including Puerto Rico) that vary on key institutional characteristics, including geographic location, size and structure, Research Center in Minority Institution status, percentage of women of color faculty and research intensity, are participating in this mixed methods research study.
- 2010-2013 National Institutes of Health (ARRA) - “A Systems Approach to Advancing Workforce Inclusion and Diversity”. The Pathways project provided groundbreaking data collection, conceptual frame work and analysis which allowed us to address, for the first time, the question of how multiple factors interact in hindering or supporting the careers of URM faculty. We believe that effective interventions are possible, and that identifying constellations of factors that affect the success of URM faculty is the first step in identifying and implementing interventions that will transform our workplace.
- 2014- National Institutes of Health – “Enhancing Diversity in Academic Medicine through Faculty Networks”. The overarching goal of the study is to better understand faculty intra-organizational career networks, representing the ways in which faculty are connected to one another within an organization – how these networks are formed and change over time, the functions they serve, how they are utilized and their relationships to faculty productivity, advancement and retention in academic medicine.

## **Abstracts, Poster Presentations and Exhibits Presented at Professional Meetings**

### Posters

1. Reede, JY, Hill, EV, Wake, M. Women and Inclusion in Academic Medicine. Office of Research in Women’s Health 20<sup>th</sup> Anniversary Symposium at the National Institutes of Health, September 27, 2010.
2. Reede, JY, Hill, EV, Herbert-Carter, J, Wigfall, D, Wake, M. Women and Inclusion in Academic Medicine. Group on Women in Science at the Association of American Medical Colleges 2010 Annual Meeting, November 7, 2010.

3. Reede, JY, Hill, EV, Fernandez-Repollet, E, Camacho, DM, Forge, NG, Wake, M. RCMI Institutions: Insights from the Women and Inclusion Study. 12th RCMI International Symposium on Health Disparities Meeting, December 9, 2010.
4. Reede, JY, Hill, EV, Anthony, RS, Wake, M. Women and Inclusion in Academic Medicine. National Medical Association Annual Convention and Scientific Assembly, July 23, 2011.
5. Reede, JY, Hill, EV, Hill, CF, Romero-Leggott, V, Cullins, MD, Wake, M. Women and Inclusion in Academic Medicine. Group on Women in Science at the Association of American Medical Colleges 2011 Annual Meeting, November 6, 2011.
6. Reede, JY, Hill, EV, Hill, CF, Wake, M, Herbert-Carter, J, Wigfall, D, Normand, ST, Wolf, RE. Women and Inclusion in Academic Medicine: Preliminary Findings from 10 of 13 Partner Sites. Group on Women in Science at the Association of American Medical Colleges 2012 Annual Meeting, November 4, 2012.
7. Carapinha, R., Warner, ET, Hill, EV, Reede, JY. Diversity and Research Collaboration among Physician Scientists in Academic Medicine. Ninth Annual Association of American Medical Colleges Physician Workforce Research Conference, May 2 –3, 2013.
8. Carapinha, R, Warner, ET, Hill, EV, Reede, JY. Gender and Research Collaboration among Physician Scientists in Academic Medicine. 2013 Association of American Medical Colleges Annual Meeting, November 2 –7, 2013.
9. Reede, JY, Hill, EV, Wake, M. Institutional Setting and Women Faculty's Perception of Discrimination. Group on Women in Science at the Association of American Medical Colleges 2013 Annual Meeting, November 3, 2013.
10. Carapinha R, Ortiz-Walters R, Hill EV, Reede JY. Life, Career and Socio-Cultural Differences in Desired Mentor Characteristics among Female Faculty in Academic Medicine. Career Flexibility for Biomedical Faculty of Today and Tomorrow: A National Conference. Organized by the American Council on Education (ACE), the ACE/Sloan Faculty Flexibility Collaborative and the New England Network on Faculty Affairs (NENFA), March 14-15, 2015.
11. Marrast L, Carapinha R, Wake M, Hill EV, Reede JY. The Association between Different Forms and Functions of Mentoring and Career Outcomes among Female Faculty in Academic Medicine. Annual Meeting for the Society of General Internal Medicine, April 23, 2015.
12. Carapinha R, Hill EV, Warner ET, Weber GM, Reede JY. Gender and Race-Ethnicity Differences in the Change in Faculty Networks. NIH Training and Workforce Development Program Directors' 2015 Meeting, June 3-5, 2015.
13. Marrast L, Carapinha R, Hill EV, Reede JY. Individual Characteristics of and Barriers Experienced by Female Junior Faculty Applying for K-Awards and R01 Grants. MidAtlantic Regional Conference of the Society of General Internal Medicine, April 1, 2016.
14. Marrast L, Carapinha R, Hill EV, Reede JY. Individual Characteristics of and Barriers Experienced by Female Junior Faculty Applying for K-Awards and R01 Grants. Society of General Internal Medicine Annual Meeting, May 11, 2016.

## Narrative Report

My primary focus is workforce, mentoring and leadership development in the biomedical sciences and health policy. I have designed, developed, directed and continue to lead a multi-faceted portfolio of innovative programs that supports and shapes the career development of faculty, trainees and students. I have conceptualized, designed, led, and have greater than 20 years of consistent external program funding (e.g., NIH, Howard Hughes, HRSA, OMH, Commonwealth Fund, California Endowment, RWJ, Kellogg, etc.). My current proportion of effort is approximately 45% management/administration, 30% teaching/training, and, 25% research. Examples of national recognition for my accomplishments include: membership in the National Academy of Science (IOM); AAMC Herbert Nickens Award recognizing individuals who have made outstanding contributions to promoting justice in medical education and health care equity in the U.S.; SGIM Nickens Award which recognizes individuals who have demonstrated exceptional commitment to cultural diversity in medicine or to improving minority health; Association of Professors of Medicine Diversity Award for outstanding achievements in improving diversity in academic medical centers.; Elizabeth Beckman Award, a national award, in tribute to my mentoring of trainees who went on to make major contributions that have benefited their communities; and Mt. Sinai School of Medicine Jacobi Award, for distinguished achievement in the field of medicine or extraordinary service to

the Hospital, the School, or the Alumni Association. Examples of national roles include(d): appointment by DHHS Secretaries to the Committee on Minority Health and Advisory Committee to the Director of NIH, service on the Board of Governors of the NIH Clinical Center and NIH Advisory Committee to Genetics Health and Society, member of the Sullivan Commission, Chair of the Group on Diversity and Inclusion (GDI) at the AAMC, Chair of the Institute of Medicine Interest Group (08) on Health Populations/Health Disparities, Advisory Committee to the NIH Deputy Director for Intramural Research, and External Scientific Panel for NIH's Enhancing the Diversity of the NIH-funded Workforce Initiative. I was also selected for inclusion in the exhibit "Changing the Face of Medicine, Celebrating America's Women Physicians" created by the National Library of Medicine.

I currently serve as the Harvard Medical School (HMS) Dean for Diversity and Community Partnership in the Office for Diversity Inclusion and Community Partnership (DICP). Appointed to this role in 2002, my responsibilities include oversight of all diversity activities at HMS, as they relate to faculty, trainees, students, and staff. DICP's mission is to advance diversity inclusion in health, biomedical, behavioral, and STEM fields that build individual and institutional capacity to achieve excellence, foster innovation, and ensure equity in health locally, nationally, and globally. This is achieved through programs I have created that support the career development of junior faculty and fellows; train leaders in academic medicine and health policy; address crucial pipeline issues, and sponsor awards and recognitions that reinforce behaviors and practices that are supportive of diversity, inclusion, mentoring, and faculty development. Most programs include mentoring and are strategically designed to be synergistic, as they interact, cooperate with, and frequently leverage one another. My work provides leadership and coordinates various activities of the many offices and individuals at HMS/Harvard School of Dental Medicine that interact with community groups and organizations on behalf of the education, research, and business activities of the School. This work helped facilitate the addition of the term "diverse" into the current HMS mission: *To create and nurture a diverse community of the best people committed to leadership in alleviating human suffering caused by disease.*

During my first year at HMS in 1990, I established the Minority Faculty Development Program (MFDP) and continue to hold the position of Director. Since the establishment of that program, the number of faculty from groups underrepresented in medicine has risen from 185 in 1990 to 678 in 2015. Programs address issues of increasing the pool of minority and disadvantaged students interested in careers in science and medicine through pipeline programs that extend from K-12 through college and medical/graduate student levels, both locally and nationally. One medical student program has offered clerkships to more than 1,200 minority medical students from more than 90 US medical schools. This has served as a model program for other medical schools such as Stanford and UCSF. Another program aimed at supporting and providing mentoring and career development for academically outstanding minority and disadvantaged students is the Biomedical Science Careers Program (BSCP), which I founded in 1991. BSCP is fully funded by contributions from industry and academic partners, and is an innovative and well-established program that has provided essential mentoring and guidance to > 10,000 students and 1,100 post-docs.

Since 1996, I have designed, implemented and continue to direct three leadership fellowship programs in health policy that have included 134 doctoral-level professionals. These individuals have made a significant impact on health policy and public health locally and nationally (e.g., two state public health commissioners, health policy advisors to four senators, state director of public health, director of a health network, director of the Indian Health Service, DHHS, a McArthur Foundation Fellow, etc.). Alums of these fellowship programs have formed a 501(c) (3) alumni association, The Reede Scholars, which is focused on improving human health and wellbeing and to transform health policy through education, research, policy and practice. I also conceived of and continue to direct two HMS junior faculty research fellowships that are designed to free junior faculty from clinical and teaching demands at a key point in their career development. These fellowships have been funded by external grant funding as well as an internal funding stream that I negotiated with the Harvard Provost's Office, HMS, and HMS affiliates. To date, approximately 30 HMS junior faculty have participated in these fellowships. I also established HMS quad-based post-doctoral fellowship. Since its inception in 2013, eight individuals have participated in the fellowship.

In addition to my day-to-day teaching and mentoring of fellows and alumni fellows, I have served for 19 years as course director for two Harvard T.H. Chan School of Public Health (HSPH) graduate courses on leadership and minority health. In 2015, I received a HSPH mentoring award, and in 2010, I received recognition for my mentoring with the Master Mentor Award from the Harvard University Office of the Senior Vice Provost.

In 1997, I was appointed the HMS Faculty Director of Community Outreach Programs, a position I continue to hold. Dedicated to fostering the relationship between HMS and its surrounding communities, this Program created the Dean's Community Service Award (est. 1999). Other HMS recognition awards that I have conceived and oversee are the faculty and staff Diversity Awards (est. 1999), Exceptional Institutional Service Awards (est. 2014), and the Excellence in Mentoring Awards for faculty (est. 1995). The Awards recognizing contributions to community service, diversity, and mentoring are incorporated into the significant supporting activities considered within the HMS criteria for promotion.

With my research and evaluation team, Converge, I address national, regional and local strategies that support workforce diversity and inclusion in the biomedical sciences and organizational change, and also direct and conduct evaluation and assessment for DICP programs. My research has included a NIH R01 study (Reede, PI) that focused on factors critical to the career progression and success of women of color in academic medicine. A NIH Director's ARRA-Funded Pathfinder Award to Promote Diversity in the Scientific Workforce (Reede, PI) funded Pathways - a platform that enables analysis of faculty data in new ways to better determine how individuals work, network and advance within HMS. Through implementation of unique, conceptual, methodological and analytic approaches, Pathways offers quantifiable evidence that medical schools nationwide can use to foster diversity and inclusion. I was also awarded a NIH R01 grant to better study faculty intra-organizational career networks. This work will inform the design and implementation interventions that incorporate enhancing connections as vehicles to support faculty career progression within research-intense academic medical centers. Findings will also have implications for diversity programming in other academic and research-centered educational settings. Another current study will contribute to knowledge development on how mentoring connections among faculty are formed, specifically between senior faculty and URM and women junior faculty.

Converge developed a replication and adoption guide for Reflection in Action: Building Healthy Communities™, a middle school outreach and educational development program. It has been used in 2015 by the US China Scitech Education Promotion Association in Beijing and is being discussed at Indiana University Health for 2016. There is also discussion for adoption by the Andinet International School in Ethiopia.

In summary, my work is focused on faculty, trainee and student academic and career development and advancement, mentoring and leadership and has contributed to advances in diversity and inclusion at HMS, HMS-affiliates, other Harvard Faculties, and to discourse and policy development related to diversity nationally and internationally. Through the preparation of leaders in medicine and public health the implications of my work will have lasting impact.